

FOI Request 26-2381

Table 1: Number of Approved Miscellaneous Leave Days for Executive Level 1 (EL1) and Equivalent Staff within DoHDA by Fiscal Year

Time period: 1 October 2020 to 31 October 2025

¹ Leaves are either full pay, half pay, or as specified. LWOP stands for leave without pay.² New leave code introduced under the Enterprise Agreement 2024-2027.³ Old leave code removed in SAP and replaced by new leave code introduced under the Enterprise Agreement 2024-2027.⁴ NCAS stands for not count as service. TCAS stands for to count as service.

Source: SAP FOI 26-2381 Report extracted on 5 November 2025

Type of Miscellaneous Leave ¹	Number of Approved Days by Fiscal Year					
	2021 (From 1 Oct 2020)	2022	2023	2024	2025	2026 (As at 31 Oct 2025)
Community Service Leave - Emergency Response Leave ²				2.00	19.53	12.53
Community Service Leave - State Emergency Services ³	6.57	9.76	9.89	14.26		10.00
Community Service Leave - International Sporting Event				7.73		
Community Service Leave - Jury Service	6.80	20.96	49.71	30.01	74.41	20.53
Community Service Leave - Witness Leave				3.00	6.67	3.00
Cultural Leave - First Nations Ceremonial Leave ²				6.94	4.00	1.00
Cultural Leave - NAIDOC Leave ²					2.00	7.00
Cultural Leave - NAIDOC Activities ³		5.00	7.94	7.00		
Cultural Leave ²				152.78	580.54	197.89
Misc. Leave - Disaster Support Leave				2.00	157.63	
Misc. Leave - Exam/Study Leave						8.92
Misc. Leave - Exceptional Circumstances		4.00		1.00		
Misc. Leave - Moving House Leave	126.52	205.58	248.02	291.17	439.22	112.53
Misc. Leave - Other Purposes	43.00	100.20	73.42	72.02	68.67	21.00
Misc. Leave - Personal and Development Training	3.00	23.00	4.47	11.94	21.00	12.00
Misc. Leave - Pre Commencement Absence					1.00	
Misc. Leave - Short-term Volunteer Leave	10.00	8.33	13.22	14.65	29.92	10.00
Misc. Leave - Study Bank Leave	203.99	369.90	364.36	544.08	1042.91	385.37
Misc. LWOP - Accompany Partner Posting	659.67	1017.29	820.55	263.01	112.82	89.54
Misc. LWOP - Cultural Leave	1.00	4.80	34.00	2.93	2.00	
Misc. LWOP - Long-term Volunteer Leave					8.00	
Misc. LWOP - Non APS Employment NCAS ⁴	1014.61	1017.70	2266.44	2334.79	2132.44	955.94
Misc. LWOP - Non APS Employment TCAS ⁴	190.80	243.93	877.91	949.99	544.88	115.38
Misc. LWOP - Other Purposes	1558.10	3121.13	3608.20	3837.68	3268.23	1607.41
Misc. LWOP - Personal and Development Training	438.03	143.11	818.96	463.84	10.00	3.00
Misc. LWOP - Personal Leave NCAS ⁴				188.00	285.72	23.28
Misc. LWOP - Personal Training					81.00	
Misc. LWOP - TCAS ⁴					39.24	
Misc. LWOP - NCAS ⁴						253.35
Personal and Misc. Leave - Bereavement Leave	260.80	468.01	602.70	630.03	787.74	314.66
Personal and Misc. Leave - Compassionate Leave	79.27	140.08	216.79	214.38	237.14	71.24
Personal and Misc. Leave - Compelling Reasons	232.09	647.95	633.46	576.72	421.88	56.63

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Table 2: Total number of Miscellaneous Leave Days per each approved instance of leave for Executive Level 1 (EL1) and Equivalent Staff within DoHDA

Time period: 1 October 2020 to 31 October 2025

¹ Leaves are either full pay, half pay, or as specified. LWOP stands for leave without pay.

² New leave code introduced under the Enterprise Agreement 2024-2027.

³ Old leave code removed in SAP and replaced by new leave code introduced under the Enterprise Agreement 2024-2027.

⁴ NCAS stands for not count as service. TCAS stands for to count as service.

Source: SAP FOI 26-2381 Report extracted on 5 November 2025

Type of Miscellaneous Leave ¹	Fiscal Year	Total number of days per each approved instance of leave
Community Service Leave - Emergency Response Leave ²	2024	2
Community Service Leave - Emergency Response Leave ²	2025	5
Community Service Leave - Emergency Response Leave ²	2025	5
Community Service Leave - Emergency Response Leave ²	2025	3
Community Service Leave - Emergency Response Leave ²	2025	1
Community Service Leave - Emergency Response Leave ²	2025	1
Community Service Leave - Emergency Response Leave ²	2025	1
Community Service Leave - Emergency Response Leave ²	2025	1
Community Service Leave - Emergency Response Leave ²	2025	1
Community Service Leave - Emergency Response Leave ²	2025	1
Community Service Leave - Emergency Response Leave ²	2025	0.33
Community Service Leave - Emergency Response Leave ²	2025	0.13
Community Service Leave - Emergency Response Leave ²	2025	0.07
Community Service Leave - Emergency Response Leave ²	2026 (As at 31 Oct 2025)	7
Community Service Leave - Emergency Response Leave ²	2026 (As at 31 Oct 2025)	2
Community Service Leave - Emergency Response Leave ²	2026 (As at 31 Oct 2025)	1
Community Service Leave - Emergency Response Leave ²	2026 (As at 31 Oct 2025)	1
Community Service Leave - Emergency Response Leave ²	2026 (As at 31 Oct 2025)	1
Community Service Leave - Emergency Response Leave ²	2026 (As at 31 Oct 2025)	0.53
Community Service Leave - International Sporting Event	2024	4
Community Service Leave - International Sporting Event	2024	3
Community Service Leave - International Sporting Event	2024	0.73
Community Service Leave - International Sporting Event	2026 (As at 31 Oct 2025)	10
Community Service Leave - Jury Service	2021 (From 1 Oct 2020)	4
Community Service Leave - Jury Service	2021 (From 1 Oct 2020)	1
Community Service Leave - Jury Service	2021 (From 1 Oct 2020)	0.67
Community Service Leave - Jury Service	2021 (From 1 Oct 2020)	0.6
Community Service Leave - Jury Service	2021 (From 1 Oct 2020)	0.53
Community Service Leave - Jury Service	2022	7
Community Service Leave - Jury Service	2022	2
Community Service Leave - Jury Service	2022	1
Community Service Leave - Jury Service	2022	1
Community Service Leave - Jury Service	2022	1
Community Service Leave - Jury Service	2022	1
Community Service Leave - Jury Service	2022	1
Community Service Leave - Jury Service	2022	1
Community Service Leave - Jury Service	2022	1
Community Service Leave - Jury Service	2022	1
Community Service Leave - Jury Service	2022	1
Community Service Leave - Jury Service	2022	1
Community Service Leave - Jury Service	2022	0.63
Community Service Leave - Jury Service	2022	0.53

Community Service Leave - Witness Leave	2024	1
Community Service Leave - Witness Leave	2024	1
Community Service Leave - Witness Leave	2025	3
Community Service Leave - Witness Leave	2025	1
Community Service Leave - Witness Leave	2025	1
Community Service Leave - Witness Leave	2025	1
Community Service Leave - Witness Leave	2025	0.67
Community Service Leave - Witness Leave	2026 (As at 31 Oct 2025)	1
Community Service Leave - Witness Leave	2026 (As at 31 Oct 2025)	1
Community Service Leave - Witness Leave	2026 (As at 31 Oct 2025)	1
Cultural Leave - First Nations Ceremonial Leave ²	2024	6
Cultural Leave - First Nations Ceremonial Leave ²	2024	0.47
Cultural Leave - First Nations Ceremonial Leave ²	2024	0.47
Cultural Leave - First Nations Ceremonial Leave ²	2025	3
Cultural Leave - First Nations Ceremonial Leave ²	2025	1
Cultural Leave - First Nations Ceremonial Leave ²	2026 (As at 31 Oct 2025)	1
Cultural Leave - NAIDOC Activities ³	2022	2
Cultural Leave - NAIDOC Activities ³	2022	2
Cultural Leave - NAIDOC Activities ³	2022	1
Cultural Leave - NAIDOC Activities ³	2023	2
Cultural Leave - NAIDOC Activities ³	2023	1
Cultural Leave - NAIDOC Activities ³	2023	1
Cultural Leave - NAIDOC Activities ³	2023	1
Cultural Leave - NAIDOC Activities ³	2023	1
Cultural Leave - NAIDOC Activities ³	2023	1
Cultural Leave - NAIDOC Activities ³	2023	0.67
Cultural Leave - NAIDOC Activities ³	2023	0.27
Cultural Leave - NAIDOC Activities ³	2024	1
Cultural Leave - NAIDOC Activities ³	2024	1
Cultural Leave - NAIDOC Activities ³	2024	1
Cultural Leave - NAIDOC Activities ³	2024	1
Cultural Leave - NAIDOC Activities ³	2024	1
Cultural Leave - NAIDOC Activities ³	2024	1
Cultural Leave - NAIDOC Activities ³	2024	1
Cultural Leave - NAIDOC Leave ²	2025	1
Cultural Leave - NAIDOC Leave ²	2025	1
Cultural Leave - NAIDOC Leave ²	2026 (As at 31 Oct 2025)	1
Cultural Leave - NAIDOC Leave ²	2026 (As at 31 Oct 2025)	1
Cultural Leave - NAIDOC Leave ²	2026 (As at 31 Oct 2025)	1
Cultural Leave - NAIDOC Leave ²	2026 (As at 31 Oct 2025)	1
Cultural Leave - NAIDOC Leave ²	2026 (As at 31 Oct 2025)	1
Cultural Leave - NAIDOC Leave ²	2026 (As at 31 Oct 2025)	0.53
Cultural Leave - NAIDOC Leave ²	2026 (As at 31 Oct 2025)	0.47
Cultural Leave ²	2024	3
Cultural Leave ²	2024	3
Cultural Leave ²	2024	3
Cultural Leave ²	2024	3
Cultural Leave ²	2024	3
Cultural Leave ²	2024	3
Cultural Leave ²	2024	3
Cultural Leave ²	2024	3
Cultural Leave ²	2024	3
Cultural Leave ²	2024	3
Cultural Leave ²	2024	2
Cultural Leave ²	2024	2
Cultural Leave ²	2024	2
Cultural Leave ²	2024	2

