

Will you stand against discrimination? – IDAHOBIT 2025

4 min read

May 17 marks the [International Day Against Homophobia, Biphobia, Intersexphobia & Transphobia \(IDAHOBIT\)](#). The date commemorates the World Health Organisation's decision in 1990 to delist homosexuality as a mental illness. It is a day to celebrate and promote human rights and respect for those who identify as LGBTIQ+.

This year's theme 'Will you stand against discrimination?' empowers us to think about how we can prevent discrimination against those who identify as LGBTIQ+ for a more inclusive workplace and community. It is underpinned by [recent findings](#) from the [2024 Australian Workplace Equality Index \(AWEI\) Employee Survey](#), which highlighted:

- a rise in discrimination
- increasing workplace harassment
- lower rates of LGBTIQ+ employees feeling safe at work.

Our [Inclusion Framework 2025–30](#) demonstrates our commitment to a culturally safe accessible, inclusive and respectful workplace for all staff.

Stand with us!

Everyone is invited to [join the Health Pride Network for our IDAHOBIT event](#) in-person and online on Monday 19 May. Invite on the right.

[Redacted] from the Human Rights Commission, will join us to discuss:

- intersectionality and how we can work together to achieve equality goals
- how to help and influence those in power to make decisions that positively impact people
- how we prioritise LGBTIQ+ safety.

You can also learn about understanding stigma and discrimination in LGBTIQ+ health care. The Health Design Lab project showcase explores the topic on Thursday 15 May 2025. Check your inbox for a direct invite or [join using this link](#).

Hear from our Health Pride Network Champions on IDAHOBIT

✓ Chris answers: How can we all help prevent discrimination against those who identify as LGBTIQ+?

✓ Bridget answers: How does the Health Pride Network contribute to our workplace and work culture?

✓ Tony answers: What can we expect from this year's IDAHOBIT event?

✓ Karlie answers: Are there any experiences (your own or otherwise) that you can share on the impact of LGBTIQ+ discrimination?

Show your support on Teams

Bring a rainbow to your Teams world with our IDAHOBIT Teams background. The background is [now available to download and use](#).

Join the Health Pride Network

Our employee networks are an important part of our [positive and inclusive work culture](#). You can support LGBTIQ+ diversity in Health and Aged Care by joining the Health Pride Network via their [community page](#).

While we have you, register for the upcoming learning and development: [Inclusive Management Training: Engaging and Supporting LGBTQ+ Staff training sessions](#).

You may also be interested in

> News hub

IDAHOBIT 2025 event

[See all](#)

+ Add event



No events

No upcoming events are scheduled. Check back again later.

About this page

Published

14 May 2025

Enquiries





Join us for IDAHOBIT 2025

1 min read

Dear colleagues,

As the Health Pride Network Champions, we'd like to invite you to the [International Day Against Homophobia, Biphobia, Intersexphobia & Transphobia \(IDAHOBIT\) 2025](#) event.

May 17 (IDAHOBIT) commemorates the World Health Organization's decision in 1990 to delist homosexuality as a mental illness. It is a day to celebrate and promote human rights and respect for those who identify as LGBTIQA+.

This year's theme 'Will you stand against discrimination?' empowers us to think about how we can prevent discrimination against those who identify as LGBTIQA+, for a more inclusive workplace and community.

Join us!

Join us for a sit-down chat with Ruby [REDACTED] from the Human Rights Commission. Ruby has been researching and supporting trans and gender diverse employees in the workplace. The conversation will focus on:

- intersectionality and how we can work together to achieve equality goals
- how to help and influence those in power to make decisions that positively impact people
- how we prioritise LGBTIQA+ safety.

Date: Monday 19 May.

Time: 11am to 12 pm AEST

Where: online or at a watch party.

Invite: [Download the invite into your calendar.](#)

+ Add event

No events

No upcoming events are scheduled.
Check back again later.

Our [Inclusion Framework 2025–30](#) demonstrates our commitment to a culturally safe accessible, inclusive and respectful workplace for all staff.

Regards,
[Health Pride Champions](#): [REDACTED] Tony [REDACTED] Matt [REDACTED] [REDACTED] Bridget [REDACTED] Chris [REDACTED]
and Karlie [REDACTED]

Pride Champions

[REDACTED] s47F, s47E(c)
[REDACTED] Tony
Deputy Secretary

[REDACTED] Matthew
First Assistant Secretary

[REDACTED] Bridget
First Assistant Secretary

[REDACTED] s47F, s47E(c) [REDACTED] s47F, s47E(c)

[REDACTED] s47F, s47E(c)

About this page

Content owner

Pride Network

Published

14 May 2025

Enquiries

[REDACTED]

[See all](#)



[Nominations are open for our 2025 NAIDOC Awards](#). The Awards recognise contributions and commitment to improving services and outcomes with and for Aboriginal and Torres Strait Islander people. [Nominate a colleague or team](#) now.

About this page

Content owner

Charles [REDACTED]

Published

12 May 2025

Enquiries

[REDACTED]

Need to know



The Prime Minister, Anthony Albanese, has just announced his Ministry, which includes changes for our Portfolio. We have started to consider the required Machinery of Government changes. Further information will be shared in coming days.

Have your say in the [2025 Australian Public Service Employee Census](#). If you haven't received your invitation, contact [REDACTED]

[PDMS is getting a fresh new look](#) from Tuesday 20 May, with a modernised homepage, updated navigation and improved accessibility.

We are adopting new ICT services that will meet our evolving technology needs. This work sharpens our enterprise performance aim under our [corporate strategy](#). To learn more visit the [NextEra Digital: stable and secure ICT services intranet page](#).

Fighting flu starts with you. Book a [COVID-19 and Influenza vaccination](#) at one of our onsite clinics or download a voucher.

What's on



Don't miss tomorrow's [Integrity Community of Practice webinar](#) with Nicole [REDACTED] Deputy Commissioner of the National Anti-Corruption Commission. Check your inbox for a direct invite or go to the [Integrity Hub](#) to add it to your calendar.

Join the Health Pride Network on [Monday 19 May](#) for their International Day Against Homophobia, Biphobia and Transphobia event. It's a chance to learn how we can all prevent discrimination against those who identify as LGBTIQ+ and be allies.

You can also learn about understanding stigma and discrimination in LGBTIQ+ health care. The Health Design Lab project showcase explores the topic on Thursday 15 May 2025. Check your inbox for a direct invite or [join using this link](#).

International Day Against Homophobia, Biphobia, Interphobia and Transphobia



Departmental Office

4 min read

The International Day Against Homophobia, Biphobia, Intersexism and Transphobia (IDAHOBIT) is held on 17 May each year.

IDAHOBIT aims to raise awareness of violence, discrimination, abuse, and repression of LGBTQIA+ communities worldwide. The date commemorates the World Health Organization's decision in 1990 to delist homosexuality as a mental health diagnosis and aims to promote human rights and respect for LGBTQIA+ people.

Why is this needed?

Although most LGBTQIA+ Australians live healthy and happy lives, research has demonstrated that a disproportionate number experience poorer mental health outcomes and have higher risk of suicidal behaviours than their peers. These health outcomes are directly related to experiences of stigma, prejudice, discrimination, and abuse on the basis of being an LGBTQIA+ person.

LGBTQIA+ Health Australia provided the following snapshot of mental health in the LGBTQIA+ community in October 2021:

- LGBTQIA+ young people aged 16 to 27 are five times more likely to attempt suicide;
- Transgender people aged 14 to 25 are fifteen times more likely to attempt suicide;
- People with an intersex variation aged 16 and over are nearly six times more likely to attempt suicide; and,
- LGBTQIA+ young people who experience abuse and harassment are even more likely to have self-harmed.

The 2022 [Australian Workplace Equality Index](#) (AWEI) Employee Survey had its largest response to-date, with 186 participating organisations and a response from over 44,000 employees. The survey was conducted by Pride in Diversity, ACON's national not-for-profit employer support program for LGBTQ workplace inclusion and canvassed information on organisation's LGBTQ inclusion efforts. In 2022, it found:

- 21.8% of respondents identified as being of diverse sexuality and/or gender;
- 18.7% of LGBTQ respondents were not out at all at work;
- 13.8% of LGBTQ respondents reported to witnessing negative behaviours and mild harassment, targeting people of diverse sexuality or gender at work;
- 54.5% of trans and gender diverse respondents feared being discriminated because of their gender identity; and,
- 47.83% of trans and gender diverse respondents feel being open at work would be detrimental to their workplace experience.

What can you do?

We encourage everyone to be part of the day, and demonstrate LGBTQIA+ inclusion every day, by doing some of the below:

- **Be visible.** As an ally or as a member of the LGBTQIA+ community. Show that you are an ally and create safe spaces at work. Wear rainbow or update your Webex background on 17 May. Contact  if you require postcards, a lanyard or pin to show year-round support.
- **Speak up.** Call out inappropriate comments or jokes and address and report bullying/harassment targeting LGBTQIA+ colleagues.
- **Be informed.** Complete the LGBTQIA+ Inclusion Module. This module forms part of the SBS Inclusion Program. Access is via [SuccessFactors](#) or through the SAP ESS portal. Talk to your LGBTQIA+ family, friends, and colleagues to better understand their experiences, views, and concerns (with consent).
- **Be mindful.** Language can be powerful. Be mindful of the language you use in the workplace. Is it inclusive? Be consistent with the Department's advice on inclusive language, which you can access at our [Lesbian, Gay, Bisexual, Transgender, and Intersex inclusion](#) page.
- **Be involved.** Join the Health Pride Network and be an active participant in events and grow your networks. Keep an eye out for more virtual Pride Network events.

What do the terms mean?

Homophobia, Biphobia, Intersexism and Transphobia can occur physically, verbally, online or face to face and affect everyone by creating spaces where people feel unsafe and like they can't be themselves. Sexuality and gender identity or intersex status aren't always visible, so creating a culture where everyone feels safe, even if there aren't any visible LGBTQIA+ people is even more important.

Transphobia

Describes negative feelings or actions towards someone who's trans or gender diverse. You may have heard transphobic language, heard someone purposefully misuse someone's name or pronouns, or seen restrictions on the way that people can express their gender. Things like which uniform you're allowed to wear or toilets you can use. Transphobia can also include abusive threats or actual physical violence, sexual harassment and deliberately excluding someone because of their gender.



Get in touch



Health Pride Network

Pride In Diversity - LGBTQ Awareness and Empowering Allies - training via SAP

do@plateau.com

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Homophobia

Homophobia is the fear and hatred of lesbians and gay men and of their sexual desires and practices. Verbal homophobia is the most common form. Things like name-calling, rumours, and abusive words. Phrases like "that's so gay" which compare sexuality to words like 'crap' can have a negative impact. Homophobia also includes abusive threats or actual physical violence, sexual harassment and deliberately excluding someone because of their sexuality.

Biphobia

Biphobia refers to the fear, hatred, or intolerance of bisexual people. Biphobia is a term used to describe aversion felt toward bisexuality and bisexuals as a social group or as individuals. Examples include abuse towards someone who is attracted to more than one gender, and even includes when that person's identity is erased. This can be in the form of telling someone that their sexuality is "just a phase", or even telling them to "pick a side".

Intersexism

Intersex discrimination happens when a person is treated less favourably than another person in a similar situation because that person has physical, hormonal, or genetic features that are neither wholly female nor wholly male; a combination of female and male; or neither female nor male. This can include exclusion or mistreatment in medical services.



gedkearney 



1,074



788



2



gedkearney Today is IDAHOBIT — the International Day Against Homophobia, Biphobia, Intersex Discrimination and Transphobia... [more](#)

17 May 2025



Posts

gedkearney

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1,074 788 2

gedkearney Today is IDAHOBIT — the International Day Against Homophobia, Biphobia, Intersex Discrimination and Transphobia.

It's a day to stand up to discrimination — but just as importantly, it's a day to celebrate the strength and pride of the LGBTIQ+ community.

From decriminalisation to marriage equality, from protest to pride — every step forward has been powered by courage, resilience and the unshakable belief in a better future.

There's still more to do. But today is filled with hope. Because this community has never stopped fighting, never stopped showing up for each other, and never stopped shining with pride.

Everyday I'll be there in your corner, and I'll be alongside so many other allies who love you too.

17 May 2025



Send to + New Delete



MAY
19

IDAHOBIT 2025



When Monday, 19 May 2025
10:00 am – 12:00 pm
(UTC+10:00) Canberra, Melbourne, Sydney
[Add to my calendar](#)

Where 595 Collins St, Melbourne, Victoria 3000, Australia

Link IDAHOBIT Panel Meeting

Category Day of significance

About this event

The Health Pride Network is holding a virtual event on Monday 19 May from 11AM-12PM to celebrate IDAHOBIT. This event will be held from the Melbourne office.

We will be joined by guest speaker, Ruby [redacted] from the Human Rights Commission for a sit down chat.

Ruby has been researching and supporting trans and gender diverse employees in the workplace. The conversation will focus on:

- intersectionality and how we can work together to achieve equality goals
- how to help and influence those in power to make decisions that positively impact people
- how we prioritise LGBTQIA+ safety.

Attend watch parties in your capital city office or watch the online stream.

See all events

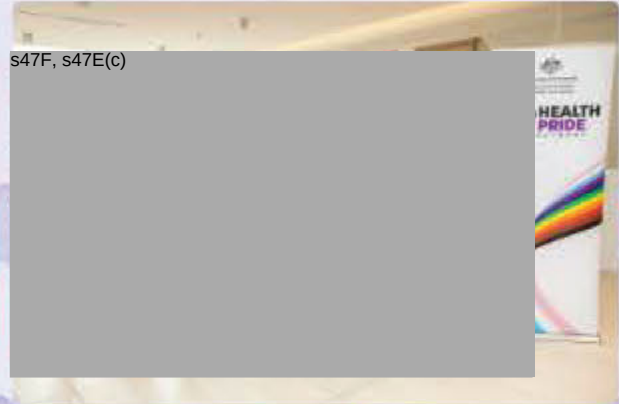
Wear It Purple Day 2025

This year's theme was **Bold Voices, Bright Futures**. By wearing purple, Australians demonstrate to rainbow young people that they are celebrated and respected, acknowledging all have the right to be proud of who they are and who they are becoming.

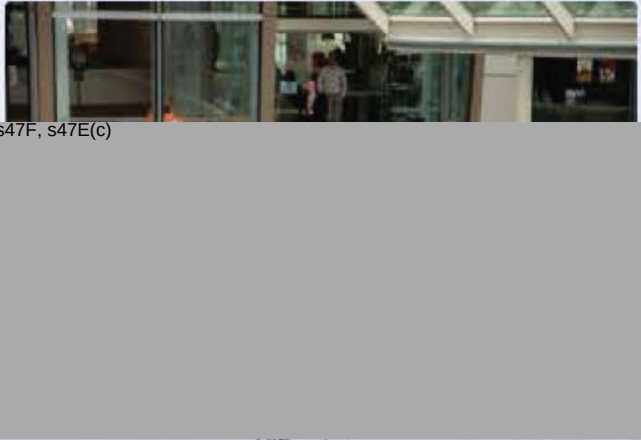
Originally founded by students in response to global stories of teenagers taking their own lives due to bullying and harassment, Wear it Purple Day has become an international movement of love and support. This is how we celebrated.

[Wear It Purple 2025 wrap](#)

s47F, s47E(c)



The A-team at Woden



VIP entrance

s47F, s47E(c)

s47F, s47E(c)

s47F, s47E(c)

And the food is always good

s47F, s47E(c)

Well-regulated regulators!

s47F, s47E(c)



The Wear It Purple cupcakes - always a crowd fave



Meanwhile, in Adelaide

s47F, s47E(c)



NEWS

Wear It Purple Day 2025

1 min read

This year's [Wear It Purple Day](#) theme is Bold Voices, Bright Futures.

Wear It Purple Day supports young LGBTIQ+ people to speak up, be proud, and feel safe to be themselves.

Its aim highlights our [Pride Network's](#) vision:

'To give LGBTIQ+ staff and allies a safe, respectful and supportive workplace culture.'

Watch this Pride Network video to learn why it is important.

You can also be part of our inclusive community and join the activities planned.

s47F, s47E(c)



Need to know

15 years ago, [Wear It Purple Day](#) became a movement that began in response to the challenges faced by LGBTIQ+ youth, promoting visibility, inclusion, and support.

The goal of Wear It Purple Day is to encourage a culture of acceptance and tolerance and promote awareness of issues relevant to the LGBTQIA+ community.

You may also be interested in

> [News hub](#)

About this page

Published

29 August 2025

Enquiries



5 things you can do:

- Join our colleagues at the Yaradhang building at 12:00pm in Canberra for the annual [Big Purple photo shoot](#) on 28 August, followed by an afternoon tea.
- Wear your brightest purple on Friday 29 August and join the morning and afternoon teas in your State or Territory offices on 28 August.
- Be a visible ally by adding your pronouns – [find out how](#) – or a diversity and pride [ally banner](#) to your email signature.
- take part in a [Wear It Purple fundraiser](#).
- [upload the Wear It Purple Teams background](#).

Join the [Pride Network](#) to help make that happen every day, not just on [Wear It Purple Day](#).

Small actions can make a big difference.

s47F, s47E(c)

- On this page
- [Across the Department](#)
 - [From our Ministers](#)
 - [Across the Service](#)
 - [One minute with...](#)

In this week's video Blair encourages staff to [Wear It Purple](#) and show their support for LGBTIQ+ youth. He also talks about Dr **s47F** powerful presentation on dealing with burnout, reminding us all to look after ourselves and each other. Listen to Dr **s47F** [Running on empty? Burnout in the public sector](#) on the IPAA Work with Purpose podcast.

s47F, s47E(c)

About this page

Content owner

Blair **s47F**

Published

28 August 2025

Enquiries

s47F

This Week at Health - 25 August 2025

2 min read



This Friday is [Wear It Purple Day](#). This year's theme is Bold Voices, Bright Futures.

Your [Pride Network](#) are celebrating with events from 28–29 August.

Learn how you can [get involved in the events](#).

About this page

Content owner

Charles [REDACTED]

Published

25 August 2025

Enquiries

[REDACTED]

Executive Connect with Tony [redacted] - 29 August 2025

min read

Hi everyone

Celebrations are now in full swing to mark today as [Wear It Purple Day](#). I hope you all have a colourful day and have had the chance this week to participate in some way in this day of significance. While I was in Brisbane for much of this week, in Canberra yesterday there was the Wear It Purple Day morning tea and the big purple photo shoot with colourfully dressed staff. I'm also looking forward to the [Wear It Purple virtual quiz](#) from midday.

This year's Wear It Purple Day theme is **Bold Voices, Bright Futures** – the theme supports young LGBTIQA+ people to speak up, be proud of who they are and feel safe to be themselves. With the support of the [Health Pride Network](#), we want LGBTIQA+ staff and allies in the department to be able to enjoy a safe, respectful and supportive workplace culture where they can be their best selves. To find out more, visit the [Wear It Purple website](#), complete the SBS [Inclusion Program](#) via SuccessFactors, and explore the resources on the [LGBTIQA+ Workforce](#) page.



Home

About

Posts

Jobs

People

FOI 26 3302

Document 25



Australian Government Department of Health

1mo · 🌐

We are working to ensure LGBTIQ+ people achieve equitable health and wellbeing outcomes. This includes access to safe, respectful, high-quality and inclusive health care across Australia.

The department is supporting LGBTIQ+ people by:

- 💜 implementing Australia's first 10-Year National Action Plan for the Health and Wellbeing of LGBTIQ+ People
- 💜 funding for LGBTIQ+ health and medical research
- 💜 promoting health equity, and safe and supportive workplaces, across the health care system, and in the broader community.

We recognise the strength that comes from diversity and the positive impact of ensuring every individual feels valued and respected. That's why we're encouraging people to participate in Wear It Purple Day to show support for inclusive environments for LGBTIQ+ young people.

For more information, see the comments below 📌

[#WearItPurpleDay](#) [#Inclusion](#) [#Diversity](#)

We're
Supporting
Wear it
Purple Day!

18/25





[Home](#) [About](#) [Posts](#) [Jobs](#) [People](#)

FOI 26 3302

Document 25

The department is supporting LGBTIQ+ people by:

- ♥ implementing Australia's first 10-Year National Action Plan for the Health and Wellbeing of LGBTIQ+ People
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For more information, see the comments below 📌

[#WearItPurpleDay](#) [#Inclusion](#) [#Diversity](#)

We're Supporting Wear it Purple Day!



19/25

29.08.2025
www.wearitpurple.org



**markbutlermp** 

265 6 1 2



markbutlermp 55% of Australian queer youth say they've been discriminated against due to their LGBTQIA+ identity.

To all the queer youth and the LGBTQIA+ community, we see you and support you. Happy Wear it Purple Day!

29 August 2025

**mcallisterjenny** 

 633  285  1  6 

mcallisterjenny To all the queer youth and the LGBTQI+ community, we see you, we love you, we support you. You are perfect just as you are. Happy Wear it Purple Day!

[@wear_it_purple](#)

29 August 2025



emmamcbridemp 
Parliament House, Canberra



124



1



14



emmamcbridemp Happy [@wear_it_purple](#) Day in support of LGBT+ youth. 💜 🌈

As Health Ministers we want every LGBT+ young person to know this - you are seen and we are by your side.

29 August 2025

Organiser ☐ STAFF NOTICES

Sent Wed 20/08/2025 10:03 AM

Time Friday, 29 August 2025 12:00 PM-12:30 PM

Location

Response ☒ Accepted [Change Response](#)



Each year, [Wear It Purple Day](#) is led by our [Pride Network](#) to celebrate the strength, resilience, and voices of LGBTIQ+ youth.

The network's vision is to give LGBTIQ+ staff and allies a safe, respectful, and supportive workplace culture.

The Wear It Purple 2025 theme: **Bold Voices, Bright Futures** is a powerful reminder about the importance of creating safe, inclusive environments where LGBTIQ+ youth can be proud of who they are.

[Watch this Pride Network video](#) to learn why it is important.

Show your support for LGBTIQ+ youth by wearing your brightest purple on **Friday 29 August** and join us for Health Pride's [Wear It Purple virtual quiz on Friday 29 August](#) where you can connect with colleagues and show your support for LGBTIQ+ youth.

Organiser ☐ STAFF NOTICES

Sent Wed 20/08/2025 10:03 AM

Time Friday, 29 August 2025 12:00 PM-12:30 PM

Location

Response ☒ Accepted [Change Response](#)

Other ways to get involved:

Join the Pride Network in the events we've got planned across our office locations to mark the occasion, with:

1. The Big Purple Photo at our Yaradhang building on Thursday **28 August at 12:00pm**. Photos will also be taken in the other state and territories during morning or afternoon teas.
2. Afternoon and morning teas held across state and territory offices on Thursday 28 August.
3. Uploading the [Wear It Purple Teams background](#)
4. Helping the Pride Network raise money for Wear It Purple Day 2025. [Donate today](#).
5. Being a visible ally by adding your pronouns or a diversity and a [pride ally banner](#) to your email signature.

Learn more:

- visit the [Wear It Purple website](#)
- complete the SBS [Inclusion Program](#) via SuccessFactors
- explore the resources on the [LGBTIQA+ Workforce](#) page including our [Gender Affirmation Policy.docx](#) and [Gender Affirmation Guidelines.docx](#)
- join the [Pride Network](#).

Regards,

Pride network champions

[Meeting link: Join the Wear It Purple virtual quiz on Friday 29 August](#)

NEWS

Wear It Purple 2025 wrap

1 min read

The Big Purple Photo at our Yaradhang building brought together a vibrant crowd of colleagues dressed in their brightest purple to support of LGBTIQ+ youth and the theme Bold Voices, Bright Futures.

Each year, [Wear It Purple Day](#) is led by our [Pride Network](#). As part of a culture of inclusion, we celebrate the strength, resilience, and voices of LGBTIQ+ youth.

Thank you to everyone who joined in on all the activities to promote awareness of issues LGBTQIA+ youth face. Your presence was a powerful show of visible allyship, inclusion, and pride.

Join the [Pride Network](#) to show your allyship too.

s47E(c), s47F



You may also be interested in

> [News hub](#)

About this page

Published

4 September 2025

Enquiries

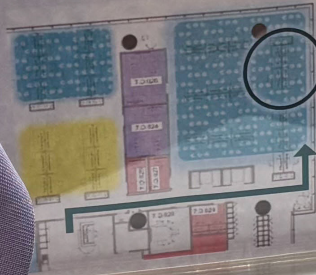




Service Hub

Currently not attended

See Property Operations and
IT personnel at their desks
(7.D.0187, 7.D.0188, 7.D.0189, 7.D.0190)



Or report issues online



For property and maintenance issues
including issues with sit-stand desks,
monitor arms, lockers and requests for
cleaning supplies:

- Submit a Property Operations Enquiry
- MSSP form



prohibited goods, explosive or incendiary devices. A false declaration is a criminal offence.



07.105
Jana P. 2015





**BRIGHT
FUTURES**

**BOLD
VOICES**



ARTWORK BY
BY [REDACTED]
(HE/THEY)





SECURITY NOTICE

PLEASE DO NOT ENTER

PLEASE DO NOT ENTER

ATTENTION
Escorting Staff Please Note:
YOU ARE RESPONSIBLE
FOR YOUR VISITOR(S)
AND MUST ESCORT THEM
AT ALL TIMES WHILE ON
DEPARTMENT OF HEALTH
PREMISES

Innovate
Reconciliation
Action Plan

THE RECONCILIATION ACTION PLAN

PLEASE DO NOT ENTER

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AUSTRA... Q+

AUSTRA... Q+
INCLUSION
AWARDS

Department of Health and Aged Care
is accredited as a Best Practice
Healthcare Provider





[Intranet home](#) > [Support services](#) > [Communication and branding](#) > [Style guide](#) > Department templates

Department templates

On this page

- [Visual identity style sheet](#)
- [Health, Disability and Ageing templates](#)
- [Email signature block](#)

Our corporate visual identity provides you with a suite of templates to help you create professional, connected and consistent styles for your communication.

The visual identity is applied to our website, the intranet and corporate banners and signage. When you use these templates, your communication will be seen by your readers as part of the professional Health, Disability and Ageing identity.

Visual identity style sheet

To keep our corporate documents consistent across the organisation, our visual identity style sheet helps you correctly:

- format and design documents
- apply the department's crest
- use font and colour.

You may also be interested in

- > [Branding and using our logo](#)
- > [Publications and graphic design](#)
- > [Newsletters](#)
- > [Photography and illustration](#)

About this page

Content owner

Design Team

Last reviewed

19 September 2025

Enquiries



- [ACCB A4 \(landscape\) web template \(teal\)](#)
- [ACCB A4 \(portrait\) web template \(teal\)](#)

Email signature block

To change your signature block, follow these steps in Outlook:

1. Select 'New Email'.
2. Select 'Insert,' then 'Signature'.
3. Choose 'Signatures'.
4. Cut and paste the [Health, Disability and Ageing email signature template](#) into the signature window in Outlook:
 - a. The template has options to display your pronouns and your First Nations Country.
 - b. To find your First Nations Country:
 - Web search 'your suburb or local council name' + 'Traditional Owners'.
 - Contact a [First Nations Languages Group](#) in your local area.
 - Consult the [AIATSIS Map](#) (1994) which attempts to represent the language, social or nation groups of Aboriginal Australia.
5. Show your commitment to reconciliation by displaying a Stretch Reconciliation Action Plan (RAP) logo in your signature block. Place one of these options above the department's acknowledgment and below your location:
 - [Stretch Reconciliation Action Plan logo](#)
 - [RAP artwork logo](#).
6. Show your support for diversity and inclusion in the workplace by adding an ally logo to your signature block. (Place the logo above the department's acknowledgment and below your location):
 - [Diversity and inclusion ally logo](#)
 - [Culturally and Linguistically Diverse \(CALD\) Network ally logo](#)
 - [Disability and Carers Network \(DCN\) ally logo](#)
 - [Gender Equality Network \(GEN\) ally logo](#)
 - [National Aboriginal and Torres Strait Islander Staff Network \(NATSISN\) ally logo](#)
 - [Neurodiversity Network ally logo](#)
 - [Pride Network ally logo](#).
7. Finish personalising your details then press 'OK'.

Your signature will automatically apply to all new emails. Make sure you also change the signatures for group or team mailboxes.



HEALTH
PRIDE
N E T W O R K

FOI 26 3302
Document 26

Member

12/25



HEALTH
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FOI 26 3302
Document 26

Ally

13/25

John Doh [select your pronouns – He/Him/Her/She/They/Them]

Job Title – Section

Corporate Communication

People, Communication and Parliamentary Division | Corporate Operations Group
Australian Government Department of Health, Disability and Ageing
T: 00 0000 0000 | E: John.Doh@health.gov.au

This email comes to you from [insert your First Nations Country]

Location: [insert your building name]

PO Box 9848, Canberra ACT 2601, Australia

The Department of Health, Disability and Ageing acknowledges First Nations peoples as the Traditional Owners of Country throughout Australia, and their continuing connection to land, sea and community. We pay our respects to them and their cultures, and to all Elders both past and present.

From: s47E(d)
To:
Subject: Health Pride Network update (and happy Friday!) [SEC=OFFICIAL]
Date: Friday, 11 July 2025 4:38:08 PM
Attachments: [image001.png](#)
[image002.png](#)

Hi Health Pride Network members!

We hope everyone is having a safe, warm, and happy Winter.

Committee update

It is with sadness we announce that our Co-Chair, [REDACTED], is stepping down from her role. [REDACTED] has been an integral part of the HPN Executive team for the last 4 years. Over this time, she has led us with pride and dedication to improving diversity and inclusion practices for LGBTIQ+ staff here at the department. We are so very grateful for all the work that [REDACTED] has done for the Network and we will be celebrating her farewell in the near future.

[REDACTED] departure opens a vacancy on the HPN Executive. We are calling for all interested parties to join us on **Thursday 14 August between 12-1pm**, where we will hold a special committee meeting to seek nominations for new members to join the team, or for current members interested in stepping up.

This is a great opportunity for those who would like to be more involved in shaping the network, supporting our staff, and overseeing the amazing work we do. Please reach out to the Executive team if you have any questions.

Signature blocks

Recently, a range of new signature blocks were developed for all staff networks. If you are interested in using them, please see the below:

- [Ally](#)
- [Member](#)

We have received some mixed feedback from Members in relation to these new signature blocks. We understand and agree with your concerns around the wording used. We encourage you to choose the signature block and/or logo that is most appropriate and comfortable for you. You are also able to continue to use the standard HPN logo, as per the below. We will continue to use this option.

If you are not already a member of the committee, and would like to get in on the fun, you can join by emailing [REDACTED] and asking to be added to the monthly calendar invite, and Teams chat.

We look forward to seeing everyone at our special committee meeting in August.

With pride,
 HPN Executive Team

