

# National Best Practice Framework for Early Childhood Intervention

## Strengths-based

Looks like, doesn't look like guide

This resource has been specifically developed for Early Childhood Intervention (ECI) practitioners. While each set of *Looks Like*, *Doesn't Look Like* examples align with a specific principle, they are grounded in all the universal principles of the Framework. Some of these *Looks Like*, *Doesn't Look Like* examples may overlap with other principles. It is essential to consider the Framework as a whole when using these resources.

The Looks Like, Doesn't Look Like examples below have been carefully curated based on feedback from consultations and contributions from consortium teams. However, this is not an exhaustive list. Please use these resources as a guide and incorporate other relevant factors as needed to best support your practice.

## Strengths-based universal principle



#### **Looks like**



### Doesn't look like

- Working with families to identify and build on what their child can do, is good at and enjoys
- Focusing on skills that children do not have when describing their development and learning
- Recognising the unique relationships, strengths, interests and capabilities of children and families in written reports
- Focusing on deficits of the child, and what children and their parents, carers and families cannot do, emphasising family limitations
- Adopting a positive approach regarding the child and parent, carer and family's future and mentioning what strengths each member brings in achieving goals
- Ignoring child and parent, carer and family hopes and long-term goals for their child in the planning of supports
- Building on the skills that children already have or are developing
- Using interventions that focus on deficits rather than building on what a child can already do
- Acknowledging and promoting positive and responsive interactions among family members by
- Ignoring positive interactions and focusing on changing interactions





















#### **Looks like**



#### Doesn't look like

encouraging open conversations and supporting strong family connections

between the child and their parent, carer and other members of the family

- Promoting and using guided discovery (supported exploration) and strengths-based interventions with parents, carers and family members that promote a child's autonomy, confidence and competence
- Designing interventions to create dependency and reliance on service providers and discourage parent, carers and family members from using their own ideas and strategies
- Reflecting strengths-based language in written documentation and communication by using words that foster a positive and empowering perspective on the child's abilities and progress such as motivated, resilient, persistent
- Using deficit-focussed language in written documentation and communication by being overly clinical, impersonal, or focused only on diagnostic labels and limitations
- Reflecting and challenging own values and assumptions about families and children prior to suggesting strategies
- Assuming that all children, parents, carers and families share practitioner values and aspirations about what is 'good' for them

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