# **Addiction medicine**



# 2016 Factsheet

Addiction medicine physicians provide comprehensive care to improve the health outcomes for patients with a wide range of addiction disorders, including drug and alcohol addiction, and pharmaceutical dependency. A minimum of three years full-time training is required through the Royal Australasian College of Physicians to specialise in this area.

#### Workforce

In 2016, there were 150 addiction medicine specialists employed in Australia, of whom 28.7% worked in the private sector. The majority (85.3%) of addiction medicine specialists indicated they were clinicians.

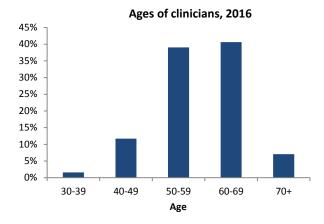


Includes educators, teachers, researchers and roles reported by survey respondents that did not fit predefined survey categories.

# **Demographics of clinicians**

Males represented 75.0% of clinicians in 2016 and had an average age of 59.8 years. Females represented 25.0% of clinicians and were on average 4.4 years younger than male clinicians.

	% of		Average hours
Category	clinicians	Average age	per week
Male	75.0%	59.8	25.6
Female	25.0%	55.4	24.2
Clinician total	100.0%	58.7	25.2



# **Distribution of clinicians**

In 2016, most clinicians (86.7%) were located in a major city or a location considered as MMM1 under the Modified Monash Model classification system.

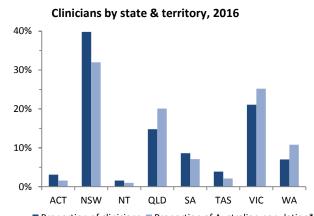
Location of clinicians by remoteness, Modified Monash Model (MMM*)							
MMM							
category	1	2	3	4	5	6	7
%	86.7	6.2	4.7	0.8	-	1.6	-

Further information on the Modified Monash Model is available at doctorconnect.gov.au

### Quick facts of clinician workforce

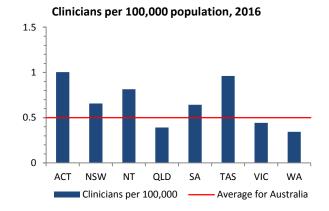
47.7	% Aged 60 or older
58.7	Average age
25.2	Average hours per week
25.0	% Female
86.7	% Located in a major city
67.5	% Intend to retire within 10 years

The largest concentration of clinicians was in New South Wales with 39.8% of clinicians indicating their principle place of practice was located in this state.



■ Proportion of clinicians ■ Proportion of Australian population\* \* ABS 3101.0 - Australian Demographics Statistics. Released 22/09/16.

The Australian Capital Territory and Tasmania had the highest ratio of clinicians in 2016 with 1.0 per 100,000 population. By contrast, Western Australia had the lowest ratio with 0.3 per 100,000 population.



#### **New fellows**

There were no overseas trained new fellows in addiction medicine between 2013 and 2015.

Number of new fellows, 2013-15				
Year	Females	Males	Total	
2013	1	2	3	
2014	2	0	2	
2015	1	7	8	

# **Vocational training**

The number of trainees in 2016 was 12.5% higher than in 2013.

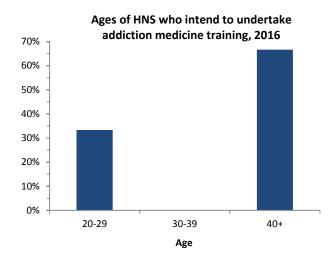
Trainee numbers, 2013-16					
Year	Females	Males	Total		
2013	11	13	24		
2014	10	12	22		
2015	8	12	20		
2016	12	15	27		
Change 2013-16 (%)	9.1%	15.4%	12.5%		



# **Vocational intentions**

In 2016, there were 9 Hospital Non-Specialists (HNS\*) who indicated their intention to undertake vocational training in addiction medicine. Over 65% were aged 40 years and over and over 30% were aged 20-29 years.

\* A HNS is a medical practitioner employed in a salaried position mainly in a hospital. They do not hold a specialist qualification and are not training to obtain one. They include career medical officers, hospital medical officers, interns, principal house officers, resident medical officers and registrars



# Workforce dynamics indicator\*

The workforce dynamics indicator highlights areas of concern in the future. The indicators measured and their current status is highlighted in the table below.

Note: The workforce dynamics indicators are for workforce assessment purposes only and are not intended to guide future training numbers.

\* Further information on the workforce dynamics Indicator is available at health.gov.au



Indicator	Description	Status
Ageing of workforce	Workforces with higher average ages are more susceptible to higher exit rates due to retirements.	
Replacement rate	This measure indicates whether trainee numbers are sufficient to replace the numbers leaving the workforce.	
Reliance on Overseas Trained Specialists (OTS)	Workforces with high proportions of OTS are of concern because they depend on a supply stream affected by immigration policies that change.	
Duration of training program	This measure indicates how long it takes to train a replacement workforce.  Indicator considers basic and advanced training components.	

- 1) National Health Workforce Dataset (NHWDS): Medical Practitioners 2016.
- 2) Royal Australasian College of Physicians Australasian Chapter of Addiction Medicine.
- 3) Australian Medical Association (AMA) Career Pathways Guide.
- 4) Medical Education and Training Report 1st edition (Unpublished)
- 5) ABS 3101.0 Australian Demographics Statistics. Released 22/09/16.
- 6) National Medical Training Advisory Network (NMTAN) Prevocational Doctor Factsheet Methodology Paper.

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