

Attachment 4.A - Metrics from Australian Bureau of Statistics and Prime Minister & Cabinet

Australian Bureau of Statistics

The Australian Bureau of Statistics (ABS) commenced a rollout of its Flexible Working Environments (FEW) strategy in 2014. The following key metrics are from the *Report on the Implementation of Flexible Working Environments Strategy in the ABS* (2016).

Productivity

- 41% reported that their personal productivity was much better
- 46% stated that their productivity stayed the same
- 13% stated their productivity was somewhat worse or much worse

Work Health and Safety

- 85% agreed that the new Activity Based Workplace (ABW) workplace encourages safe and health workplace practices

Capability, Development and Performance Management

- 84% were neutral or positive in their response to the question 'how easy or difficult is it to manage staff in FWE
- 90% responded that they are neutral to satisfied with their staff's ability to deliver the work program to agreed time frames and quality standards since the introduction of FWE.

Activity Based Workplaces

- 38% of staff generally do not move to a different desk from the previous working day

Teleworking

- 22% of staff are formally teleworking and 31% are informally teleworking
- 47% are not teleworking at all, of these 51% indicated an interest in taking up teleworking

ICT

- 90% of respondents believe they have the technology and tools that they require to work in a virtual team.

Prime Minister & Cabinet

Prime Minister & Cabinet has commenced a rollout of its Working Your Way Strategy.

Key metrics

- Increased overall staff satisfaction by 27%
- Increased sense of productivity by 22%
- 44% more staff perceived the Working Your Way environment offers a more agile environment
- Staff satisfaction with technology has increased by 26%