



The Workforce Incentive Program (WIP) – more than \$600 million in incentives are paid to doctors and practices each year.

The Workforce Incentive Program (WIP) includes a number of incentives aimed at encouraging health professionals to work in regional, rural, and remote areas and support general practices to provide multidisciplinary team-based care.

WIP – Practice Stream (WIP-PS)

The WIP-PS provides financial incentives for eligible general practices to support multidisciplinary, team-based models of care across Australia.

The financial incentives are paid directly to the practice. The incentives aim to help with the costs of engaging nurses, midwives, Aboriginal and Torres Strait Islander health workers and practitioners, and eligible allied health professionals as part of a multidisciplinary team.

Payments of up to \$137,375.60¹ per practice per year (before rural loading) are calculated quarterly and depend on factors such as practice size, location, type, the engagement of eligible health professionals and average weekly hours worked.

WIP – Rural Advanced Skills (WIP-RAS)

The WIP-Rural Advanced Skills Stream rewards investment in specialist qualifications and advanced skills and encourages more doctors to work in a variety of settings using these skills in regional, rural and remote areas. Payments are paid directly to the doctor.

Payments recognise that doctors working in rural areas are often required to use additional advanced skills (procedural and non-procedural) to meet the health care needs of their communities. Doctors providing primary care and emergency and/or advanced skills in Modified Monash (MM) 3-7 locations can claim up to \$21,000 each year.

If you receive a WIP-Rural Advanced Skills payment, you can apply for this payment up to four times between 1 January 2023 and 31 March 2027.

If you received a WIP-Rural Advanced Skill payment for services provided in a previous calendar year, you can apply again for a payment in a subsequent year. You can apply as soon as you have completed the service levels required for the maximum payment. Please note, your applications in subsequent years cannot overlap with the 12-month assessment period of your previous application.

¹ This value is correct as at 31 July 2025

WIP – Doctor Stream (WIP-DS)

The WIP Doctor Stream aims to encourage doctors to practise in regional, rural and remote communities. It also promotes careers in rural medicine by providing financial incentives.

You can receive incentive payments of between \$3,600 and \$60,000 per year depending on activity levels, location, how long you have been part of the program and your vocational registration status.

To receive incentive payments, you must provide eligible services in MM 3-7 locations. Locations are determined using the [Modified Monash Model](#) (MM 2023) geographical classification system.

Eligibility

To check if you are eligible for any of the incentives under the WIP, you can view the program guidelines at: [Workforce Incentive Program | Australian Government Department of Health, Disability and Ageing](#) or email WIP@health.gov.au

Payments

If you have a payment related query or you are already receiving incentives but would like to ensure you are claiming the highest amount you can, you need to contact:

WIP-PS

Services Australia

[1800 222 032](tel:1800222032)

WIP-RAS

Your local Rural Workforce Agency:

[Rural Workforce Agencies Network](#)

WIP-DS

wipdoctor@servicesaustralia.gov.au

Services Australia

[1800 222 032](tel:1800222032)

More information

More information about Australian Government funded incentives and supports available to doctors and practices is available at: [Fact Sheets on Incentives and support for GPs and general practices in Modified Monash locations 1-7](#)

You can use the [Health Workforce Locator](#) to check the MM classification of any location in Australia.

Workforce Incentive Program – further information: www.health.gov.au/our-work/workforce-incentive-program