

s22

From: ANDREWS, Tracey
Sent: Wednesday, 29 January 2025 4:25 PM
To: LAWLER, Tony; HENDERSON, Nick; RUSSELL, Sophie; HICKIE, Megan; LANGHAM, Robyn; CLANCY, Trish; ANDREWS, Tracey; Steve Wesselingh; Alan.Singh (NHMRC); s47E(c), 47F @nhmrc.gov.au
Subject: Additional documents as discussed: Gender Affirming Care [SEC=OFFICIAL:Sensitive]
Attachments: Attachment A - Summary of State and Territory gender-affirming care.pdf

Hi All

Thanks for the meeting earlier today.

Please see attached a summary of state and territory care which may be useful. Below are recent reviews undertaken, together with a copy of the NSW Framework.

- [NSW framework](#)
- [2024 Queensland Independent review](#)
- [NSW Sax Review Evidence Check Update](#)

Regards
 Tracey

Tracey Andrews (Ms/she/her)
A/g Assistant Secretary
Health Equity Branch
 Primary and Community Care Group

Australian Government Department of Health and Aged Care

T: 02 5132 s22 | E: s22 @health.gov.au

Executive Assistant

s47F, s47E(c) @health.gov.au | T: 02 5132 s47E(c)

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Attachment A

Summary of State and Territory Gender Affirming Care

	Age and Service Restrictions	National Criteria, including Family Court
National	There are no age restrictions for gender affirming care in Australia , regardless of jurisdiction. Jurisdictional limitations relate to the availability of services.	Trigger points for referral to the family law courts - Where there is a <u>dispute or disagreement</u> between the young person, parents and/or medical practitioners as to diagnosis, treatment, or the young person's competence to consent to treatment for gender dysphoria, a court exercising family law jurisdiction may hear matters relating to the welfare of children, including medical matters. - When deciding gender affirming care, the court will make a determination as to what is in the best interests of the child. - Evidence must be given to satisfy the court that a proposed major medical procedure is in the child's best interests, and includes medical, psychological or other expert evidence. - How a court determines what is in a child's best interests is subject to a range of considerations that are provided for in the Family Law Act, and include: the views of the child; the nature of the relationship between the child and the parents; and any other matters the court thinks relevant. - This power for the court to consider matters about the welfare of a child is provided in the <i>Family Law Act 1975</i> (s. 67ZC).
AUSTRALIAN CAPITAL TERRITORY (ACT)	Canberra Hospital Paediatric Endocrinology Clinic (Gender Clinic) caters for children up to 16 years old . A GP referral is required. Patients are then triaged by a specialist Doctor to determine what priority they will be given. The ACT government has developed guidelines for supporting the mental health of trans and gender diverse (TGD) people.	
NEW SOUTH WALES (NSW)	NSW Health is developing a coordinated, state-wide Specialist Trans and Gender Diverse Health Service (TGD Health Service) to provide gender affirming health care for people until they are 25 years old. TGD Health Services will be delivered through a Rural and Regional Hub, and Sydney metropolitan hub, which are under development. Sydney Children's Hospitals Network will provide support at The Children's Hospital at Westmead for people under 16, and South Eastern Sydney Local Health District will support people over 16.	
NORTHERN TERRITORY (NT)	The Northern Territory does not have a publicly funded Gender Clinic service for children and young people , however there are health specialists and non-government services who may assist. Surgical interventions must be referred to interstate providers.	

QUEENSLAND (QLD)	Children and young people under 17 can access the gender service at Queensland Childrens Hospital if they live in Queensland. To use this service, you must have a referral from your GP or other medical provider.	• The Federal Circuit and Family Court of Australia is the usual court of choice in resolving disputes concerning the medical treatment of children with gender dysphoria, due to its experience and expertise in dealing with such applications. However, the Family Court of Western Australia also hears gender dysphoria matters, as well as State and Territory supreme courts, which may hear matters concerning the welfare of children as part of a common law <i>parens patriae</i> jurisdiction (inherent authority to intervene to protect persons unable to act on their own behalf, for example children). • Otherwise, the court has held that treatment for gender dysphoria is therapeutic – that is necessary for the treatment of a bodily malfunction, disease, or psychiatric disorder, and that, in the absence of dispute, parents can consent to treatment without the need for court intervention.
SOUTH AUSTRALIA (SA)	The Women's and Children's Hospital Gender Diversity Team accepts new referrals for people up to 17 years old with gender identity concerns from General Practitioners, Psychiatrists, Psychologists, and Mental Health Professionals. The team offers specialised fertility support and supports young people seeking puberty suppression and gender affirming hormones. Adolescents who are under 16, or who lack decision-making capacity, require a parent/legal guardian to be aware of the appointment and to attend with them.	
TASMANIA (TAS)	The Tasmanian Gender Services (TGS) is for people 17 years and under . Those over 17 years can access Transgender support services through the Sexual Health Service. TGS offers advice, assessment, and treatment for children and young people experiencing significant difficulties with being gender diverse.	
VICTORIA (VIC)	The Royal Children's Hospital Melbourne (RCH) Gender Service sees children and adolescents for a new assessment up to their 16th birthday . Adolescents who are 16 years or over may be eligible to access adult services. The initial consultation for gender dysphoria for children 8 years and under will entail a review by a psychologist or child psychiatrist. They may be referred later to a paediatrician who specialises in adolescent medicine and gender diversity if required. Children and adolescents up to 16 years require a parent to attend a referral appointment regarding gender identity.	

WESTERN AUSTRALIA (WA)	WA does not provide publicly funded gender affirming services for children under 17 years old. Oestrogen/anti-androgen and testosterone treatment can be provided to more mature adolescents with long-term stable gender identity, who have developed the capacity to give informed consent to these treatments, including appreciation of the risk of regret. This requires repeated consultations, and specific counselling regarding fertility. The Gender Pathways Service (GPS) is a state-wide service located within YouthLink, Youth Mental Health (North Metro Health Service), which provides specialist clinical psychology assessment for young people aged 17-24 years seeking medical and/or surgical gender affirmation treatment, who are experiencing significant barriers to accessing this through other pathways. Referrals are accepted for young people aged 17 to 24 years.	
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s22

From: ANDREWS, Tracey
Sent: Thursday, 30 January 2025 11:14 AM
To: Alan.Singh (NHMRC)
Cc: s47E(c), 47F @nhmrc.gov.au; Steve Wesselingh; CLANCY, Trish
Subject: FW: Urgent comment: draft project plan [SEC=OFFICIAL:Sensitive]
Attachments: 20260129 Draft Project Plan - Clinical Practice Guidelines PHD.docx

Hi Alan

Thanks for sending through. Comments in document.

Happy to chat

Regards
 Tracey

Tracey Andrews (Ms/she/her)
A/g Assistant Secretary
Health Equity Branch
 Primary and Community Care Group

Australian Government Department of Health and Aged Care
 T: 02 5132 s22 | M: s22 | E: s22 @health.gov.au
 Executive Assistant
 s47E(c), s47F @health.gov.au | T: 02 5132 s47E(c), s22

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From: Alan Singh s47F, s47E(c) @nhmrc.gov.au>
Sent: Wednesday, 29 January 2025 5:07 PM
To: ANDREWS, Tracey s22 @health.gov.au>; CLANCY, Trish s22 @Health.gov.au>
Cc: s47E(c), 47F @nhmrc.gov.au>; Steve Wesselingh s47F, s47E(c) @nhmrc.gov.au>
Subject: Urgent comment: draft project plan [SEC=OFFICIAL:Sensitive]

OFFICIAL: Sensitive

Tracey & Trish

Many thanks for the links. Attached is our draft project plan. Grateful for any comments.

Alan Singh (he/him)

Executive Director, Research Quality and Advice + NHMRC Indigenous Champion
National Health and Medical Research Council

s47F, s47E(c) @nhmrc.gov.au

02-6217 9149 | s47F, s47E(c)

nhmrc.gov.au



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From: ANDREWS, Tracey
Sent: Wednesday, 29 January 2025 6:55 PM
To: Alan.Singh (NHMRC); CLANCY, Trish
Cc: s47F, s47E(c) Steve Wesselingh
Subject: RE: Urgent comment: draft project plan [SEC=OFFICIAL:Sensitive]

Thanks Alan, will do. Will get back to you in the morning.

Regards
 Tracey

From: Alan Singh s47F, s47E(c) @nhmrc.gov.au>
Sent: Wednesday, 29 January 2025 5:07 PM
To: ANDREWS, Tracey s22 @health.gov.au>; CLANCY, Trish s22 @Health.gov.au>
Cc: s47E(c), 47F @nhmrc.gov.au>; Steve Wesselingh s47F, s47E(c) @nhmrc.gov.au>
Subject: Urgent comment: draft project plan [SEC=OFFICIAL:Sensitive]

OFFICIAL: Sensitive

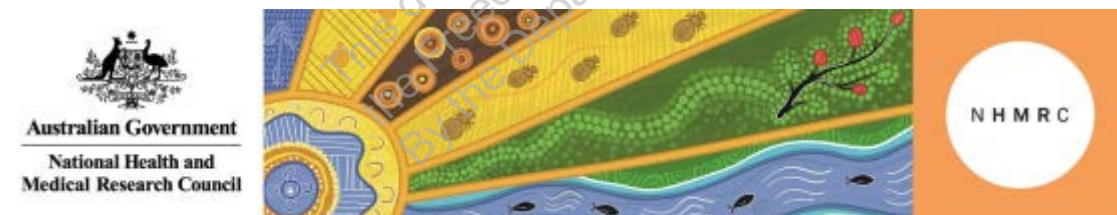
Tracey & Trish

Many thanks for the links. Attached is our draft project plan. Grateful for any comments.

Alan Singh (he/him)
 Executive Director, Research Quality and Advice + NHMRC Indigenous Champion
 National Health and Medical Research Council

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From: Gender Guidelines <genderguidelines@nhmrc.gov.au>
Sent: Tuesday, 25 February 2025 11:15 AM
To: s47F, s47E(c) s47E(c), s47F
Cc: Alan.Singh (NHMRC); ANDREWS, Tracey; s47F, s47E(c)
Subject: RE: Funding for gender guidelines - status of Min Sub [SEC=OFFICIAL:Sensitive]

OFFICIAL: Sensitive

Thanks s47F,
s47E(c)

I'll let NHMRC finance know.

Kind regards
s47E(c), s47F

Acting Director, Clinical Practice Guidelines
Research Quality and Advice
National Health and Medical Research Council

s47F, s47E(c)@nhmrc.gov.au

www.nhmrc.gov.au



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AUSTRALIA

I acknowledge the Traditional Custodians of the lands and waters around Australia and pay my respects to Elders past and present.

OFFICIAL: Sensitive

From: s47F, s47E(c)@Health.gov.au>
Sent: Tuesday, 25 February 2025 11:14 AM
To: s47F, s47E(c)@nhmrc.gov.au>
Cc: Alan Singh s47F, s47E(c)@nhmrc.gov.au>; Gender Guidelines <genderguidelines@nhmrc.gov.au>; ANDREWS, Tracey s22@health.gov.au>; s47F, s47E(c)@Health.gov.au>
Subject: RE: Funding for gender guidelines - status of Min Sub [SEC=OFFICIAL:Sensitive]

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OFFICIAL: Sensitive

Hi s47E(c), s47F

It is with Minister Butler for sign-off and we are just awaiting approval. Hoping for confirmation soon

Kind Regards

s47F, s47E(c)

Director – Men's, LGBTIQ+, Children and Young People's Health
Health Equity Branch

Population Health Division | Health Equity Branch
Australian Government, Department of Health and Aged Care
T: 02 5132 s47F, s47E(c) @health.gov.au
Location: Yaradhang Building 5.S.133
GPO Box 9848, Canberra ACT 2601, Australia

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From: s47E(c), s47F @nhmrc.gov.au>

Sent: Tuesday, 25 February 2025 11:07 AM

To: s47F, s47E(c) @Health.gov.au>

Cc: Alan.Singh (NHMRC) s47F, s47E(c) @nhmrc.gov.au>; Gender Guidelines

<genderguidelines@nhmrc.gov.au>

Subject: Funding for gender guidelines - status of Min Sub [SEC=OFFICIAL:Sensitive]

OFFICIAL: Sensitive

Hi [s47F, s47E(c)]

Hope you're well. Just chasing up the status of the Minsub for the gender guidelines work as our finance team have been asking about it.

With thanks

[s47E(c), s47F]

Acting Director, Clinical Practice Guidelines
Research Quality and Advice
National Health and Medical Research Council

[s47E(c), s47F] [@nhmrc.gov.au](mailto:[s47E(c), s47F]@nhmrc.gov.au)

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OFFICIAL: Sensitive

From: Alan Singh [s47F, s47E(c)] [@nhmrc.gov.au](mailto:[s47F, s47E(c)]@nhmrc.gov.au)

Sent: Wednesday, 12 February 2025 5:10 PM

To: ANDREWS, Tracey [s22] [@health.gov.au](mailto:[s22]@health.gov.au); [s47F, s47E(c)] [@Health.gov.au](mailto:[s47F, s47E(c)]@Health.gov.au)

Cc: [s47E(c), s47F] [@nhmrc.gov.au](mailto:[s47E(c), s47F]@nhmrc.gov.au); Gender Guidelines <genderguidelines@nhmrc.gov.au>

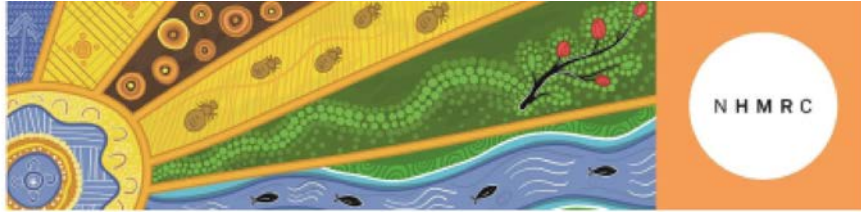
Subject: RE: Mtg about stakeholder engagement [SEC=OFFICIAL:Sensitive]

OFFICIAL: Sensitive

Tracey, [s47F, s47E(c)] pls see budget breakdown, attached.

Alan Singh (he/him)
Executive Director, Research Quality and Advice + NHMRC Indigenous Champion
National Health and Medical Research Council

s47F, [redacted] [@nhmrc.gov.au](mailto:[redacted]@nhmrc.gov.au)
 s47E(c), s47F
 s47E(c), s47F
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OFFICIAL: Sensitive

From: ANDREWS, Tracey [redacted] s22 [@health.gov.au](mailto:[redacted]@health.gov.au)>
Sent: Wednesday, 12 February 2025 10:12 AM
To: Alan Singh [redacted] s47F, s47E(c) [@nhmrc.gov.au](mailto:[redacted]@nhmrc.gov.au); [redacted] s47F, s47E(c) [@Health.gov.au](mailto:[redacted]@Health.gov.au)>
Cc: [redacted] s47E(c), s47F [@nhmrc.gov.au](mailto:[redacted]@nhmrc.gov.au); Gender Guidelines <genderguidelines@nhmrc.gov.au>
Subject: RE: Mtg about stakeholder engagement [SEC=OFFICIAL]

Thanks Alan, we need to send up the Min Sub tomorrow morning. Would you mind sending the \$ split today ?

Thanks
 Tracey

From: Alan Singh [redacted] s47F, s47E(c) [@nhmrc.gov.au](mailto:[redacted]@nhmrc.gov.au)>
Sent: Tuesday, 11 February 2025 9:35 PM
To: [redacted] s47F, s47E(c) [@Health.gov.au](mailto:[redacted]@Health.gov.au)>
Cc: [redacted] s47E(c), s47F [@nhmrc.gov.au](mailto:[redacted]@nhmrc.gov.au); Gender Guidelines <genderguidelines@nhmrc.gov.au>; ANDREWS, Tracey [redacted] s22 [@health.gov.au](mailto:[redacted]@health.gov.au)>
Subject: RE: Mtg about stakeholder engagement [SEC=OFFICIAL:Sensitive]

[redacted] s47F, s47E(c) - final version of the proposal is attached. We haven't split the funding by financial year in it; we'll get you that in the next few days.

Thanks
 Alan

Executive Director, Research Quality and Advice + NHMRC Indigenous Champion
 National Health and Medical Research Council

s47F, [redacted] [@nhmrc.gov.au](mailto:[redacted]@nhmrc.gov.au)
 s47E(c), s47F
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From: s47F, s47E(c) @Health.gov.au>
Sent: Tuesday, 11 February 2025 4:41 PM
To: Alan Singh s47F, s47E(c)@nhmrc.gov.au>; ANDREWS, Tracey s22 @health.gov.au>
Subject: RE: Mtg about stakeholder engagement [SEC=OFFICIAL]

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Hi Alan

My team is just finalising the funding approvals. To support this I was wondering if you could provide me with the final version of the proposal for the review of the guidelines and the cost breakdown per year required to support it

Kind Regards

s47F, s47E(c)

Director – Men's, LGBTQIA+, Children and Young People's Health
 Health Equity Branch

Population Health Division | Health Equity Branch
 Australian Government, Department of Health and Aged Care
 T: 02 5132 s47F, s47E(c) @health.gov.au
 Location: Yaradhang Building 5.S.133
 GPO Box 9848, Canberra ACT 2601, Australia

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From: Alan Singh s47F, s47E(c)@nhmrc.gov.au>
Sent: Wednesday, 5 February 2025 4:53 PM
To: s47F, s47E(c) @Health.gov.au>; ANDREWS, Tracey s22 @health.gov.au>
Cc: s47E(c), s47F @nhmrc.gov.au>; s47E(c), s47F @nhmrc.gov.au> s47F, s47E(c) @health.gov.au>
Subject: RE: Mtg about stakeholder engagement [SEC=OFFICIAL]

Much obliged, thanks s47F, s47E(c)

Alan Singh (he/him)
 Executive Director, Research Quality and Advice + NHMRC Indigenous Champion
 National Health and Medical Research Council
 s47F, s47E(c)@nhmrc.gov.au
 02-6217 9149 | s47F, s47E(c)
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From: s47F, s47E(c) @Health.gov.au>
Sent: Wednesday, 5 February 2025 4:48 PM
To: ANDREWS, Tracey s22 @health.gov.au>; Alan Singh s47F, s47E(c) @nhmrc.gov.au>
Cc: s47E(c), s47F @nhmrc.gov.au>; s47E(c), s47F @nhmrc.gov.au>; s47F, s47E(c) @health.gov.au>
Subject: RE: Mtg about stakeholder engagement [SEC=OFFICIAL]

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Hi Alan

As discussed with Tracey – s47E(d)

Many we met through the course of the Action Plan consultations

Kind Regards

s47F, s47E(c)

Director – Men's, LGBTIQ+, Children and Young People's Health
 Health Equity Branch

Population Health Division | Health Equity Branch
 Australian Government, Department of Health and Aged Care
 T: 02 5132 s47F, s47E(c) @health.gov.au
 Location: Yaradhang Building 5.S.133
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From: ANDREWS, Tracey s22 @health.gov.au>
Sent: Sunday, 2 February 2025 12:41 PM
To: Alan.Singh (NHMRC) s47F, s47E(c) @nhmrc.gov.au>
Cc: s47E(c), s47F @nhmrc.gov.au>; s47E(c), s47F @nhmrc.gov.au>; s47F, s47E(c) @Health.gov.au>; s47F, s47E(c) @health.gov.au>
Subject: RE: Mtg about stakeholder engagement [SEC=OFFICIAL]

Thanks Alan, agree it would be great to catch up.

At my end, will just be s47E(c) and I in the first instance.

s47E(c) can you assist to find some time in the diary.

Thanks

Tracey

Tracey Andrews (Ms/she/her)
A/g Assistant Secretary
Health Equity Branch
 Primary and Community Care Group

Australian Government Department of Health and Aged Care
 T: 02 5132 [redacted] s22 [redacted] @health.gov.au
 Executive Assistant
 s47F, s47E(c) [redacted] @health.gov.au | T: 02 5132 [redacted] s47F, s47E(c)

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From: Alan Singh [redacted] s47F, s47E(c) [redacted] @nhmrc.gov.au>
Sent: Friday, 31 January 2025 6:13 PM
To: ANDREWS, Tracey [redacted] s22 [redacted] @health.gov.au>
Cc: [redacted] s47E(c), s47F [redacted] @nhmrc.gov.au>; [redacted] s47E(c), s47F [redacted] @nhmrc.gov.au>
Subject: Mtg about stakeholder engagement [SEC=OFFICIAL]

Tracey

Now that NHMRC's project has been announced, I'd be grateful to discuss stakeholder engagement with you, given Health has far more experience of working with the relevant individuals/groups. Happy to discuss any other aspects of the project as well.

Would some time mid or late next week work for you? If we do it by Teams, [redacted] s47E(c), s47F [redacted] could also attend (she's in our Melbourne office), but also happy to come to Woden if you prefer.

I've cc'd [redacted] s47E(c), s47F [redacted] my EA, who can help to find a time.

(Just let me know if you think this is a conversation best had with [redacted] s47F, s47E(c) [redacted] instead.)

Many thanks
 Alan

Alan Singh (he/him)
 Executive Director, Research Quality and Advice + NHMRC Indigenous Champion
 National Health and Medical Research Council
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 nhmrc.gov.au



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Name	Role	Organisation	Email	Other contacts
s47F		Transgender Victoria Transcend Australia Transfolk of WA Trans Health Research Group, The University Of Melbourne Seahorse Victoria Gender Service, The Royal Children's Hospital Melbourne A Gender Agenda The Gender Centre (NSW) AusPATH – Australian Professional Association for Trans Health Trans Health South Australia QLD Children's Gender Service, Children's Health Queensland Hospital and Health Service Transforming Families (The Kids Research Institute Australia) Orygen Transgender & Gender Diverse Service Youthlink - Gender Pathways Service, YouthLink, Youth Mental Health (North Metro Health Service), W Government Gender Diversity Service, Child and Adolescent Health Service, WA Government	s47F	

Teams chat – s47F, s47E(c) (Dept) and Alan Singh (NHMRC) – 11 February 2025

AS Alan Singh
s47F, s47E(c)@nhmrc.gov.au Chat +

External

Alan Singh is part of an organisation. It's possible they have message-related policies that will apply to the chat. [Learn more](#)

11/02 8:42 am

Hi Alan. Thank you for the chat last Friday on trans youth guidelines. My team is just finalising the funding approvals. To support this I was wondering if you could provide me with the final version of the proposal for the review of the guidelines and the cost breakdown per year required to support it

Alan Singh (External) 11/02 4:44 pm

AS Sorry, did get your message but have been in mtgs the whole day (including on FOIs...) so hadn't responded. Did pass on your request to the team so we'll start getting stuff to you shortly

11/02 4:45 pm

no problem. thanks wasn't sure if there were blocks on teams per Department of NHMRC.

Alan Singh (External) 11/02 5:25 pm

AS Yes, the functionality was only turned on recently, I believe!

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Teams chat – s47F, s47E(c) (Dept) and s47F, s47E(c) (NHMRC) – 25 February 2025

Chat +

External

s47E(C), s47F

s47E(C), s47F @nhmrc.gov.au

s47E(C), s47F is part of an organisation. It's possible they have message-related policies that will apply to the chat. [Learn more](#)

s47E(C), s47F (External) 25/02 11:16 am

Hi s47E(c), s47F here from NHMRC. I also had a quick question for you about sensitive correspondence. Would there be a time today I could give you a quick call on Teams to discuss? I imagine it will be less than 5 minutes. Thanks very much

25/02 11:18 am

My next meeting isnt till 1.30 and then its back to backs so free till then

s47E(C), s47F (External) 25/02 11:18 am

OK, I'll call you in a few moments. Thanks

s47E(C), s47F (External) 25/02 2:09 pm

Thanks for those lines via s47E(c) that's really helpful. The team and I were wondering whether you would be available to meet with us from 1:30-2:30 next Tuesday the 4th of March? The purpose of this meeting would be to seek your views on what we are proposing for governance structures for this project, and some advice on engagement with the sector (including children and adolescents), particularly how to engage different viewpoints. Really appreciate all your help.

25/02 2:10 pm

I will be on leave next Tuesday but back on Wednesday

s47E(C), s47F (External) 25/02 2:11 pm

Wednesday from 1-2 suit you?

25/02 2:12 pm

yes that will be fine

s47E(C), s47F (External) 25/02 2:13 pm

Thank you s47E(c) invite on the way

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s22

Subject: Gender Guidelines catch up [SEC=OFFICIAL]
Location: Microsoft Teams Meeting

Start: Fri 7/03/2025 10:30 AM
End: Fri 7/03/2025 11:00 AM

Recurrence: (none)

Meeting Status: Accepted

Organizer: s47E(C), s47F

-----Original Appointment-----

From: s47E(C), s47F <[REDACTED]@nhmrc.gov.au>
Sent: Tuesday, 25 February 2025 2:16 PM
To: s47E(C), s47F; s47F, s47E(c); s47E(C), s47F <[REDACTED]@nhmrc.gov.au>; s47F, s47E(c)
Subject: Gender Guidelines catch up [SEC=OFFICIAL]
When: Friday, 7 March 2025 10:30 AM-11:00 AM (UTC+10:00) Canberra, Melbourne, Sydney.
Where: Microsoft Teams Meeting

OFFICIAL

Hi s47F,
s47E(c)

Thanks for your time to assist us with some questions on governance and stakeholder engagement.

We look forward to meeting with you

s47E(C),
s47F and the Gender Guidelines team

Microsoft Teams [Need help?](#)

s22

For organizers: [Meeting options](#) | [Reset dial-in PIN](#)

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Teams chat trail – 7 March 2025 between NHMRC and Dept officers



Gender Guidelines catch up [SEC=OFFICIAL]

Chat

Shared +3

Join

Close

Some people in this chat are outside your org. It's possible they have message-related policies that will apply to the chat. [Learn more](#)



s47F, s47E(c) and 3 others were invited to the meeting.

7/03 11:18 am

You're correct - Dec 2024 estimates are 16 and over: <https://www.abs.gov.au/statistics/people/people-and-communities/estimates-and-characteristics-lgbti-populations-australia/latest-release>



Estimates and characteristics of LGBTI+ po... X

Data on gender, trans and gender diverse, sexual orientation, and people born with variations of sex...

www.abs.gov.au

<https://www.latrobe.edu.au/arcshs/work/rainbow-realities>



Rainbow Realities, Australian Research Cen... X

Rainbow Realities: In-depth analyses of large-scale LGBTQA+ health and wellbeing data in Australia

www.latrobe.edu.au

7/03 11:29 am Meeting ended: 1h 49s

s22

From: [REDACTED] s47E(C), s47F @nhmrc.gov.au>
Sent: Tuesday, 11 March 2025 2:38 PM
To: [REDACTED] s47F, s47E(c)
Cc: [REDACTED] s47E(C), s47F
Subject: TRIM: RE: Gender Guidelines Funds [SEC=OFFICIAL]

OFFICIAL

Hi [REDACTED] s47F, s47E(c)

Thanks for your email, and good question.

As I understand it, Department to Department funds are exclusive of GST in our other similar projects (ME/CFS).

Kind regards

[REDACTED] s47E(C), s47F

Acting Director, Clinical Practice Guidelines
 Research Quality and Advice
 National Health and Medical Research Council

[REDACTED] s47E(C), s47F @nhmrc.gov.au

www.nhmrc.gov.au



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I acknowledge the Traditional Custodians of the lands and waters around Australia and pay my respects to Elders past and present.

OFFICIAL

From: [REDACTED] s47F, s47E(c) @Health.gov.au>
Sent: Tuesday, 11 March 2025 11:32 AM
To: [REDACTED] s47E(C), s47F @nhmrc.gov.au>
Cc: [REDACTED] s47E(C), s47F @nhmrc.gov.au>
Subject: RE: Gender Guidelines Funds [SEC=OFFICIAL]

You don't often get email from [REDACTED] s47E(c) [REDACTED]@health.gov.au. [Learn why this is important](#)

OFFICIAL

Hi [REDACTED] s47E(C), s47F

Thank you for your email and great catching up with you too!

I do have a question that you or [REDACTED] s47E(C), s47F may have an answer to. In the drafting of our new schedule, the question of GST has arisen. My understanding would be that this is a non-commercial piece of work, and the non-commercial test would be met, i.e. NHMRC's costing basis for the services provided is either cost recovery or cost recovery plus a small percentage to cover indirect costs such as insurance, legals etc.

Could you please confirm this is correct, and hence this work would be GST-free?

Kind regards

[REDACTED] s47E(C), s47F

**Acting Assistant Director – Men's, LGBTIQA+, Children and Young People's Health Section
Health Equity Branch**

Population Health Division | Primary & Community Care Group

Australian Government, Department of Health and Aged Care

T: +61 3 7041 [REDACTED] s47F, s47E(c) [REDACTED]@health.gov.au

Location: Level 16, 595 Collins Street

Melbourne VIC 3000, Australia

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,
s
4
7
F

OFFICIAL

From: [REDACTED] s47E(C), s47F [REDACTED]@nhmrc.gov.au>

Sent: Friday, 7 March 2025 6:35 PM

To: [REDACTED] s47F, s47E(c) [REDACTED]@Health.gov.au>; [REDACTED] s47F, s47E(c) [REDACTED]@Health.gov.au>

Cc: [REDACTED] s47E(C), s47F [REDACTED]@nhmrc.gov.au>; [REDACTED] s47E(C), s47F [REDACTED]@Health.gov.au>

Subject: Gender Guidelines Funds [SEC=OFFICIAL]

OFFICIAL

Hi [REDACTED] s47E(C), s47F

Great to meet with you today.

I have cc'ed my Chief Financial Officer [REDACTED] s47E(C), s47F in to keep you connected regarding the gender guidelines funds from the Department to NHMRC.

Thanks again for the update.

Kind regards

s47E(C), s47F

Acting Director, Clinical Practice Guidelines
 Research Quality and Advice
 National Health and Medical Research Council

s47E(C), s47F @nhmrc.gov.au

www.nhmrc.gov.au



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s22

From: NHMRC Parliamentary <nhmrc.parliamentary@nhmrc.gov.au>
Sent: Thursday, 13 March 2025 12:11 PM
To: LGBTIQPlusHealth
Cc: nhmrc.parliamentary@nhmrc.gov.au
Subject: RE: Request for input by COB 13 March 2025 - MinBrief: Standard words on gender guidelines [SEC=OFFICIAL]

Categories:

s47E(c)

OFFICIAL

Good afternoon team,

NHMRC support your standard words for point 1 and have no additional suggestions for point 1 and 4. Here are some standard words for point 2 and 3:

s47C

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Please let me know if you need any further assistance.

s47E(C), s47F

On behalf of NHMRC Parliamentary
Communications, Parliamentary and Events
National Health and Medical Research Council
nhmrc.parliamentary@nhmrc.gov.au



In the spirit of reconciliation, NHMRC acknowledges the Traditional Custodians of country throughout Australia and their connections to land, sea and community. We pay our respects to their Elders past and present and extend that respect to all Aboriginal and Torres Strait Islander people.

OFFICIAL

From: LGBTIQPlusHealth <LGBTIQPlusHealth@Health.gov.au>

Sent: Tuesday, 11 March 2025 3:25 PM

To: NHMRC Parliamentary <nhmrc.parliamentary@nhmrc.gov.au>

Cc: s47E(C), s47F <[\[REDACTED\]@nhmrc.gov.au](mailto:[REDACTED]@nhmrc.gov.au)>; Gender Guidelines <genderguidelines@nhmrc.gov.au> s47F, s47E(c) <[\[REDACTED\]@Health.gov.au](mailto:[REDACTED]@Health.gov.au)>;

LGBTIQPlusHealth <LGBTIQPlusHealth@Health.gov.au>

Subject: Request for input by COB 13 March 2025 - MinBrief: Standard words on gender guidelines [SEC=OFFICIAL]

Some people who received this message don't often get email from lgbtiqplushealth@health.gov.au. [Learn why this is important](#)

OFFICIAL

Dear NHRMC Parliamentary

The department is seeking NHMRC's input on a Ministerial Brief - **MB25-000493**. The brief is due to the MO this week.

Request

Minister Butler's office is seeking standard words on the NHMRC review of national clinical practice guidelines for the care of trans and gender diverse people under 18 with gender dysphoria. Please see attached request and below background.

Due date

Please provide SES cleared input (suggest at least SES B1) **no later than COB Thursday 13 March 2025**. We would appreciate input as early as possible to facilitate clearance of the collated brief.

Background

Details requested (and our current standard words for reference):

s47C

s47C

Happy to discuss.

Kind regards,

s47F, s47E(c)

**Policy Officer – Men’s, LGBTIQA+, Children and Young People’s Health Section
Health Equity Branch**

Population Health Division | Primary & Community Care Group

Australian Government, Department of Health and Aged Care

T: +61 3 7041 s47F, s47E(c) [@health.gov.au](mailto:s47F, s47E(c)@health.gov.au)

Location: Level 16, 595 Collins Street

Melbourne VIC 3000, Australia

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s22

From: [REDACTED] s47E(C), s47F [REDACTED]@nhmrc.gov.au>
Sent: Wednesday, 12 March 2025 1:59 PM
To: LGBTIQApplusHealth; nhmrc.parliamentary@nhmrc.gov.au
Cc: Gender Guidelines; [REDACTED] s47F, s47E(c)
Subject: FW: Request for input by 12pm 14 March 2025 - MinCorro: standard words for NHMRC processes [SEC=OFFICIAL]
Attachments: Corro.pdf
Categories: [REDACTED] s47F, s47E(c)

OFFICIAL

Dear [REDACTED] s47F, s47E(c)

Please find some standard words of response the gender guidelines team have developed, and I have cleared (thanks to the team).

We are happy to review or chat.

We seek a standard response to address the issues raised in paragraph two of the attached correspondence.

[REDACTED] s47C

We are also keen for any input to respond to paragraph three of the correspondence.

[REDACTED] s47C

Many thanks

[REDACTED] s47E(C), s47F

Acting Director, Clinical Practice Guidelines
Research Quality and Advice
National Health and Medical Research Council

s47E(C), s47F

[@nhmrc.gov.au](mailto:_____@nhmrc.gov.au)www.nhmrc.gov.au

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From: LGBTIQApplusHealth <LGBTIQApplusHealth@Health.gov.au>

Sent: Wednesday, 12 March 2025 10:19 AM

To: NHMRC Parliamentary <nhmrc.parliamentary@nhmrc.gov.au>

Cc: _____ s47E(C), s47F <_____@nhmrc.gov.au>; Gender Guidelines

<genderguidelines@nhmrc.gov.au>; LGBTIQApplusHealth <LGBTIQApplusHealth@Health.gov.au>;
_____ s47F, s47E(c) <_____@Health.gov.au>

Subject: Request for input by 12pm 14 March 2025 - MinCorro: standard words for NHMRC processes [SEC=OFFICIAL]

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OFFICIAL

Dear NHRMC Parliamentary

The Department is seeking NHMRC's input on Ministerial Correspondence - **MB25-003931**.

Request

We are seeking input into Departmental correspondence regarding the NHMRC review of national clinical practice guidelines for the care of trans and gender diverse people under 18 with gender dysphoria, and related raised issues. Please see attached correspondence.

Due date

Please provide Director cleared input **no later than 12pm Friday 14 March 2025**.

Background

We seek a standard response to address the issues raised in paragraph two of the attached correspondence.

We are also keen for any input to respond to paragraph three of the correspondence.

s47C

Happy to discuss.

Kind regards

s47F, s47E(c)

Policy Officer – Men’s, LGBTIQA+, Children and Young People’s Health Section
Health Equity Branch

Population Health Division | Primary & Community Care Group

Australian Government, Department of Health and Aged Care

T: +61 3 7041 [REDACTED] [@health.gov.au](mailto:[REDACTED]@health.gov.au)

Location: Level 16, 595 Collins Street

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s47E(C), s47F s47E(C), s47F Chat 

s47E(C), s47F nhmrc.gov.au External    

s47E(C), s47F is part of an organisation. It's possible they have message-related policies that will apply to the chat. [Learn more](#)

12/03 4:41 pm

s47E(C), s47F H apologies the random approach. I'm just drafting our MoU schedule, and was hoping for your phone number to put you down as a Liaison Officer?

(External) 12/03 5:16 pm

s47E(C), s47F All good s47F, s47E(C) It's good we can chat via Teams. It's s47E(C), s47F

I meant to ask how it's going s47E(C), s47F is a bit anxious about the work and timing it with funds coming through but I said I'm not too worried as funding is imminent and we should keep working like it's on it's way soon. Is that your view too?

Friday, 14 March

14/03 1:22 pm

Thanks so much for that s47E(C), s47F and my apologies for the very tardy reply - i've been completely snowed under.

Work on the Guidelines is going well, but we are still awaiting some advice on timelines. As it looks, it will probably take us a couple of weeks to get a draft Schedule to you for review, if and once all is signed off as we expect.

In general, would agree with you, noting that obviously we can't commit to anything before all has been signed off on our end.



on another note, it would be fantastic to also include our team member s47E(C), s47F, s22 s47F, s47E(C), s22 @health.gov.au) in our regular catchups, as he will be involved in that project also from our end.



(External) 14/03 1:25 pm

s47E(C), s47F Perfect, this is good to know s47E(C), s47F Totally understand the feeling of snowed under, no bother at all.

We'll hold off on any establishment of committees as we can't do that until the money comes across as we can't formally establish them without a cost code.



14/03 1:28 pm

s47E(C), s47F 14/03/2025 1:26 pm

We'll hold off on any establishment of committees as we can't do that until the money comes across as we can't formally establish them...

Makes complete sense. We're doing the best we can with some constraints outside of our control.



(External) 14/03 1:29 pm

s47E(C), s47F Of course. I know how it can be



s22

Subject: LGBTIQApplus DoHAC Health team and NHMRC meeting [SEC=OFFICIAL]
Location: Microsoft Teams Meeting
Start: Thu 20/03/2025 10:00 AM
End: Thu 20/03/2025 10:30 AM
Recurrence: (none)
Meeting Status: Accepted
Organizer: s47E(C), s47F

OFFICIAL

Hi Everyone

Appreciate the time to discuss the gender guidelines project last week and for ongoing discussions as we set up. I've set up a fortnightly meeting as suggested to recur every Thursday. If this doesn't suit your team - happy to reschedule.

Thanks
s47E(C), s47F

Microsoft Teams [Need help?](#)

s22

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Teams chat trail 20 March - 3 April 2025 between Dept. and NHMRC re project planning

LGBTIQApplus DoHAC Health team and NHMRC meeting [SEC=OFFI... Chat +4 Join Close

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 s47F, s47E(c) has temporarily joined the chat.

 s47F, s47E(c) has temporarily joined the chat.

 s47F, s47E(c) has temporarily joined the chat.

 s47F, s47E(c) has temporarily joined the chat.

 s47F, s47E(c) 20/03 10:07 am

 PM <https://www.aaah.org.au/>



Home
 AAAH is the peak body for youth health and wellbeing in Australia.
www.aaah.org.au

 20/03 10:43 am Meeting ended: **43m 52s**

 s47F, s47E(c) no longer has access to the chat.

Thursday, 3 April

 3/04 10:00 am Meeting started

 s47F, s47E(c) has temporarily joined the chat.

 s47F, s47E(c) has temporarily joined the chat.

3/04 10:33 am

<https://www.health.gov.au/resources/publications/national-action-plan-for-the-health-and-wellbeing-of-lgbtqiqa-people-2025-2035>

s22

From: LGBTQIPlusHealth
Sent: Thursday, 20 March 2025 12:04 PM
To: Gender Guidelines
Cc: s47F, s47E(c) LGBTQIPlusHealth
Subject: TAGD resources and contacts [SEC=OFFICIAL]

Hi s47E(C), s47F and team

Sorry for the delay in providing this information:

Queensland Children's Gender Service

s47F

s47F

NSW Health - Framework for the Specialist Trans and Gender Diverse Health Service for People Under 25 Years

- <https://www.health.nsw.gov.au/lgbtiq-health/Pages/tgd-framework.aspx>
- MOH-HSPB@health.nsw.gov.au
- MOH-LGBTIQHealth@health.nsw.gov.au

ABS LGBTI population estimates – Dec 2024

- <https://www.abs.gov.au/statistics/people/people-and-communities/estimates-and-characteristics-lgbti-populations-australia/latest-release>

MRFF grants round - 2023 Models of Care for Sexuality & Gender Diverse People & People with Innate Variations of Sex Characteristics

s47F

- s47F @health.gov.au

- s47F

NSW Health-commissioned review: Evidence for effective interventions for children and young people with gender dysphoria

- <https://www.saxinstitute.org.au/resource/evidence-for-effective-interventions-for-children-and-young-people-with-gender-dysphoria-update/>
- <https://www.saxinstitute.org.au/evidence-check/evidence-for-effective-interventions-for-children-and-young-people-with-gender-dysphoria/>

Queensland Children's Gender Service External Clinical Service Evaluation

- <https://statements.qld.gov.au/statements/100859>
- https://www.childrens.health.qld.gov.au/_data/assets/pdf_file/0036/289719/Queensland-Childrens-Gender-Service-External-Clinical-Services-Evaluation.pdf

Independent Review of Gender Identity Services for Children and Young People (Cass Review – NHS England)

- <https://cass.independent-review.uk/home/publications/final-report/>
- The peer-reviewed systematic evidence reviews that informed the report and recommendations are available at <https://adc.bmj.com/pages/gender-identity-service-series>

New Zealand - Evidence brief and position statement: Use of Puberty Blockers in Gender-Dysphoric Adolescents

- <https://www.health.govt.nz/news/additional-safeguards-for-puberty-blockers>
- <https://www.health.govt.nz/publications/impact-of-puberty-blockers-in-gender-dysphoric-adolescents-an-evidence-brief>
- <https://www.health.govt.nz/publications/position-statement-on-the-use-of-puberty-blockers-in-gender-affirming-care>

Happy to discuss,

s47F, s47E(c)

Assistant Director – **LGBTIQA+** Health and Wellbeing

Men's, LGBTIQA+, Children and Young People's Health Section
 Health Equity Branch | Population Health Division
 Australian Government Department of Health and Aged Care
 T: 02 5132 s47F, s47E(c) @health.gov.au
 Ngannawal Country | PO Box 9848, Canberra ACT 2601, Australia

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Access the [National Action Plan for the Health and Wellbeing of LGBTIQA+ People 2025–2035](#)

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s22

From: s47F, s47E(c)
Sent: Monday, 24 March 2025 12:32 PM
To: Gender Guidelines
Cc: LGBTIQApplusHealth; children_and_youth; s47F, s47E(c)
Subject: Child/adolescent health expert bodies [SEC=OFFICIAL]

Hi s47E(C), s47F

As discussed, please see below contacts we work with in relation to child and adolescent health. Both organisations have a network of experts that you may be able to tap into. Let us know if you want us to make an e-introduction.

Cheers,

s47F, s47E(c)

Ph: 02 5132 s47E(c)

s47F

Australian Association for Adolescent Health (AAAH)

s47F

W: www.aaah.org.au

A: [PO Box 233, Hazelbrook NSW 2779](#)



s47F

s47F

s47F

[@aracy.org.au](mailto:s47F@aracy.org.au)

www.aracy.org.au



This email comes to you from unceded **Wurundjeri Willum Country**

250404 Teams chat between s47F, s47E(c) (Dept.) and s47E(C), s47F (NHMRC) re SA review of gender services

Chat +

s47E(C), s47F
s47E(C), s47F @nhmrc.gov.au

External

s47E(C), s47F is part of an organisation. It's possible they have message-related policies that will apply to the chat. [Learn more](#)

4/04 10:53 am

Hi s47E(C), s47F fwding for info: <https://www.abc.net.au/news/2025-04-04/review-ordered-into-sa-gender-diversity-service-compliance/105133508>

s47E(C), s47F (External) 4/04 11:32 am

s47E(C), s47F Thanks s47F, s47E(c) - very interesting. We will be talking with RANZCP and APS soon so its good to be aware of this.

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s22

From: Alan.Singh (NHMRC)
Sent: Friday, 4 April 2025 1:28 PM
To: ANDREWS, Tracey
Cc: s47E(C), s47F; s47F, s47E(c) Health Equity Coords; CLANCY, Trish
Subject: RE: For action - Arrangements to review the Treatment Guidelines and develop new National Clinical Practice Guidelines for the care of trans and gender diverse people under 18 with gender dysphoria [SEC=OFFICIAL]

OFFICIAL

Thanks Tracey, we'll do that.

Alan Singh (he/him)
 Executive Director, Research Quality and Advice + NHMRC Indigenous Champion
 National Health and Medical Research Council

s47F, s47E(c) @nhmrc.gov.au
 02-6217 9149 s47E(C), s47F
 nhmrc.gov.au



In the spirit of reconciliation, NHMRC acknowledges the Traditional Custodians of country throughout Australia and their connections to land, sea and community. We pay our respect to their Elders past and present and extend that respect to all Aboriginal and Torres Strait Islander peoples.

OFFICIAL

From: ANDREWS, Tracey
Sent: Friday, 4 April 2025 12:58 PM
To: Alan Singh
Cc: s47E(C), s47F; s47F, s47E(c); Health Equity Coords; CLANCY, Trish
Subject: For action - Arrangements to review the Treatment Guidelines and develop new National Clinical Practice Guidelines for the care of trans and gender diverse people under 18 with gender dysphoria [SEC=OFFICIAL]

OFFICIAL

Dear Alan

Please find attached draft Schedule to formalise arrangements for the review of Treatment Guidelines and development of new National Clinical Practice Guidelines for the care of trans and gender diverse people under 18 with gender dysphoria. If agreed, this Schedule would sit under the Multi-Activity Memorandum of Understanding (MoU) between the Department and NHMRC, dated 26 June 2017 (and the subsequent variation on 26 June 2020) – attached for your reference.

Please review the draft Schedule and when satisfied, sign and return an electronic copy to me. The Departmental delegate will then countersign and return an electronic copy to you for your records. Alternatively, we welcome your feedback (in track changes please) to ensure both parties are comfortable with the Schedule prior to signing. The draft Schedule is based on previous schedules under the MoU for similar guideline work, as well as the Project Plan and Budget submitted by NHMRC to the Department on 11 and 12 February 2025, respectively.

Please note that the Schedule will not be binding, and no legal obligations shall arise unless and until the Department signs the Schedule.

Caretaker

As you will be aware, the Government is now operating in caretaker mode. In line with the Department of Prime Minister and Cabinet's [guidance on caretaker conventions](#), we have made a determination that the steps to formalise arrangements between our organisations can continue. We consider this undertaking a routine matter of administration because:

1. Funding was already approved by the Minister prior to an election being called
2. The relatively small dollar amount associated with the undertaking
3. The development of clinical practice guidelines is within NHRMC's statutory remit, and funding will remain within the health portfolio
4. The project maintains in-principle support from the Opposition Leader, as per his [public statements](#) on 2 February 2025 (relevant statements from the Opposition Leader are toward the very end of the transcript).

Please let me know if you have any questions or concerns with this assessment. It goes without saying, but all decisions and actions relating to this project should be undertaken in line with caretaker conventions.

Kind regards,

Tracey

Tracey Andrews (Ms/she/her)

A/g Assistant Secretary

Health Equity Branch

Primary and Community Care Group

Australian Government Department of Health and Aged Care

T: 02 5132 [REDACTED] s22 [@health.gov.au](mailto:[REDACTED]@health.gov.au)

Executive Assistant

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s47F,
s47E(c)

The Department of Health acknowledges the Traditional Custodians of Australia and their continued connection to land, sea and community. We pay our respects to all Elders past and present.

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