Training checklist – aged care workers and volunteers

Use this checklist to identify the modules that suit your role / organisation and track your completion.

Training Module	Worker Audience	Date Available	Duration	Prerequisites	Due by	Credential	Owner/Contact	Status	
Module 1: Your guide to the Aged Care Act 2024: Understanding and adapting Purpose: This module helps you understand what is changing under the new Act and how it will affect the way you deliver safe and quality care.	All aged care workers	Now	20-30 mins	None	Jul- Nov 2025	Quiz- Certificate	Department of Health, Disability and Ageing educationnewact@health.gov.au	□Not started □In progress □Complete □Needs review	
Module 2: Aligning to changes – implementing the Aged Care Act 2024 Purpose: This module helps you understand key updates to how services will run, what good practice looks like, and what needs to be in place by the time the changes take effect.	All aged care workers	Now	20-30 mins	New Aged Care Act Module 1	Sep- Nov 2025	Quiz- Certificate	Department of Health, Disability and Ageing educationnewact@health.gov.au	□Not started □In progress □Complete □Needs review	
Module 3 – Release 1: Building workforce capability and readiness	N/A – providers only								

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Purpose: This release is for providers. It includes a range of tools to help them support you to build your capacity, skills and confidence and help you to succeed in your role.								
Module 3 – Release 2: Embedding rights in practice Purpose: This release focuses on supporting you to embed the rights-based foundations of the Aged Care Act 2024 into everyday practice.	All aged care workers	Sep 2025	N/A	New Aged Care Act Modules 1 & 2	Sep 205- Mar 2026	N/A	Department of Health, Disability and Ageing educationnewact@health.gov.au	□Not started □In progress □Complete □Needs review
Module 3 – Release 3: Strengthening governance and accountability Purpose: This release is focused on understanding and meeting compliance expectations, including audit readiness and recognising and reporting risk or poor care.	All aged care workers	Oct 2025	N/A	New Aged Care Act Modules 1, 2 & 3 (Release 2)	Oct 2025- Mar 2026	N/A	Department of Health, Disability and Ageing educationnewact@health.gov.au	□Not started □In progress □Complete □Needs review
Module 4: Reflecting and adjusting Purpose: This module will explore challenges and solutions to move beyond	All aged care workers	Mid-Dec 2025	20-30 mins	New Aged Care Act Modules 1, 2 & 3 (Release 2 & 3)	Dec 2025- May 2026	Quiz- Certificate	Department of Health, Disability and Ageing educationnewact@health.gov.au	□Not started □In progress □Complete □Needs review

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the reform changes into sustainable delivery.								
University of Tasmania (UTAS) EQUIP Modules Purpose: Learning modules highlight key concepts on contemporary aged care topics and encourage participants to continue their learning by providing additional resources. Topics include: • The Australian aged care system • Exploring the role of nurses, PCWs and Allied Health professionals working in aged care • The Aged Care Quality Standards • Supporting people living with dementia • Palliative & End-of-Life care • Person-centred care • Promoting mental health and wellbeing • Prevention of falls • Wound management and pressure injury prevention • Oral health promotion • Hearing health	Personal care workers Nurses Allied health professionals Volunteers	Now	10 mins each	None	Jul- Nov 2025	Quiz- Certificate	Wicking Dementia Research and Education Centre Equiplearning@utas.edu.au	□ Not started □ In progress □ Complete □ Needs review

Training Module	Worker Audience	Date Available	Duration	Prerequisites	Due by	Credential	Owner/Contact	Status
 Cross cultural awareness Trauma-informed care Aboriginal and Torres Strait Islander cultural awareness 								
University of Tasmania (UTAS) EQUIP Module: Aged Care Act 2024 Purpose: This module will support aged care workers to understand their obligations, and the obligations of the organisations they work for, to provide care that is respectful, safe, and centred on the rights of older people.	Personal care workers Nurses Allied health professionals Volunteers	Now	30 mins	None	Aug 2025- Mar 2026	Quiz- Certificate	Wicking Dementia Research and Education Centre (in consultation with the Department of Health, Disability and Ageing) educationnewact@health.gov.au	□Not started □In progress □Complete □Needs review
UTAS EQUIP Module: Support at Home Purpose: This module supports aged care workers to understand their responsibilities and the delivery of care under the Support at Home program.	Personal care workers Nurses Allied health professionals Volunteers	Now	30 mins	None	Aug 2025- Mar 2026	Quiz- Certificate	Wicking Dementia Research and Education Centre (in consultation with the Department of Health, Disability and Ageing) educationnewact@health.gov.au	□Not started □In progress □Complete □Needs review
Support at Home Overview Module Purpose: Introduces Support at Home and explains how it will	All aged care workers	Now	30 mins	None	N/A	Quiz No certificate	Department of Health, Disability and Agein SAH.implementation@health.gov.au	□Not started □In progress □Complete

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operate. Includes fundamental concepts and processes that underpin the program.								□Needs review
Support at Home Module 1: Assessment process and service delivery Purpose: Explores how aged care assessments and provider obligations work. It also provides information on the Support at Home Service List and funding classifications.	Operations staff Managers Care partners Frontline staff	Now	30 mins	None	N/A	Quiz No certificate	Department of Health, Disability and Ageing SAH.implementation@health.gov.au	□Not started □In progress □Complete □Needs review
Support at Home Module 2: Service agreement, care plan and budget planning Purpose: Covers how service agreements, care plans and participant budgets are developed. Outlines principles involved in care management and self-management options. Content relating to participant budget and contributions, care management and self- management.	Managers Care partners	Now	30 mins	None	N/A	Quiz No certificate	Department of Health, Disability and Ageing SAH.implementation@health.gov.au	□Not started □In progress □Complete □Needs review
Support at Home Module 3: Short-term pathways	Operations staff	Now	30 mins	None	N/A	Quiz	Department of Health, Disability and Ageing SAH.implementation@health.gov.au	□Not started □In progress

Training Module	Worker Audience	Date Available	Duration	Prerequisites	Due by	Credential	Owner/Contact	Status
Purpose: Provides detail around the Assistive Technology and Home Modifications (AT-HM) scheme, Restorative Care Pathway and End-of-Life Pathway.	Managers Care partners					No certificate		□Complete □Needs review
Support at Home Module 4: Claiming and payment arrangements Purpose: Explains the claiming process, claiming timeframes, and how claims are processed and resolved.	Operations staff Managers Care partners	Now	30 mins	None	N/A	Quiz No certificate	Department of Health, Disability and Ageing <u>SAH.implementation@health.gov.au</u>	□Not started □In progress □Complete □Needs review
Support at Home Module 5: Care management Purpose: Provides a comprehensive understanding of how care management operates within the Support at Home program, including the process for claiming.	Managers Care partners	Now	30 mins	None	N/A	Quiz No certificate	Department of Health, Disability and Ageing <u>SAH.implementation@health.gov.au</u>	□Not started □In progress □Complete □Needs review
Support at Home Module 6: Self-management Purpose: Provides a comprehensive understanding of how self-management operates within the Support at Home program and its	Managers Care partners	Now	30 mins	None	N/A	Quiz No certificate	Department of Health, Disability and Ageing SAH.implementation@health.gov.au	□Not started □In progress □Complete □Needs review

Training Module	Worker Audience	Date Available	Duration	Prerequisites	Due by	Credential	Owner/Contact	Status
interactions with care management.								

Other learning opportunities

Opportunity	Date Available	Duration	Owner/Contact	Status
Aged Care Quality and Safety Commission (Alis platform)	Now	1.5-3 hrs (per module)	Aged Care Quality and Safety Commission education@agedcarequality.gov.au	□Not started
The strengthened Aged Care Quality Standards – 8 modules				□In progress □Complete
Case study series – Quality StandardsVarious other modules.				□Needs review

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