



Incentives and support for GPs, General Practices and other health professionals in MM 1 locations

The Australian Government funds a number of programs to provide incentives to encourage doctors and other health professionals to move to, and remain working in, regional, rural and remote Australia. Eligibility is generally based on the [Modified Monash Model](#) (MM) classification system. MM 1 encompasses metropolitan areas: Major cities accounting for 70% of Australia's population and all areas categorised ASGS-RA1.

Table of Contents

Undergraduate Health Professional Support	1
GP and Advanced Skills Training Support	2
General Practice Incentives and Support	5
Multidisciplinary Support (including Nursing and Allied Health Programs)	9
Outreach Service Delivery Support.....	12

Name	Description	Incentives (financial and other)
Undergraduate Health Professional Support		
Puggy Hunter Memorial Scholarship Scheme (PHMSS)	The Program provides financial assistance and social, emotional and cultural well-being supports to Aboriginal and Torres Strait Islander undergraduate students studying health related disciplines in a university, TAFE, or Registered Training Organisation. Support is limited to entry level studies that lead or are on a direct pathway to registration or practice as a health professional. Research courses and postgraduate study is not supported.	<ul style="list-style-type: none">• A Full-time scholarship holder will receive up to \$15,000 per year.• Part-time scholarship holders will receive a maximum of \$7,500 per year for the duration of the course.
Indigenous Health Scholarship Program (IHSP)	The IHSP provides financial assistance and social, emotional and cultural well-being supports to Aboriginal and Torres Strait Islander students studying health-related disciplines.	<ul style="list-style-type: none">• Scholarships are \$5,000 annually for day-to-day expenses such as books and stationery.

Name	Description	Incentives (financial and other)
GP and Advanced Skills Training Support		
<u>Australian Primary Care Prevocational Program – Metro Stream</u>	<p>The Australian Primary Care Prevocational Program (APCPP) gives junior and prevocational doctors the opportunity to undertake a primary care training rotation during their hospital training years. The APCPP aims to provide junior doctors with positive exposure to primary care, encouraging them to choose general practice career pathways and strengthening training networks.</p>	<p>The APCPP will contribute \$44 million (2025-26 to 2028-29) to support the delivery of metropolitan primary care rotations for hospital based prevocational doctors in MM 1.</p> <p>The APCPP Metro Stream will offer 200 rotations in 2026 progressively increasing to 400 rotations from 2028.</p>
<u>Private Hospital Stream (PHS)</u>	<p>The objective of the Junior Doctor Training Program - PHS is to expand training places in the private hospital sector, with a strong focus on supporting training for junior doctors in rural, regional, and remote areas (MM 2-7). This includes fostering partnerships between private hospital providers, rural public hospitals, and other rural training settings (such as Aboriginal Medical Services) working as part of expanded training networks. While the program has a focus on training in MM2-7 locations, many of the participating PHS private hospitals are in MM1 locations and some training will be in MM1 locations.</p>	<p>The PHS is a key element of the Stronger Rural Health Strategy. It provides \$26 million annually to support up to 115 internships and 80 PGY2 and PGY3 places in participating private hospitals.</p>
<u>Australian General Practice Training (AGPT) Program</u>	<p>The AGPT program provides fully funded GP training for junior doctors, with at least 50% training to occur in regional, rural and remote areas.</p> <p>Training under the AGPT Program is delivered by the two GP Colleges: the Royal Australian College of General Practitioners. (RACGP) and the Australian College of Rural and Remote Medicine (ACRRM).</p> <p>Training support payments (National Consistent Payments) for eligible</p>	<p>AGPT participants are provided training support payments as follows:</p> <ul style="list-style-type: none"> • Supervisors providing teaching: <ul style="list-style-type: none"> ○ \$2,858.80 - \$11,945.70; depending on the training term (limited to the first three training terms). • General Practice training practices: <ul style="list-style-type: none"> ○ \$7,657.50 - \$15,315.00; depending on the training term (limited to the first two training terms).

Name	Description	Incentives (financial and other)
	<p>registrars, supervisors and training practices are tiered according to the MM region registrars train in, with greater support for training occurring in rural and remote areas.</p> <p>From 2026, all payments under the National Consistent Payments (NCP) Framework will be indexed.</p>	<ul style="list-style-type: none"> The AGPT Aboriginal and Torres Strait Islander Salary Support Program (SSP) payments for Aboriginal Community Controlled Health facilities: <ul style="list-style-type: none"> Up to \$72.49 per hour (MM 1 -2) or at the facility's set registrar hourly rate.
<u>GP Training Incentive Payments</u>	The GP Training Incentive Payments aim to encourage more doctors to specialise in general practice or rural generalism.	<p>The incentives provide Commonwealth-funded GP and RG registrars with access to:</p> <ul style="list-style-type: none"> a \$30,000 salary incentive when they commence their first core training term in community-based primary care; up to 5 days' study leave incentive per training year; and <p>up to 20 weeks' parental leave incentive.</p>
<u>Pre-Fellowship Program (PFP)</u>	<p>The PFP supports International Medical Graduates (IMGs to gain valuable general practice experience before joining a GP training pathway.</p> <p>To be eligible for a PFP placement the practice must be located within a Distribution Priority Area (DPA). The PFP is not available at non-DPA locations unless:</p> <ul style="list-style-type: none"> classified as an Aboriginal Medical Service (AMS); or classified as an Aboriginal Community -Controlled Health Service. 	<p>The PFP allows doctors to offer services under Medicare (note MBS rates for participants in MM1 may be less than in other MM locations). PFP provides only IMGs with provisional or limited registration financial support for supervision, learning and development.</p> <ul style="list-style-type: none"> Learning and Development funding is scaled by level of supervision. Supervision support payments are made quarterly in arrears and depend on MM location and supervision required.
<u>Psychiatry Workforce Program</u>	The Psychiatry Workforce Program provides funding to attract medical graduates to the Psychiatry profession and supports additional training posts – including support for supervisors. These training posts are located in regional, rural and remote Australia. Further, the funding supports a rural psychiatry training	<p>Funding per training post is based on:</p> <ul style="list-style-type: none"> a salary contribution of up to \$262,000 consisting of: <ul style="list-style-type: none"> a base salary contribution of \$106,851 (for 1 FTE trainee) a Private Infrastructure Clinical Supervision allowance of

Name	Description	Incentives (financial and other)
	<p>pathway and network and advanced training in psychiatry for medical practitioners such as GPs and emergency medicine specialists to address mental health workforce shortages and maldistribution.</p> <p>Note: MM1 Support is available for 1.0 FTE training post only if the entire post is classified as being in “expanded” settings, defined under the STP Operational Framework as settings outside of major metropolitan public teaching hospitals. Otherwise, MM1 support to non-expanded settings (i.e., to public metropolitan hospitals) is only available for a maximum 50% (half) of a post, and maximum 33.3% (one third) of an IRTP post.</p> <p>Funding for psychiatry training and supervisor posts is provided to Health Services as a contribution to specialist medical training (with the health service funding the remaining costs) via the Royal Australian and New Zealand College of Psychiatrists.</p>	<p>\$30,452 for private settings (where applicable)</p> <ul style="list-style-type: none"> ○ a rural support loading of \$25,000 for rural settings (MM 2-7) (where applicable) ○ supervisor contribution of up to \$91,355 (for 0.33 FTE), and ○ administration costs.
<u>Specialist Training Program (STP)</u>	<p>Seeks to extend vocational training for specialist registrars (trainees) into settings outside traditional metropolitan teaching hospitals, including regional, rural, remote, and private facilities. This includes support for 920 fulltime equivalent (FTE) specialist training places, 100 FTE Integrated Rural Training Pipeline places annually, as well as funding for the Tasmanian Project.</p> <p>The STP aims to improve the quality of the future specialist workforce by providing non-GP specialty trainees with exposure to a broader range of health care settings.</p> <p>Note: MM1 Support is available for 1.0 FTE training post only if the entire post is classified as being in</p>	<p>Funds are available under the STP for the following activities:</p> <p>Salary support for trainees</p> <ul style="list-style-type: none"> ● \$105,000 per annum (indexed annually from 2022) pro rata per FTE. <p>Rural Support Loading (RSL)</p> <ul style="list-style-type: none"> ● \$25,000 per annum per eligible post, pro rata per FTE. <p>Private Infrastructure and Clinical Supervision (PICS)</p> <ul style="list-style-type: none"> ● \$30,000 per annum per eligible private post, pro rata per FTE. <p>Support Projects</p> <ul style="list-style-type: none"> ● \$100,000 base funding plus \$1,210 per post per annum.

Name	Description	Incentives (financial and other)
	<p>“expanded” settings, defined under the STP Operational Framework as settings outside of major metropolitan public teaching hospitals. Otherwise, MM1 support to non-expanded settings (i.e., to public metropolitan hospitals) is only available for a maximum 50% (half) of a post, and maximum 33.3% (one third) of an IRTP post.</p> <p>The following organisations are eligible to apply under the program:</p> <ol style="list-style-type: none"> 1. Public1 and Private hospitals; 2. Local Health Networks; 3. Rural, regional and remote health services; 4. Private health care organisations / settings; 5. Aged Care services; 6. Aboriginal Community Controlled Health Services and Aboriginal Medical Services; and 7. Community health organisations. <p>Funding for training posts is provided to health services as a contribution to specialist medical training (with the health service funding the remaining costs) via the relevant Specialist Medical College.</p>	<p>Integrated Rural Training Pipeline</p> <ul style="list-style-type: none"> • Funding of up to \$150,000 per annum (indexed annually from 2022) pro rata per FTE. Funds can be used for IRTP salary support, RSL and PICS (if eligible). Up to 5% of funds may be retained by participating colleges to assist in IRTP post administration, subject to the agreement of the Department. <p>Tasmanian Project</p> <ul style="list-style-type: none"> • Indexed annually, pro rata per FTE.

General Practice Incentives and Support

<u>Workforce Incentive Program (WIP) – Practice Stream</u>	The WIP-Practice Stream provides financial incentives to support general practices with the cost of engaging nurses, midwives, Aboriginal and Torres Strait Islander health practitioners and Health workers, and eligible allied health professionals in MM 1-7 locations.	Up to \$137,375.60 per annum for a single practice.
--	---	---

¹ Public hospitals can participate under the program providing the setting has either an agreement in place for the position to rotate out to an expanded setting for a minimum of 0.5 FTE (e.g., private/rural rotation) **or** the public setting includes an expanded setting identified above (e.g., Aged Care services).

Name	Description	Incentives (financial and other)
<u>Practice Incentives Program (PIP)</u>	<p>The PIP incentives are available to support general practice activities that encourage continuing improvement and quality of care, enhance capacity and improve access and health outcomes for patients. It is administered by Services Australia on behalf of the Department of Health.</p> <p>The current seven incentives under the PIP include:</p> <ul style="list-style-type: none"> • eHealth • Teaching Payment • Indigenous Health (IHI) • Procedural General Practitioner Payment • After Hours • Quality Improvement (PIPQI) and • Rural Loading: To be eligible for rural loading, the main practice must be located in RRMA 3-7 (rural and remote zones). The rural loading is automatically applied to PIP payments. 	<p>For further information on incentives and payments, please refer to individual Guidelines available at:</p> <p><u>Practice Incentives Program.</u></p>
<u>Bulk Billing Practice Incentive Program (BBPIP)</u>	<p>BBPIP supports general practices to bulk bill all Medicare-eligible patients for all <u>eligible services</u>.</p> <p>Practices participating in BBPIP receive an additional quarterly 12.5% incentive payment on MBS benefits paid from <u>eligible services</u>.</p> <p>Participating practices must bulk bill every eligible service for every Medicare-eligible patient to receive the payment. This incentive payment is in addition to Medicare benefits and bulk billing incentives.</p>	<p>BBPIP provides a quarterly 12.5% incentive payment on MBS benefits paid from <u>eligible services</u>, split 50/50 between the GP and the practice.</p> <p>For further information refer to the Program Guidelines available at: <u>Bulk Billing Practice Incentive Program: Program Guidelines</u></p>
<u>Bulk Billing Incentive (BBI)</u>	<p>Bulk billing incentives (BBI) are MBS payments to medical practitioners who provide bulk billed services to people with a Commonwealth concession card and children under 16 years of age.</p>	<p>The value of MBS BBI are scaled and increase based on the remoteness of the general practice, using the MM.</p> <p>Further information on the upcoming BBI changes, including reference tables by MM can be found on MBSOnline at</p>

Name	Description	Incentives (financial and other)
	<p>From 1 November 2025 eligibility will be expanded to include all Medicare-eligible patients. This is part of the Government's \$7.9 billion investment, which also includes establishment of the Bulk Billing Practice Incentive Program, to improve access to bulk billed services.</p> <p>Since 1 November 2023, the BBI rate has been tripled for a range of general practice consultation items. These include:</p> <ul style="list-style-type: none"> • All face-to-face general attendance consultations that are: <ul style="list-style-type: none"> ○ longer than 6 minutes (that is Levels B, C, D and E), ○ in any location (in and out of consulting rooms, residential aged care facilities), and ○ at any time (business and after-hours items). • MBS Level B video and telephone general attendance consultations. • Video and telephone consultations that are: <ul style="list-style-type: none"> ○ longer than 20 minutes (Levels C, D and E (video only)), and ○ the patient is registered with the practice through <u>MyMedicare</u>. <p>The standard BBI payments will continue to be available for doctors to co-claim when bulk billing:</p> <ul style="list-style-type: none"> • MBS Level A (and equivalent) general attendance consultations, • Level C, D and E video general attendance consultations where the patient is not enrolled in MyMedicare, and • all other relevant MBS unreferral services, for example: <ul style="list-style-type: none"> ○ chronic condition management items 	<p><u>MBS Online – Bulk Billing Incentives - Changes to Eligibility</u> .</p>

Name	Description	Incentives (financial and other)
	<ul style="list-style-type: none"> ○ Better Access mental health items ○ eating disorder items ○ health assessments ○ minor procedures. <p>To claim the BBI for telehealth services, the practice location associated with the provider number is used regardless the MM location of the patient.</p> <p>However, for the after-hours BBIs (10992 and 75872), both the practice and patient MM location are considered. However, these items can only be claimed with specific after-hours MBS items in limited circumstances.</p> <p>For further information please see MIN 1.1.</p>	
<u>Primary Care Workforce Support Program (PCWSP)</u>	<p>Rural Workforce Agencies in each State and the Northern Territory, in MM1 DPAs and MM2-7 are funded to deliver a range of activities aimed at addressing the maldistribution of the health workforce through the following program elements: Access; Quality; and Sustainability.</p> <p>Grants to health professionals can include:</p> <ul style="list-style-type: none"> ● Recruitment costs or as incentives ● Orientation expenses ● Relocation expenses to move to a rural area ● Locum support ● Assist with access to continuing professional development opportunities. <p>An annual Health Workforce Needs Assessment (HWNA) is completed by each RWA to determine areas where support is required.</p>	RWAs are consortium members funded bi-annually to implement their recruitment, access and sustainability activities.

Name	Description	Incentives (financial and other)
<u>General Practice in Aged Care Incentive</u>	<p>The General Practice in Aged Care Incentive aims to improve access to quality, proactive general practice care for older people who live in aged care homes by incentivising proactive visits, regular, planned reviews and coordinated care planning.</p> <p>Primary care providers and practices registered in MyMedicare receive incentive payments for providing their MyMedicare registered patients who permanently live in residential aged care homes with care planning services and regular visits.</p> <p>Rural loadings apply to provider and practice incentive payments for practices located in MM 3 - 7.</p>	<p>Practices and providers eligible for the General Practice in Aged Care Incentive payment are paid:</p> <ul style="list-style-type: none"> • \$300 per patient, per year (75 per patient, per quarter), paid to the Responsible Provider. • \$130 per patient, per year (\$32.50 per patient, per quarter), paid to the practice. <p>Rural Loading:</p> <p>MM 3 - 20%</p> <p>MM 4 - 30%</p> <p>MM 5 - 30%</p> <p>MM 6 - 50%</p> <p>MM 7 - 50%</p>

Multidisciplinary Support (including Nursing and Allied Health Programs)

<u>Health Workforce Scholarship Program (HWSP)</u>	<p>The Health Workforce Scholarship Program (HWSP) provides scholarships and bursaries to eligible health professionals working in rural locations to maintain and expand their skills.</p> <p>Demand for scholarships is very high and there are limited scholarships available. Each Rural Workforce Agency (RWA) identifies their local health workforce and skills needs through an annual assessment. This assessment outlines the health workforce priorities for the state or territory, includes the development of a list of eligible professions for the HWSP and assists in determining the allocation of scholarships and bursaries.</p> <p>Eligible locations include:</p> <ul style="list-style-type: none"> • primary health care in MM 1-2 locations only if employed by an Aboriginal Medical Service or 	<ul style="list-style-type: none"> • Scholarship - Students receive \$10,000 per year for 2 years. • Bursary - Covers the cost of training, accommodation, travel or course fees and/or cover or partially cover training related expenses.
--	--	---

Name	Description	Incentives (financial and other)
	<p>Aboriginal Community Controlled Health Organisation; or</p> <ul style="list-style-type: none"> primary health care in MM 3-7 locations. 	
<u>Indigenous Health Workforce Traineeship (IHWT) Program</u>	<p>The Indigenous Health Workforce Traineeships (IHWT) program provides funding to approved National Aboriginal Community Controlled Health Organisation (NACCHO) affiliates, or equivalent organisations.</p> <p>The program aims to:</p> <ul style="list-style-type: none"> increase the number of skilled Aboriginal and Torres Strait Islander people working in the primary health care sector. create viable career pathways in health for Aboriginal and Torres Strait Islander people. build the capacity of Aboriginal Community Controlled Health Services (ACCHSs) to provide culturally appropriate health care to its clients. <p>Funded organisations administer the program on the department's behalf, and work with ACCHSs to identify, recruit and support Aboriginal and Torres Strait Islander trainees.</p>	<p>The Indigenous Health Workforce Traineeships (IHWT) program supports completion of approved nationally recognised Certificate II to Diploma-level qualifications including those listed under the Health Training Package (HLT) and some approved courses under the Community Services Training Package (CHC).</p> <p>IHWT program comprises administration activities to support employment of a Coordinator, trainee supports, promotion, and provides ongoing engagement and support to ACCHSs and RTOs. The Traineeship component provides trainee wages, travel and accommodation support for trainees.</p>
<u>First Nations Health Worker Traineeship Program</u>	<p>The First Nations Health Worker Traineeship Program provides funding to the National Aboriginal Community Controlled Health Organisation (NACCHO) to deliver the program.</p> <p>Program aims to:</p> <ul style="list-style-type: none"> increase supply of health workers and practitioners. address health workforce shortages in rural, regional and remote Australia. ensure capable and qualified workforce. 	<p>The First Nations Health Worker Traineeship Program funds the relevant Aboriginal Community Controlled Health Organisation to support the trainee's clinical placement, and the RTO. This supports successful completion of the qualification. During the program, trainees will be able to access tutoring and mentoring, help with English literacy, travel and accommodation, as well as other supports.</p>
<u>Lowitja O'Donoghue Foundation –</u>	The Lowitja O'Donoghue Foundation Nursing Scholarships support aspiring and current nurses in advancing their	The scholarships are open to all Aboriginal and Torres Strait Islander students enrolled in either a Diploma of

Name	Description	Incentives (financial and other)
<u>Nursing Scholarships</u>	<p>qualifications. Funding is provided to the National Indigenous Australians Agency (NIAA) to support the Lowitja O'Donoghue Foundation Nursing Scholarships.</p> <p>The scholarships will increase the number of Aboriginal and Torres Strait Islander nurses who are able to provide culturally safe care, which positively impacts on all Aboriginal and Torres Strait Islander people.</p>	Nursing, Bachelor of Nursing or higher-degree course, across all MM locations. The scholarships can be used to cover course fees and/or some study costs (such as course-related accommodation and transport).
<u>Nursing in Primary Health Care (NiPHC) program</u>	<p>The NiPHC program aims to build capability and capacity among the primary health care (PHC) nursing workforce by promoting employment of and providing training and mentoring to, nurses working in primary care settings. The program includes three projects: the Transition to Practice Program (TPP), Building Nurse Capacity (BNC) clinics and Chronic Disease Management and Healthy Ageing Training.</p>	<p>Payments are made to nurses and mentors in the TPP.</p> <p>Primary health care organisations are paid to participate in BNC clinics.</p> <p>Primary Health Networks (PHNs) may subsidise participation of nurses in projects via co-sponsorship of placements and/or training.</p>
<u>National Nurse Clinical Placement Program</u>	<p>The NNCPP will provide students with practical experience of primary health care nursing and increase capacity in primary health care to meet future demand.</p> <p>Clinical placements will be sought for up to 6000 nursing students from primary care health services, focusing on second-and third-year students, with the aim of working toward population parity in First Nations representation among primary care nurses.</p>	<p>The placements will occur across all MMMs with no specific targets.</p> <p>3.8% of placements will be for First Nations students.</p>
<u>Primary Care Nursing and Midwifery Scholarships Program (PCNMWSP)</u>	<p>Aims to support registered nurses and midwives in post-graduate study to become nurse practitioners and endorsed midwives in primary and aged care settings. Priority is given to rural and remote & First Nations applicants.</p>	<p>Scholarship funding will be paid to the education institution by the scholar following successful completion of units.</p> <p>Costs of courses will vary, and students may have remaining funds available from their scholarship. Scholars can use</p>

Name	Description	Incentives (financial and other)
		these surplus funds for clinical placement or course related expenses.
Outreach Service Delivery Support		
<u>Medical Outreach Indigenous Chronic Disease Program (MOICDP)</u>	Incentives are payable to health professionals providing chronic disease outreach services for Aboriginal and Torres Strait Islander people in MM 1-7 locations where the relevant State/Territory fund holder has identified a gap in services.	Costs associated with delivering outreach services are payable to eligible health professionals to remove a range of financial disincentives (e.g., travel, meals and accommodation).
<u>Visiting Optometrists Scheme (VOS)</u>	<p>Provides outreach optometry services to Indigenous and non-Indigenous people in regional, rural, and remote locations by addressing financial disincentives incurred by optometrists providing outreach services in MM 2-7 (travel, accommodation and facility hire).</p> <p>However, in recognition of the need for culturally sensitive services, VOS-funded outreach services may be provided to First Nations people in major cities (MM 1), provided the service is delivered in an Aboriginal Community Controlled Health Service, Aboriginal Medical Service or other culturally safe host organisation.</p>	Costs associated with delivering outreach services are payable to optometrists to remove a range of financial disincentives (e.g., travel, meals and accommodation).