

## **Wellness and Reablement Report Outcomes 2018**

#### **Executive Summary**

In late 2018, the department conducted the first annual Wellness and Reablement report via a survey to service providers in all states and territories (except in Victoria). The first survey sought to clarify the status of CHSP funded organisations in implementing a wellness approach and identify any implementation issues and supports needed.

The department received 1,025 responses from CHSP service providers in all states and territories except in Victoria. Key results self-reported by providers show that most organisations believe they understand the benefits of wellness and reablement and have embedded these approaches in service delivery. More than half of service providers reported they would also benefit from more support information around wellness and reablement. Service providers reporting on the alignment of certain service types showed mixed responses, particular lack of alignment of wellness and reablement approaches for meals, home maintenance and transport. Further information is detailed in the report.

Outcomes of the report also shows that:

- 83 per cent of service providers believe they have a good understanding of the benefits of wellness and reablement.
- 80 per cent of service providers report that they understand and implement wellness and reablement approaches in CHSP service delivery.
- 79 per cent of providers have embedded wellness approaches in CHSP service delivery practices.
- 74 per cent of service providers' policy and procedures promote wellness and reablement approaches to service delivery.
- 55 per cent of service providers' wellness and reablement approaches are successfully increasing clients' independence and reducing reliance on on-going services.
- 53 per cent of service providers require more support and information about how to embed wellness and reablement approaches in to CHSP service delivery.
- 127 service providers reported particular service type(s) that do not align with the wellness and reablement approaches.

#### **Acknowledgements**

The department would like to thank the service providers for their responses. The feedback provided will assist the department to understand the status and gaps in implementing a wellness and reablement approach in service delivery for the CHSP, and will inform further activities to progress towards embedding wellness approaches in service delivery.

#### **Background and Context**

Using wellness and reablement approaches to deliver support to older people is a key objective of the Commonwealth Government's home-based care programs. Under the CHSP a wellness approach is expected to underpin all aspects of the client journey from the initial assessment and support planning stages through to service delivery and regular reviews. Service providers maintain responsibility for service provision and client monitoring. Following on from the assessment and support planning stage, CHSP service



providers are responsible for working directly with clients and assisting them to achieve their goals through wellness and reablement focussed methods of service delivery. They are also responsible for updating a client's information and referring them back to My Aged Care should their needs change.

Since its implementation in July 2015, service providers funded under the CHSP have been required to work towards adopting a wellness approach in their service delivery practices. To assist with this, the department developed and published the *Living well at home: CHSP Good Practice Guide* in June 2015. The *Good Practice Guide* was developed to complement the CHSP Program Manual and support the take up of wellness approaches in home support services.

In addition, from 1 July 2018, the department has implemented new funding conditions under the CHSP to provide a greater focus on activities that support independence and wellness and provide more choice for consumers.

From 1 July 2018, service providers funded under the CHSP must:

- actively work towards embedding a wellness approach in their service delivery practices,
- review the client's Home Support Assessment and support plan documentation and ensure that service provision is targeted towards assisting clients to achieve their agreed goals,
- offer choice to clients, where practicable, on their service delivery preferences,
- accept referrals to deliver short-term services as well as ongoing services,
- enter the service provider service information in the My Aged Care client record (including start date, volume and frequency of services and the service end date if applicable),
- review all client's support services (12 monthly as a minimum), and
- comply with wellness reporting requirements as outlined under sections 2.6.1 and
   6.3.4 (Embedding a wellness approach reporting) of the CHSP Program manual.

Although a requirement since July 2015, the department is aware that nationally many service providers are at different stages of implementing a wellness approach in their service delivery practices.

In order to review progress towards embedding wellness approaches in service delivery, CHSP providers are required to submit a wellness report to the department annually outlining service level information regarding the implementation of a wellness approach within their organisation.

The first wellness report template was issued to service providers in late 2018. This first wellness report template sought to clarify the status of CHSP funded organisations in implementing a wellness approach and identify any implementation issues and supports needed.

Subsequent wellness reports will be required annually and will be used to measure overall progress towards embedding a wellness approach in the CHSP.



#### Methodology

In late 2018 CHSP service providers were required to submit the first wellness and reablement report in the form of a survey and short answers via the online platform Citizen Space (see **Attachment B**).

Service providers funded under all service types were obligated to report on the implementation of wellness and reablement in its service delivery except for service providers that are only receiving funding for Sector Support and Development. The department received 1,025 responses from CHSP service providers in every state and territory with the exception of Victoria (given Victorian providers are yet to transition to the new CHSP grant agreement with this requirement).

The profile of CHSP services that responded to the survey can be found at **Attachment A**.

#### **December 2018 Survey Findings**

#### Embedding wellness and reablement approaches in service delivery

Of the 1,025 providers that responded, 79 per cent reported having embedded wellness and reablement approaches in service delivery practices.

The majority of service providers agreed or strongly agreed that information on wellness and reablement approaches, including implementation strategies, is communicated across its organisation. Table 1 shows further provider-reported results in relation to their wellness and reablement approaches.

Table 1: Percentage of providers that Agreed or Strongly Agreed with the report Statements (Q22)

Statement	% Agreed or Strongly Agreed
My organisation has a good understanding of the concepts of wellness and reablement and how to apply these approaches to CHSP service delivery.	84%
My organisation has embedded wellness and/or reablement approaches in CHSP service delivery practices.	79%
Information on wellness and reablement approaches, including implementation strategies, is communicated across my organisation.	73%
My organisation's policy and procedures promote wellness and reablement approaches to service delivery.	74%
My organisation ensures that the wellness and reablement approaches provided are culturally safe and inclusive.	83%
Workers within my organisation have received training on incorporating wellness and reablement approaches in service delivery.	68%
Workers within my organisation understand the difference between wellness and reablement in the service delivery context.	62%
My organisation has a good relationship with the RAS	65%
My organisation regularly accepts referrals to deliver short-term CHSP services.	62%
Information sharing between my organisation and the RAS is effective	55%



Service provider examples of embedding wellness approaches into service delivery include:

- Care workers encouraging clients to work with them, such by:
  - washing and hanging out smaller items using a trolley and easy to reach drying rack
  - develop specific strategies on how to step in and out of the shower safely to help build capacity and regain confidence in showering.
- Client having difficulty pouring water in a glass due to visual impairment. The care
  professional introduced a glass with a liquid level indicator the client found the liquid
  level indicator useful in notifying her to stop pouring. The client was able to maintain her
  hydration independently. A five times (5x) magnification mirror was also introduced so
  she was able to maintain her personal hygiene with dignity and independently.
- Client could no longer write due to decline in motor skills. She had her own personal
  goal to be able to write again. The support worker assisted the client with improving her
  fine motor skills such as hand stitching. Through this activity, she achieved her goal and
  learnt how to write again.
- A social support program offering a digital literacy program to clients. Clients learn how
  to email and use social media and skype to increase social inclusion and decrease
  loneliness. Clients also receive mentoring in accessing the MyGov website, online
  banking and shopping to increase client independence.

While providers reported having a good relationship with the Regional Assessment Service (64 per cent agreed or strongly agreed), only 55 per cent of providers reported information sharing with the RAS as effective.

#### Client scenario

A service provider revised its social inclusion model from a 'one size fits all' program, to developing individual plans matched more suitably to each client's needs. This included continuous tailoring with a trial and error approach.

The service provider found that the client loves horses and going to the races. The client had been going to the races by herself, which was not as enjoyable for her. The service provider matched the client with a volunteer that also enjoyed the races.

This new approach improves visibility of each client's underlying needs and often extends beyond social inclusion goals to focus on achieving physical, mental and behavioural outcomes for clients.

#### Benefits of wellness and reablement approaches in service delivery

Of the 1,025 providers that responded, some 57 per cent of providers reported that they measure outcomes of wellness and reablement approaches. The most common methods of measuring client outcomes are in the form of surveys, care plans and feedback from clients.

Other innovative approaches identified by service providers included:

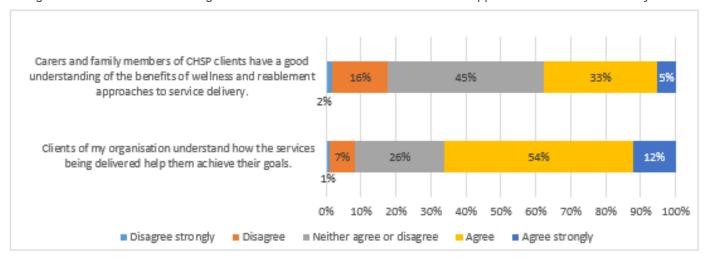
- Trialling software to measure clients' care and wellbeing;
- Developing a personal wellbeing index for each client and reviewing the scale yearly or as required; and
- Consistently observing changes in clients' motivation and confidence.

The majority of service providers (88 per cent) identified benefits for clients from wellness and reablement approaches. Benefits that were identified included promoting autonomy and independence and maintaining and/or building on clients' strengths and physical capacities.

Some 56 per cent of providers reported that wellness and reablement approaches are successfully increasing clients' independence and reducing reliance on ongoing services.

Only 38 per cent of providers reported that clients, their carers and family members have a good understanding of the benefits of wellness and reablement approaches. However, around 66 per cent of providers reported that clients understand how the services being delivered help them to achieve their goals.

Figure 1: Clients' understanding of the benefits of wellness and reablement approaches to service delivery



#### Client scenario

A 71-year-old client who lives alone was provided a referral for community transport, as she does not drive. The client's care plan identified that she had anxiety and suffered from panic attacks that limited socialisation. A carer and a designated community transport driver (volunteer) was appointed for the client to build trust and rapport. The community transport driver was provided with information on how to deal with anxiety and panic attacks.

By the third trip, the client reported that she has increased confidence with accessing community transport, and she is happy that she has been able to independently access medical appointments and "look after herself" without a carer.

The client has made enquiries about accessing community transport to visit old friends and re-connect with her community without the need of a carer.

#### Challenges to embedding wellness and reablement approaches

Service providers identified a number of barriers and challenges to implementing a wellness and reablement approach across the organisation. They included:

- Client's, carer's and family's lack of understanding of wellness and reablement;
- Lack of translated material for CALD clients, their families and carers;
- Clients' dependency on services and the adjustment to a wellness and reablement approach;
- Transient and under-trained volunteers in adopting wellness and reablement approach;
   and
- Difficulty working with wellness and reablement approaches with clients that have a
  debilitating and/or terminal condition.

Only 12 per cent of service providers reported a lack of alignment of certain service types with implementing a wellness and reablement approach – predominately transport, home

maintenance and meals, as shown in Figure 2. Some service providers have reported more than one service type that does not align with a wellness and reablement approach.

Home Modifications Respite 29 Social Support Meals Service Type Home maintenance Transport Domesti c Assistance 10 20 80 30 60 70 Number of providers

Figure 2: Service types that do not align with a wellness and reablement approach

Other providers delivering the same service types focused on the value of ongoing service provision for the wellness of clients. For example:

- Meals: good nutrition leads to increased health and wellness, reduced illness and
  premature institutionalisation. Having regular meals enables clients to engage in their
  communities, feel connected and improve their quality of life thus encouraging clients to
  focus on making improvements (reablement).
- Transport: transport ensures clients have access to social and medical appointments, which enables them to feel connected and valued within their communities.
- Home maintenance: allows safety around the clients' homes so that they can access their surroundings and live independently in and around their own homes.

#### **Provider scenarios**

- 1) All staff and volunteers have had training in wellness. Doing "with" rather than "for" people is well entrenched within work health and safety parameters.
- 2) Mobility is encouraged wherever possible. For example, one client started travelling on our bus and now uses public transport independently. A volunteer was initially allocated to the client to assist her in taking the bus to go shopping, with a focus on working on improving her familiarity with the trip and her confidence in doing so by herself. Emotional improvement was evident and some program participants have recovered enough to become volunteers.
- 3) When consulting with clients we find they are more self-confident when their opinions are valued and willing to make suggestions as to how to make programs more suitable for themselves. Staff as well as family members notice and praise their progress in appearance, mobility and behaviour a chain of improvement, self-confidence, self-sufficiency and better quality of life follows.



### Support requirements of providers

Additional support for providers was a recurring theme in providers' responses. Key suggestions from service providers included:

- Supporting material: there was broad support for resource materials for providers, volunteers, clients and carers in the form of case studies, practical examples, fact sheets, and guidelines on expectations with embedding wellness and reablement approaches.
- Training: some service providers highlighted that staff do not understand the difference between wellness and reablement in the service delivery context. Training for staff and volunteers was a common theme for the providers that indicated they required further support.
- Cohesion: service providers reported that information sharing between organisations and the Regional Assessment Service (RAS) could be improved and organisations would benefit from more cohesion around wellness and reablement approaches at the assessment stage. Furthermore, some service providers noted the relationship with the RAS could be improved. It was identified that it would help providers if RAS teams identified appropriate goals and wellness and reablement approaches in client support plans, so it can be better implemented in service delivery.

#### **Next steps**

A reablement focused assessment model is currently being trialled at various locations around Australia. The trials that began in March 2019 will be complemented by the development of a range of resources and supporting materials to assist service providers, senior Australians and their families and carers to better understand the benefits of wellness and reablement approaches to care.

This report will be shared with the consultants involved in conducting and evaluating the trials and developing supporting materials.

The outcomes of this report will also inform the design of the next annual wellness report due on 31 October 2019. This report will aim to assess performance and progress towards embedding wellness and reablement approaches in service delivery. The department intends to focus on continual improvement by way of effectiveness and efficiencies as an overarching objective.



#### Attachment A - Provider profile and quantitative survey responses

Figure 3: Providers by State Western Australia 91 Tasmania 55 South Australia 132 Queensland 300 Northern Territory New South Wales 438 Australian Capital Territory 100 200 500 0 300 Number of service providers

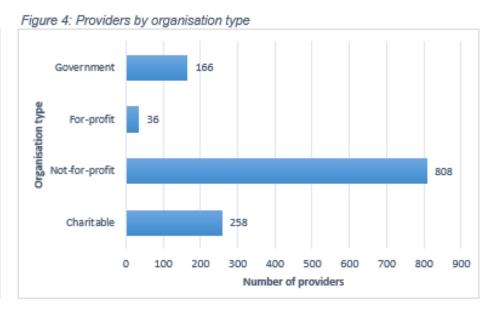
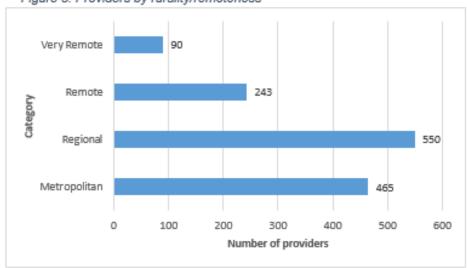


Figure 5: Providers by rurality/remoteness



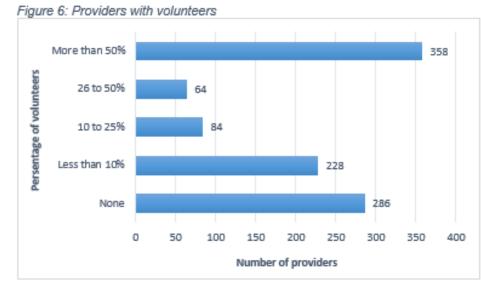


Figure 7: Staff per provider (including volunteers)

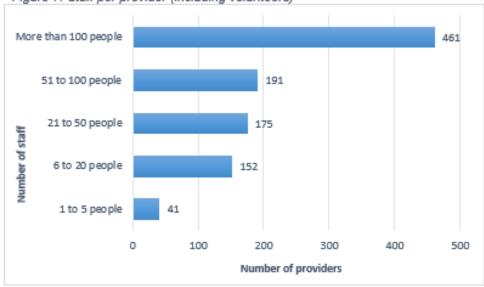
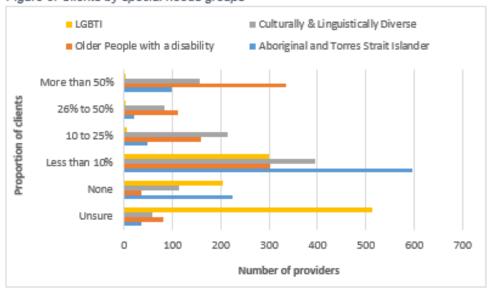


Figure 8: Clients per provider More than 500 260 301 to 500 109 Number of clients 201 to 300 101 to 200 147 51 to 100 21 to 50 153 Less than 20 84 50 0 100 150 200 250 300 Number of providers

Figure 9: Clients by special needs groups



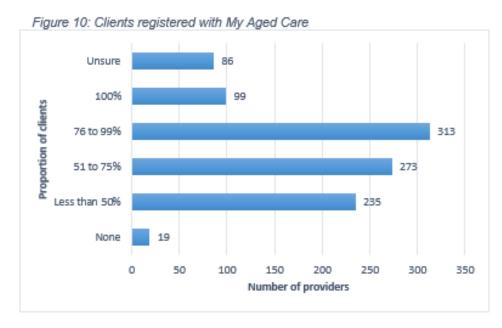




Table 2: Percentage of service providers (nationwide)) that deliver on a short-term (up to 3 months) or episodic (proportion of providers) basis, per service type

Proportion of clients	Allied Health and Therapy Services	Domestic Assist.	Goods, Equip. & Assistive Technology	Home Maint.	Home Mod's	Meals	Nursing	Other Food Services	Personal Care	Social Support - Individual	Social Support - Group	Specialised Support Services	Transport	Assistance with Care & Housing	Flexible Respite	Cottage Respite	Centre- based Respite
None	51%	38%	74%	44%	57%	33%	68%	72%	44%	30%	41%	71%	34%	79%	42%	78%	59%
Less than 10%	10%	46%	7%	24%	6%	33%	8%	16%	31%	44%	36%	8%	30%	4%	31%	6%	23%
10 to 25%	6%	7%	3%	6%	2%	17%	4%	3%	10%	9%	8%	3%	13%	5%	11%	2%	7%
26% to 50%	9%	3%	1%	5%	2%	8%	6%	2%	8%	6%	5%	4%	8%	3%	7%	3%	4%
More than 50%	22%	5%	14%	19%	31%	8%	11%	4%	6%	9%	8%	10%	13%	6%	8%	10%	6%
Unsure	2%	1%	2%	2%	2%	2%	2%	2%	1%	1%	2%	3%	2%	2%	2%	2%	2%

Table 3: Estimated average length of service provision (proportion of providers)

Length of service provision	Allied Health and Therapy Services	Domestic Assist.	Goods, Equip. & Assistive Technology	Home Maint.	Home Mod's	Meals	Nursing	Other Food Services	Personal Care	Social Support - Individual	Social Support - Group	Specialised Support Services	Transport	Assistance with Care & Housing	Flexible Respite	Cottage Respite	Centre- based Respite
Less than 3 months	35%	10%	61%	24%	61%	8%	41%	37%	17%	7%	7%	44%	9%	43%	17%	51%	21%
3 to 6 months	20%	3%	5%	4%	11%	2%	14%	3%	7%	3%	2%	13%	4%	8%	11%	4%	4%
6 to 12 months	15%	6%	2%	7%	6%	10%	10%	9%	14%	9%	5%	5%	9%	11%	19%	5%	11%
1 to 3 years	11%	33%	5%	25%	4%	36%	9%	14%	28%	37%	30%	7%	27%	6%	25%	9%	25%
More than 3 years	11%	43%	8%	33%	5%	39%	7%	18%	25%	39%	51%	10%	45%	9%	19%	7%	26%
Unsure	8%	5%	19%	7%	13%	5%	19%	19%	9%	5%	5%	21%	6%	23%	9%	24%	13%

Figure 11: Clients with support/care plans developed by the RAS

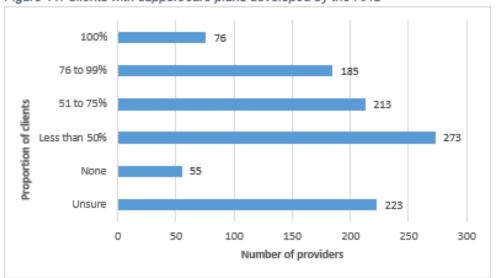


Figure 12: RAS support plans that include a review date 100% 76 - 99% 71 Proportion of plans 51-75% Less than 50% None 122 394 Unsure 250 0 50 100 150 200 350 450 Number of providers

Figure 13: Clients who have service delivery data recorded in My Aged Care

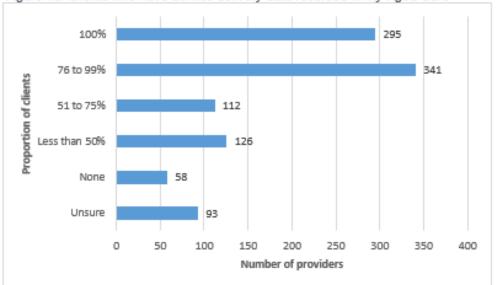


Figure 14: Goal-orientated support included in clients' support/care plan

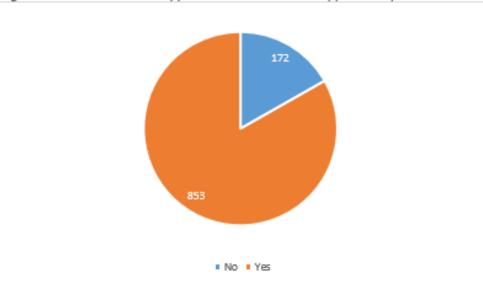




Figure 15: Review of clients' goals in care plan

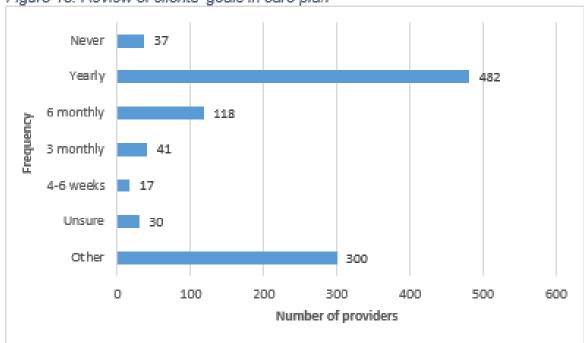


Table 4: Wellness and Reablement (W&R) approaches in service delivery

Response	Provider identified benefits for clients from W&R approaches	Provider measures client outcomes of W&R approaches	Provider has identified CHSP services that do not align with W&R approaches	Provider has identified barriers /challenges to implementing W&R approaches	Provider requires more support and information about how to embed W&R approaches
No	12% (121)	43% (441)	88% (898)	30% (309)	30% (309)
Yes	88% (904)	57% (584)	12% (127)	70% (716)	70% (716)



#### Attachment B - Survey template

# Wellness and Reablement Report

#### Overview

**Submitting the report** 

The CHSP Wellness and Reablement Report will assist the Department of Health evaluate the implementation of wellness and reablement approaches in CHSP service delivery.

While it has been a requirement since July 2015, the department acknowledges that service providers are at different stages of implementing wellness and reablement approaches in their service delivery practices. In order to review progress towards embedding these approaches in service delivery, CHSP providers are required to submit an annual Wellness and Reablement Report to the department.

Mark boxes like this with a ' ✓ ' by clicking on them (multiple

Further information about wellness and reablement approaches and CHSP funded service provider responsibilities can be found in Chapter 2 and Chapter 6 of the CHSP Program Manual.

selections are allowed).

		Mark radio bu each questior		by clicking on them (only or	ne selection for
		•	u have answered al r Grant Agreement I	I the questions and submit t Manager.	the completed
Det	ails of your orga	nisation			
1.	Program Schedule ID	(Located at the top o	f page 4 of your CHS	SP Grant Agreement)	
2.	Organisation Name				
3.	Which state/territory This can be found in y	,	•	I? rty representatives and add	ress for notices.
	C Australian Capital Territory	//New South Wales	Northern Territory	Queensland	
	C South Australia	Tasmania	○ Victoria	Western Australia	
4.	Which of the followin	g best describes your	organisation? (Sele	ct all that apply)	
	Charitable	Not-for-profit	For-pro	ofit Government	
5.	How would you descr (Select all that apply)	ibe the location/s of	your CHSP service d	elivery area?	

	Metropolitan	Regional			Remote		Very remote		
6.	Which state/s or territories	s do you pr	ovide C	CHSP service	s in? (Select	all that app	oly)		
	Australian Capital Territory	New South	n Wales	□ No		Queensland			
	South Australia	Tasmania	a Victoria				/estern Australia	1	
7.	How many people work in	your organ	isation	(including v	olunteers)?	(Select one	option)		
	○ 1 to 5 people	eople	○ 21 to	50 people	◯ 51 to 100 p	neople 🔿	More than 100 p	eople	
8.	What proportion of your C	HSP workfo	orce are	e volunteers	s? (Select on	e option)			
	○ None ○ Less th	an 10%	01	10 - 25%	◯ 26 to	50%	O More that	n 50%	
<b>.</b>	r organisation's CII	CD com i		مما داند ما					
Ju	r organisation's CH	SP servi	ces a	na ciieni	IS				
9.	Approximately how many	clients does	s your o	organisation	provide CH	SP services	to? (Select	one option)	
	C Less than 20 C 21 to 50	◯ 51 to 100	01	101 to 200	© 201 to 300	○ 301 to 5	500 🔘 Mor	e than 500	
10.	What proportion of your C	HSP clients	fit with	hin the follo		I needs grou	ıps?		
			Non	e Less th	10 to 25%	26% to 50%	More than 50%	Unsure	
	Aboriginal and/or Torres Str Islander people	ait	c	0	0	0	0	О	
	Older people with disability		0	0	0	0	0	0	
	Culturally and Linguistically people	Diverse	0	0	0	0	0	0	
	Lesbian, Gay, Bi-Sexual, Trai	nsgender	0	0	0	0	0	0	
	(Select one option for each	special ne	eds gro	 oup)	L				
		•	J	1,					
	For each service type you a			•	•				
	or episodic basis? Short-te each funded service type)	rm is consid	dered t	o be for a p	eriod of up t	o 3 months	. (Select on	e option for	
	each fullded service type)						More		
		ı	than	3 to 6 months	6 to 12 months	1 to 3	than 3	Unsure	
						years	years		
	Allied Health and Therapy Services	(		0	C	C	0	0	
	Domestic Assistance	(		0	0	0	0	0	
	Goods, Equipment and Assistive Technology			0	0	0	0	0	

	None	Less than 10%	10 to 25%	26% to 50%	More than 50%	Unsure
Home Maintenance	0	0	0	0	0	0
Home Modifications	0	0	0	0	0	0
Meals	0	0	0	0	0	0
Nursing	0	0	0	0	0	0
Other Food Services	0	0	0	0	0	0
Personal Care	0	0	0	0	0	0
Social Support – Individual	0	0	0	0	0	0
Social Support – Group	0	0	0	0	0	0
Specialised Support Services	0	0	0	0	0	0
Transport	0	0	0	0	0	0
Assistance with Care and Housing	0	0	0	0	0	0
Flexible Respite	0	0	0	0	0	0
Cottage Respite	0	0	0	0	0	0
Centre-based Respite	C	0	0	0	C	0

12. For each service type you are funded to deliver, what is the estimated average length of time of service provision? (Select one option for each funded service type)

	Less than 3 months	3 to 6 months	6 to 12 months	1 to 3 years	More than 3 years	Unsure
Allied Health and Therapy Services	0	О	0	0	0	О
Domestic Assistance	0	0	0	0	0	0
Goods, Equipment and Assistive Technology	0	0	0	0	0	0

	Less than 3 months	3 to 6 months	6 to 12 months	1 to 3 years	More than 3 years	Unsure
Home Maintenance	0	0	0	0	0	0
Home Modifications	0	0	0	0	0	0
Meals	0	0	0	0	0	0
Nursing	0	0	0	0	0	0
Other Food Services	0	0	0	0	0	0
Personal Care	0	0	0	0	0	0
Social Support – Individual	0	О	0	0	0	0
Social Support – Group	0	0	0	0	0	0
Specialised Support Services	0	0	0	0	0	0
Transport	0	0	0	0	0	0
Assistance with Care and Housing	0	0	0	0	0	0
Flexible Respite	0	0	0	0	0	0
Cottage Respite	0	0	0	0	0	0
Centre-based Respite	0	0	0	0	0	0

# Cli

ie	ent support	t plans and My	Aged Care			
13.	. What proport	ion of your CHSP clie	nts are registered v	with My Aged Care	? (Select one o	option)
	○ None	C Less than 50%	◯ 51 to 75%	○ 76 to 99%	○ 100%	O Unsure
14.	. What proport	ion of your CHSP clie	nts have a support	plan in place that	was developed	d by the RAS?
	○ None	C Less than 50%	○ 51 to 75%	○ 76 to 99%	○ 100%	O Unsure
15.	. What proport	ion of the RAS develo	ped support plans	include a review o	late? (Select o	ne option)
	○ None	C Less than 50%	○ 51 to 75%	◯ 76 to 99%	C 100%	O Unsure



16.	been enter	ed into My Aged (		ice commence	ment date, vo	nisation's service d Dume and frequend Dition)	•
	None	C Less than 50%	◯ 51 to 75%	76 to 99%	<u></u> 100%	O Unsure	
17.	Is goal-orie	ntated support in	cluded in your clie	nts' care/servic	e plan (devel	oped by your orgar	nisation)?
18.	How often (Select one		ation review clien	ts' agreed goals	within the ca	are/service plans?	
	○ Never	○ 4-6 weeks ○ 3	monthly 6 mon	thly C Yearly	Unsure	Other (explain in free	text below)
	Please exp	lain your organisa	tion's approach if r	none of the abo	ove time perio	ods apply:	
	How is you Note: If ava	r organisation em ailable, you may w	=	approaches into	service deliv udies. The de	very? Please providepartment may use	



	our organisation ider ement approaches?	ntified any benefits for your clients from implementing wellness and
○ Yes	S ON	
If yes	, please provide exan	nples (in less than 250 words)
21. Does	your organisation me	easure consumer outcomes of wellness and reablement approaches?
Yes	C No	
If yes	, please provide exan	nples (in less than 250 words)



# 22. How much do you agree or disagree with the following statements? (Select one option for each statement)

	Disagree strongly	Disagree	Neither agree or disagree	Agree	Agree strongly
My organisation has a good understanding of the concepts of wellness and reablement and how to apply these approaches to CHSP service delivery.	o	o	0	o	0
My organisation has embedded wellness and/or reablement approaches in CHSP service delivery practices.	o	О	o	О	o
Information on wellness and reablement approaches, including implementation strategies, is communicated across my organisation.	0	О	0	О	0
My organisation's policy and procedures promote wellness and reablement approaches to service delivery.	o	o	0	o	o
My organisation ensures that the wellness and reablement approaches provided are culturally safe and inclusive	o	o	0	О	0
Workers within my organisation have received training on incorporating wellness and reablement approaches in service delivery.	o	o	o	0	0
Workers within my organisation understand the difference between wellness and reablement in the service delivery context.	o	0	o	0	0
Wellness and reablement approaches are successfully increasing clients' independence and reducing reliance on on-going services.	О	o	o	o	О
Clients of my organisation have a good understanding of the benefits of wellness and reablement approaches in the services they receive.	o	c	c	0	0
Clients of my organisation understand how the services being delivered help them achieve their goals.	О	o	О	О	0
Carers and family members of CHSP clients have a good understanding of the benefits of wellness and reablement approaches to service delivery.	О	О	0	0	0
My organisation has a good relationship with the RAS.	0	0 0 0		0	
My organisation regularly accepts referrals to deliver short term CHSP services.	0	0	0	0 0	



	Disagree strongly	Disagree	Neither agree or disagree	Agree	Agree strongly
Information sharing between my organisation and the RAS is effective.	0	0	0	0	0

Chai	ienges to em	bedding wellness and reablement approaches in CHSP	
	any CHSP services lect one option)	delivered by your organisation not align with wellness and reablement approac	hes?
ΟY	⁄es	○ No	
If y	es, which services	do not align with a wellness and reablement approach? and why?	
(in	less than 250 word	ds)	
	ve you identified an ganisation's service	ny barriers/challenges to implementing wellness and reablement approaches in delivery?	your
ŌΥ	⁄es	○ No	
If y	es, please explain l	below (in less than 250 words)	
	you require more : ur CHSP service del	support or information about how to embed wellness and reablement approach livery practices?	nes into
ŌΥ	/es	○ No	
If y	es, what type of su	upport do you require? (in less than 250 words)	



# Additional comments/attachments (optional)

Please provide any additional attachments or comments in the text box below (optional). Declaration I declare that the information provided in this report is complete and correct Full Name: Position/role (e.g. CEO, General Manager, Business Manager, etc.): **Contact Number: Email Address:**