Tech Talk

Digital Transformation for the Aged Care sector – Webinar Series

Digital Services within Corporate Operations Group Department of Health and Aged Care





www.health.gov.au Meeting #23 7 May 2025





Q&A

Ask anytime - use the Q&A tab on Teams

?

Vote up the questions you like







Digital Transformation for the Aged Care sector

Welcome	Digital Transformation Update	Residential means testing and Accommodation reforms	Digital Transformation Impact Assessment and Digital Maturity Research	Places to People reform	Q&A and close
Janine Bennett	Fay Flevaras	Susan Trainor	Janine Bennett	Paul Linden	Panellists



Digital transformation update

Fay Flevaras

Chief Digital Information Officer Digital Services within Corporate Operations Group Department of Health and Aged Care | Australian Government



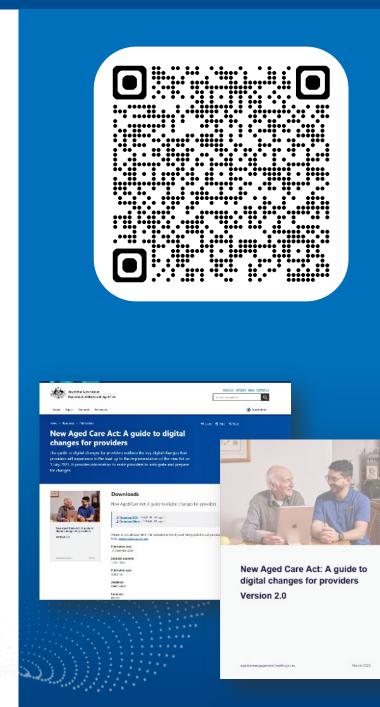
Digital	YEAR	2025					
Transformation	MONTH	JAN - FEB 🗸	MAR - APR 🗸		MAY - JUNE		
Roadmap	Transformation Nonth Name his is a CURRENT STATE iew, shared to provide early isibility of the expected vork ahead (a 'working imeline'). the timeline is NOT a fovernment commitment. ormal decisions – egarding the scope, equence, and timeframes of the department's ortfolio delivery will be letermined by the fovernment – and therefore his timeline is subject to hange as policy decisions	Identify and record aged care exceptional circumstances Younger person in residential aged care supporting documentation First Nations assessment organisations preference	Care Service Model – entities, relationships and governance	Provider data integration with Services Australia to align to the new Aged Care Act provider structure Provider management of new provider registrations	Updated provider payments and client integration with Services Australia Transition to the new Supported Decision Making framework Alignment of My Aged Care	Classification decision support	
			Generate provider preview			New Aged Care Act wording updates	
view, shared to provide early visibility of the expected			Provider deeming and migration to support the initial provider preview			New prioritisation system for Support at Home	
timeline').		First Nations assessment organisations	Provider data model to support the new Aged Care Act	Uplift bed data management to accommodate places to people and occupancy level tracking	'Find a Provider' and referral model Outlet, Service Referrals and	Budget allocation for ongoing services and short-term support	
Government commitment. Formal decisions –		Enhancements to Single Assessment System: Introduce triage role Updates to delegate form	Updates to Quality Indicators in GPMS	GPMS platform enhancements for new Aged Care Act	Find a Service Transition for the Aged Care	Client transition	
regarding the scope, sequence, and timeframes of the department's		Supported Decision Making framework	Updates to Quality Indicators API – Updated terminology	GPMS data migration to support New Aged Care Act	Gateway Support at Home service List	Refinements to letters and notices	
determined by the Government – and therefore		Decommission legacy apps		Updates to Registered Nurses 24/7 API to support New Aged Care Act	Support at Home information sharing with partner systems	NACA SIRS form and payload	
change as policy decisions and planning evolves.		Serious Incident Response Scheme (SIRS) Integration		Updates to Provider Management to support New	Improvements to eligibility pathways	Home Care package client transition	
My Aged Care (MAC)		New staffing Quality Indicators		Aged Care Act Updates to Authentication API	End of life assessments	Amendments to service catalogue	
		Changes to care minutes and staffing rating		to support New Aged Care Act	CHSP Service List updates aligned with Care Services		
Business to Government (B2G)		Star Ratings enhancements			Model		
Foundational Work – NOT Live in Production		Worker Screening technical release					
		Updates to Quality Indicators API to support new staffing indicator for Allied Health					

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view, shared to provide early visibility of the expected work ahead (a 'working		First Nations assessment organisations preference	Provider deeming and migration to support the initial provider preview	provider registrations	Alignment of My Aged Care 'Find a Provider' and referral model		
timeline').		First Nations assessment organisations	Provider data model to support the new Aged Care Act	to accommodate places to people and occupancy level		services and short-term	
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regarding the scope, sequence, and timeframes of the department's portfolio delivery will be	TECH UPDATES	Supported Decision Making framework	Updates to Quality Indicators API – Updated terminology				
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change as policy decisions and planning evolves.		Serious Incident Response Scheme (SIRS) Integration		Management to support New		1 5	
My Aged Care (MAC)		New staffing Quality Indicators			End of life assessments		
Government Provider Management System (GPMS)		Changes to care minutes and staffing rating		to support New Aged Care Act			
Business to Government (B2G)		Star Ratings enhancements			5		
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Updated | New Aged Care Act -A guide to digital changes for providers v2.0

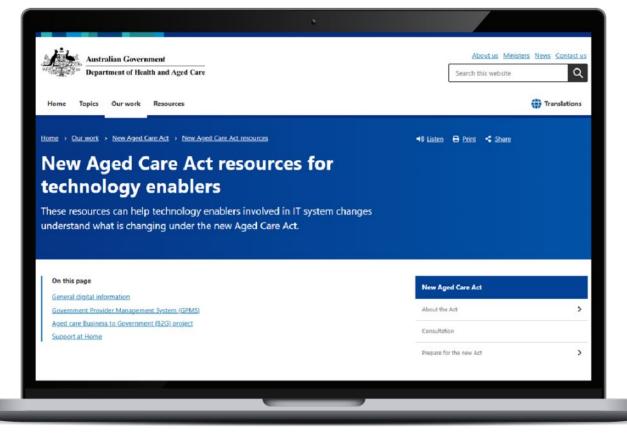
- Updated with new information on Support at Home, GPMS Conceptual Data Model, and Services Australia Technical Specifications.
- Defines key digital changes that providers will experience in the lead up to the implementation of the new Act on 1 July 2025.
- Outlines information to assist providers to anticipate and prepare for digital changes.
- Provides information on the support and resources available to help providers transition smoothly to operate under the new Act.





Resources for the sector

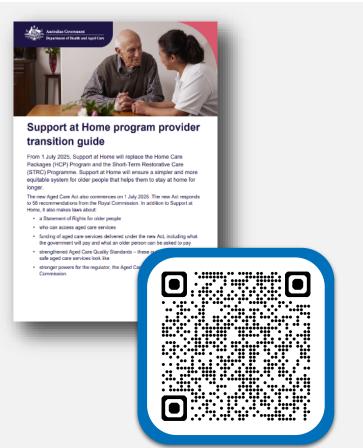
New Aged Care Act resources for technology enablers







Support at Home





Support at Home program Program manual fo<u>r 1 July 2025</u>

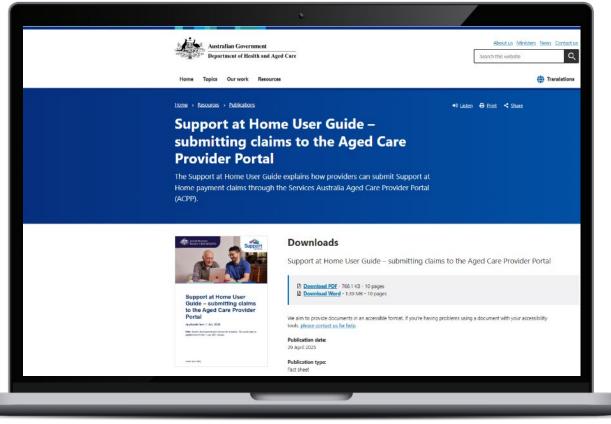
Version 1.0





Resources for the sector

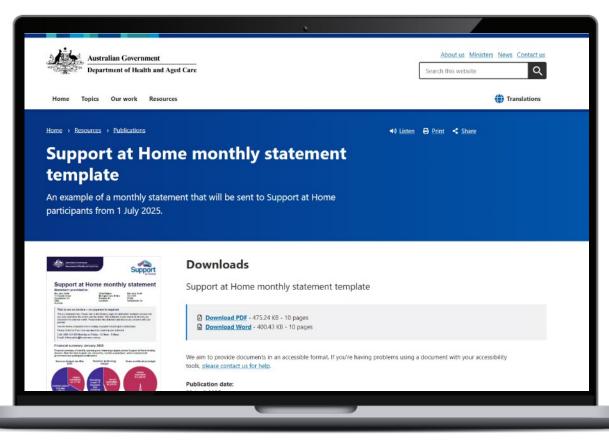
New user guide for submitting Support at Home claims





Resources for the sector

Support at Home monthly statement template







Star Ratings provider preview period extended

The provider preview opened on 28 April and is available for 2 weeks.





For more information and support, see the GPMS User Guide: Star Ratings.

Residential means testing and Accommodation reforms

Susan Trainor

Assistant Secretary Contributions and Accommodation Reform Branch Department of Health and Aged Care | Australian Government



What will stay the same

The government will continue to fund the majority of aged care.



All residents will continue to pay a Basic Daily Fee.



The way different types of income and assets are assessed in the residential aged care means assessment will not change.



Current financial hardship assistance arrangements will continue.



Means testing reforms

The reforms consist of:

- means testing the hotelling supplement which is currently paid in full by government
- abolishing the current means tested care fee and associated annual and lifetime caps
- introducing a new means tested contribution to non-clinical care, including a new daily cap on payments and a new lifetime cap
- mandatory reporting to keep residents' means assessments current.



Hotelling Supplement contribution

- Starting 1 July 2025, the Hotelling Supplement will be means tested for new residents.
- Residents who can afford to will contribute to daily living costs such as food, cleaning, laundry and utilities.



Non-Clinical Care Contribution

- The Government will fully fund all **clinical** care costs.
- For new residents from 1 July 2025, the new means-tested **Non-Clinical Care Contribution (NCCC)** will replace the Means Tested Care Fee.
- This contribution will be for non-clinical care costs such as bathing, mobility assistance and lifestyle activities.
- It is paid until the resident has contributed \$130,000 or been in residential aged care for 4 years, whichever occurs first.



The *no worse off* principle

- A no worse off principle will apply to everyone in permanent residential aged care on 30 June 2025.
- Existing residents retain their contribution arrangements for the entirety of their stay in residential care.





Mandatory reporting

- Providers will regularly report individual refundable deposit balances.
- Residents will be required to report changes to their personal and financial circumstances.
- Residents can elect to be classified 'means not disclosed'. They:
 - won't be asked to report financial circumstances
 - won't be eligible for government support with accommodation costs or Non-Clinical Care Contribution
 - can later elect to complete a means assessment but this cannot be back dated to their entry to care.



Implementing Taskforce accommodation reforms

 Increase to maximum accommodation price began. Indexed on 1 July each year. 				
 Refundable accommodation deposit (RAD) and refundable accommodation contribution (RAC) retention begins. 				
 Daily accommodation payment (DAP) indexation begins. Indexed on 20 March and 20 September each year. 				



RAD and RAC retention

- 2% per annum applied as a daily rate to the daily balance
- capped at 5 years
- applies to new RADs and RACs
- does not apply to residents who entered care before 1 July 2025.





DAP indexation

- DAPs indexed twice a year (20 March and 20 September) to CPI
- aligns with government-funded accommodation supplement increases
- applies only to new residents
- does not apply to DACs.





When will RAD/RAC retention and DAP indexing apply

- RAD/RAC retention and DAP indexing will apply for people:
 - who first enter residential care on or after 1 July 2025
 - in care immediately before 1 July 2025

alian Government

ment of Health and Aged Care

- if they move to a new service after they have opted in to the 2025 consumer contribution arrangements while in a service
- if they opt into the 2025 consumer contribution arrangements when they move to a new service
- if they leave permanent residential care for more than 28 days other than on approved leave (only applies to post 2014 accommodation class).

Digital Transformation Impact Assessment and Aged Care Digital Maturity Research



Janine Bennett

Assistant Secretary

Digital Business and Sector Engagement Branch Department of Health and Aged Care | Australian Government



Digital transformation impact assessments

Project scope

Working with the Aged Care Transition Taskforce, the department will join with sector volunteers to better understand:

- The impacts of the new act on provider operations
- How providers can better prepare for and adapt to coming changes.

Representatives

We are bringing together a multidisciplinary team - including:

- Government
- Providers
- Assessment organisations
- ICT vendors
- Suitable experts.

Targeted outcomes

The intent is to:

- Produce an Impact Assessment Playbook that will help providers better understand the operational impacts of legislative changes
- Identify resources and support materials to help address common adoption challenges.

Expression of Interest

- EOI for volunteers open from 21 Feb to 14 Mar
- Was extended for one week
- Received strong response

Department of Health and Aged Care

Australian Government

Workshops

- 2 workshops 11 & 14 Apr
- 11 providers & ICT vendors 25 participants total
- 4 areas prioritised for discussion

Deep Dives & Follow Ups

- 4 deep dive sessions
- follow up conversations
- Additional workshop 6 May

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What does 'ready' mean for providers?

As a provider of aged care services under the Act...

...there are things that are critical for me to continue operations from July 2025.

...focusing on these actions will ensure continuity of service, operations, payments and compliance.

I CAN...

- **Understand principles** of the Act, and what I (and my workforce) need to be compliant, including reporting obligations
- Review and update my services and registration categories according to the new service list, and receive my certificate as a registered provider for these service categories

Review and update my organisation information, outlets, services and pricing in the Government Provider Management System (GPMS portal) and set up and train my workforce to use the portal, so new participants can find me

- Update **funding and payment processes and information** so that I can make claims and get paid promptly
- Update my **business processes, training and IT systems** to reflect changes to services, standards, reporting and compliance

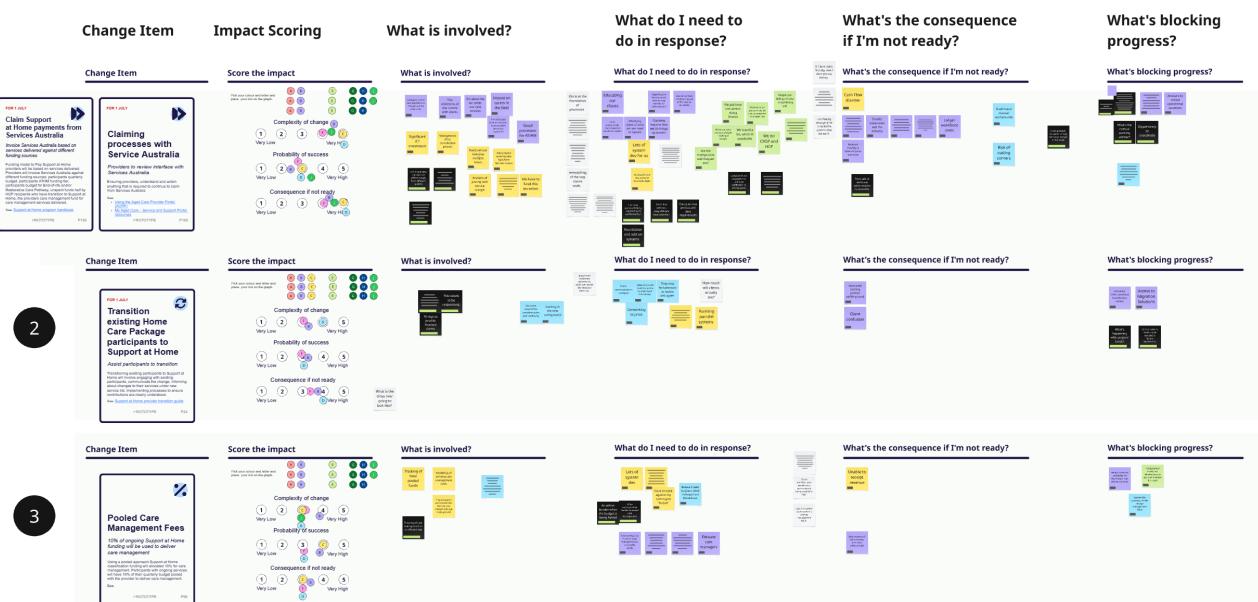
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Communicate with my existing participants and ensure they're ready for the change, having signed new service agreements

Work with my **partner eco-system** to ensure joint readiness for the new operating arrangements.



Conducting an impact assessment



Key early insights

Providers reviewed change items across all seven 'I CAN' statements, and prioritised discussion around four. Specific change items that were prioritised for discussion appear on the next page.

'l Can' 1

Understand principles of the Act, and what I (and my workforce) need to be compliant, including reporting obligations.

- Manual workarounds are increasing administrative burden and risk.
- Workforce capability in compliance varies across the sector.
- Reliance on third-party systems presents operational risks.
- Small and regional providers face elevated compliance risks.

'l Can' 4

Update funding and payment processes and information so that I can make claims and get paid promptly.

- Complex funding models risk eroding client trust.
- Administrative burden is straining frontline teams.
- Payment changes are driving operational redesign across service delivery.
- Small and medium providers are more vulnerable to financial and compliance risks.

'l Can' 5

Update my business processes, training and IT systems to reflect changes to services, standards, reporting and compliance

- Digital maturity influences reform delivery, with uneven progress
- Funding changes impact client understanding and engagement.
- Late-stage system updates increase risk exposure
- Regional classification impacts equitable access.

'l Can' 6

Communicate with my existing participants and ensure they're ready for the change, have signed new service agreements

- Fragmented communication is reducing client confidence.
- The Client transition experience will shape longterm perceptions.
- Administrative uplift is affecting workforce wellbeing.

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Lack of central guidance is creating divergent interpretations.



Key early insights

Of the full list of change items, seven were called out as high priority across most participating providers. A further 13 items received attention from one or more providers.

High priority (majority of providers)

Financial Reporting

Transition Existing HCP Participants to SaH

Pooled Care Management Fees

Update Communication Artefacts

Claim Support at Home Payments from Participant

Claim Support at Home Payments from Services Australia

Business to Government API's

Medium Priority (selected by some providers)

Incident Management Systems

Referral Management Supported Decision Making

Deliver New AT-HM Scheme

New Aged Care Quality Indicators

Star Ratings

24/7 RN responsibility

Protections for Whistleblowers

Financial and Prudential Standards

Claiming Processes with Services Australia Changes Related to DAP and RAD

Means Testing



Aged Care Digital Maturity Research

Project scope

The current digital maturity of aged care providers varies significantly across services, geographies and provider types.

We understand that providers face a range of challenges in selecting, adopting and implementing new systems to deliver aged care services and manage their corporate functions.

EY has been engaged by the department to assess the current level of digital maturity of the aged care sector.

This work will see the development of a digital maturity framework that is fit-for-purpose, and will be tested through market engagement, research and analysis.

Key questions

The project seeks to answer four key questions:

- 1. What are the key barriers and challenges inhibiting aged care providers from improving their digital maturity?
- 2. What are the types of support and enablers providers need to help improve their digital maturity?
- 3. What are the core elements of digital maturity for aged care providers that lead to success?
- 4. What is the current level of digital maturity for aged care providers?

Provider self-assessment

- Self-assessment survey closed 13 April
- Benchmark report releasing late May
- Market Research Report due early June

Vendor survey

- EOI for Vendor survey open
- Survey live from 24 April to 18 May
- Results will be incorporated into the Market Research Report



Vendor Survey

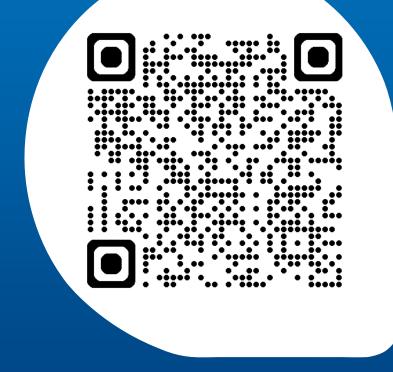


The survey closes on Sunday 18 May

Vendors who support the aged care sector are encouraged to participate – via the QR code

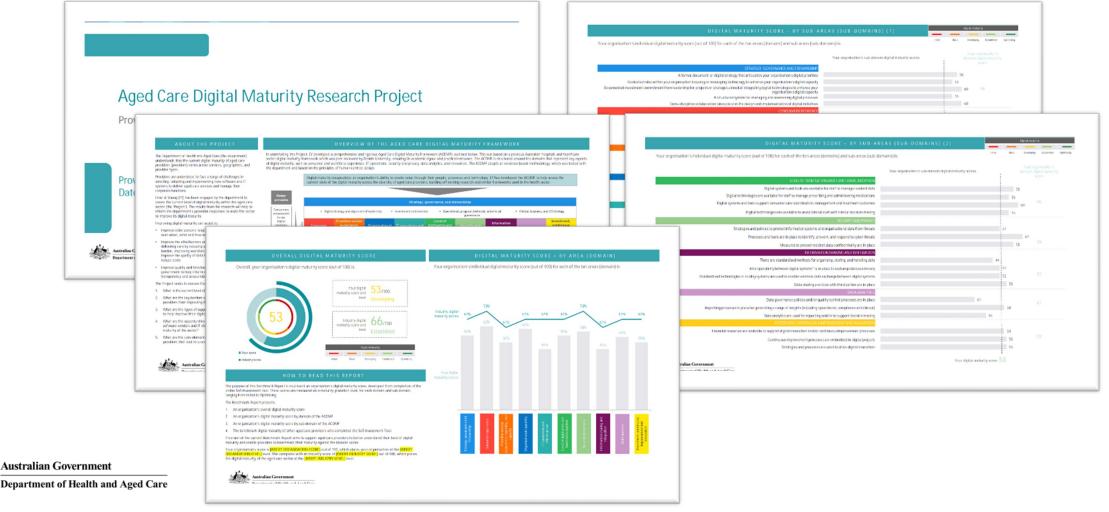


<u>AgedCareDigitalMaturityProject@health.gov.au</u>





Aged Care Digital Maturity Research: Provider Self-Assessment - benchmark report format



ABOUT THE PROJECT

The Department of Health and Aged Care (the department) understands that the current digital maturity of aged care providers (providers) varies across services, geographies, and provider types.

Providers are understood to face a range of challenges in selecting, adopting and implementing new software and IT systems to deliver aged care services and manage their corporate functions.

Ernst & Young (EY) has been engaged by the department to assess the current level of digital maturity within the aged care sector (the 'Project'). The results from the research will help to inform the department's potential responses to assist the sector to improve its digital maturity.

Design

Improving digital maturity can assist to:

- Improve older persons' engagement, choice and control over when, what and how services are delivered
- Improve the effectiveness and efficiency of providers in delivering care by reducing administrative and reporting burden, improving workforce engagement and retention, improve the quality of data to inform decision making, and reduce costs
- Improve quality and timeliness of data provided to government to help inform decision making and improve transparency and accountability.

The Project seeks to answer five key questions:

- 1. What is the current level of digital maturity for providers?
- What are the key barriers and challenges inhibiting 2. providers from improving their digital maturity?
- 3. What are the types of support and enablers providers need to help improve their digital maturity?
- 4. What are the opportunities for government to assist software vendors and IT shops to improve the digital maturity of the sector?
- What are the core elements of digital maturity for 5. providers that lead to success?



Example for illustrative purposes only

OVERVIEW OF THE AGED CARE DIGITAL MATURITY FRAME

DRAFT - For illustrative purposes only

In undertaking this Project, EY developed a comprehensive and rigorous Aged Care Digital Maturity Framework (ACDMF), outlined below. This was based on a previous Australian hospitals and healthcare sector digital maturity framework which was peer reviewed by Deakin University, ensuring its academic rigour and practical relevance. The ACDMF is structured around ten domains that represent key aspects of digital maturity, such as consumer and workforce experience, IT operations, security and privacy, data analytics, and innovation. The ACDMF adopts an evidence-based methodology, which was tested with the department and based on the principles of human-centred design.

> Digital maturity encapsulates an organisation's ability to create value through their people, processes and technology. EY has developed the ACDMF to help assess the current state of the digital maturity across the diversity of aged care providers, building off existing research and similar frameworks used in the health sector.

principles					Strategy,	governance, and st	ewardship			
Consumers empowered to use	Digital strategy and alignment of leadership Investment and direction Operational, program, technical, and clinical governance						Clinical, business, and ICT strategy			
digital solutions Workforce and	Domains	Consumer experience	Frontline worker experience, capability and capacity	Organisational capability	IT operations and infrastructure	Level of digitisation and functional adoption	Security and privacy	Information sharing and integration	Data analytics	Investment, continuous improvement, and innovation
and providers ree digitally capable Secure, eliable, and iteroperable ata systems nvestment, innovation and continuous nprovement	Subdomains	Technology- facilitated consumer experience Access to health information Consumer representation in governance Virtual care	 Quality of worker experience Co-design digital tools with workers Change management and worker support 	 Digital initiatives prioritisation and implementation Resourcing and capability Business Continuity Management 	 IT operations and infrastructure management IT capability management IT budget management Managing IT for business value 	information systems adoption • Medication management • Digital tools for consumers • Electronic clinical decision support	 Adoption and continuous improvement of security controls Cybersecurity capability maturity model (Essential Eight) Privacy measures 	purces	 Data governance Reporting capability Data analytics 	 Level of IT investment (one off/ongoing) Continuous Improvement practices Areas or/approaches to innovation

BASIS OF THE SELF-ASSESSMENT TOOL

To address the Project's key questions, the Project team conducted a series of stakeholder consultations including workshops, deep dive interviews with aged care providers and software vendors, and an online Aged Care Digital Maturity Provider Self-Assessment Tool with aged care organisations.

A total of [INSERT FINAL TOTAL COMPLETED SURVEYS] completed the online Self-Assessment Tool. All aged care providers were invited to complete the self-assessment, with one completed self-assessment allowed per organisation.

The aim of the Self-Assessment is to gather feedback from a wide and representative view of audiences — or, in statistical terms, a 'sample' of the aged care provider population. Sampling bias may still occur, particularly if we have only heard from a portion of the population. Steps were taken to minimise potential sampling and response bias, including designing the Self-Assessment Tool with the department to ensure the questions asked minimised potential response bias, using a range of recruitment sources and methods to encourage participation, and extending the fieldwork period to maximise responses. These measures provide a degree of confidence that results obtained are reflective of the population.

The department will aim to publish a summary report of the key findings from the Self-Assessment Tool [to confirm with the department].



Your digital maturity domain scores

Example for illustrative purposes only

HOW TO READ THIS REPORT

Developing

Established

Optimising

The purpose of this Benchmark Report is to present an organisation's digital maturity score, developed from completion of the online Self-Assessment tool. These scores are measured on a maturity gradation level, for each domain and sub-domain. ranging from Initial to Optimising.

The Benchmark Report presents:

maturity

An organisation's overall digital maturity score 1.

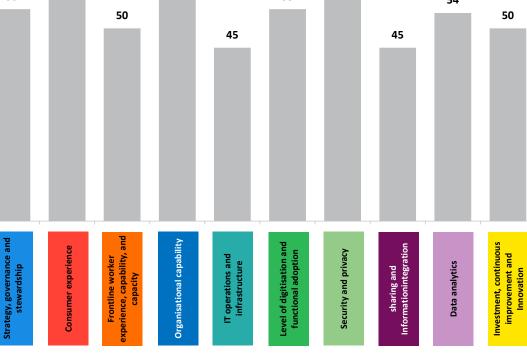
maturity score

- An organisation's digital maturity score by domain of the ACDMF 2.
- An organisation's digital maturity score by sub-domain of the ACDMF 3.
- The benchmark digital maturity of other aged care providers who completed the Self-Assessment Tool. 4.

Provision of the current Benchmark Report aims to support aged care providers to better understand their level of digital maturity and enable providers to benchmark their maturity against the broader sector.

Your organisation's score is [INSERT ORGANISATION SCORE] out of 100, which places your organisation at the [INSERT ORGANISATION LEVEL] level. This compares with an industry score of [INSERT INDUSTRY SCORE] out of 100, which places the digital maturity of the aged care sector at the [INSERT INDUSTRY LEVEL] level.





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Example for illustrative purposes only

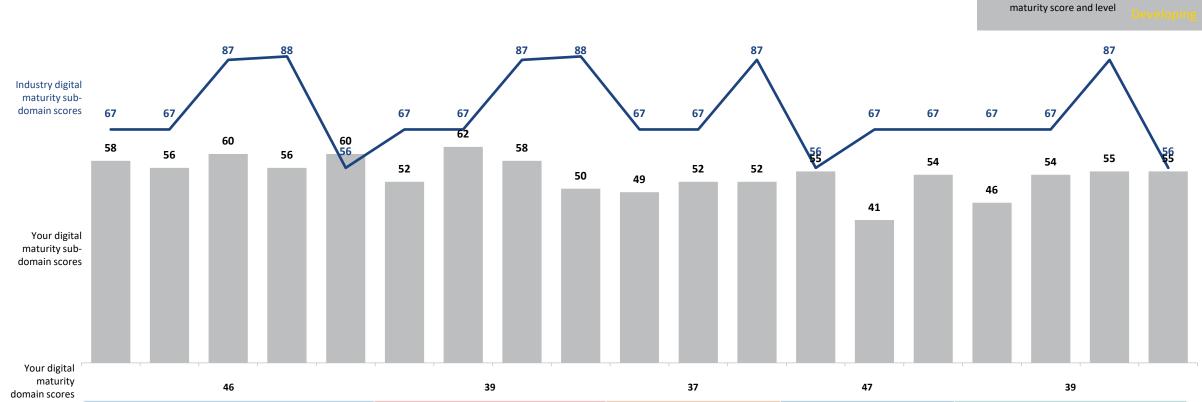
DIGITAL MATURITY SCORE - BY SUB-AREAS (SUB-DOMAINS) (1)

DRAFT - For illustrative purposes only

Your overall digital

53/100

Your organisation's individual digital maturity score (out of 100) for each of the ten areas (domains) and sub-areas (sub-domains) is:



STRATEGY, GOVERNANCE AND	CONSUMER	FRONTLINE WORKER EXPERIENCE, CAPABILITY, AND CAPACIT			ORGANISATIONAL CAPACITY			IT OPERATIONS AND INFRASTRUCTURE					
Digital strategy defining organisational digital priorities Dedicated roles using technology for digital capacity Leadership commitment to digital integration	System for managing digital processes Cross-disciplinary collaboration on digital initiatives	Digital technologies in place for consumer engagement Digital technologies supporting the consumer journey	Consumer consultation on digital projects Availability of remote healthcare services	Access to digital technologies for frontline workers	Co-design of digital technologies with frontline workers	Change management support for frontline digital adoption	Structured approach for digital projects	Corporate support functions for digital execution	Business Continuity Plans (BCPs) for uninterrupted digital services	External third-party vendors for digital products	Processes for maintaining technology systems	Internal IT skills for digital initiatives	Dedicated IT budget for digital initiatives



Example for illustrative purposes only

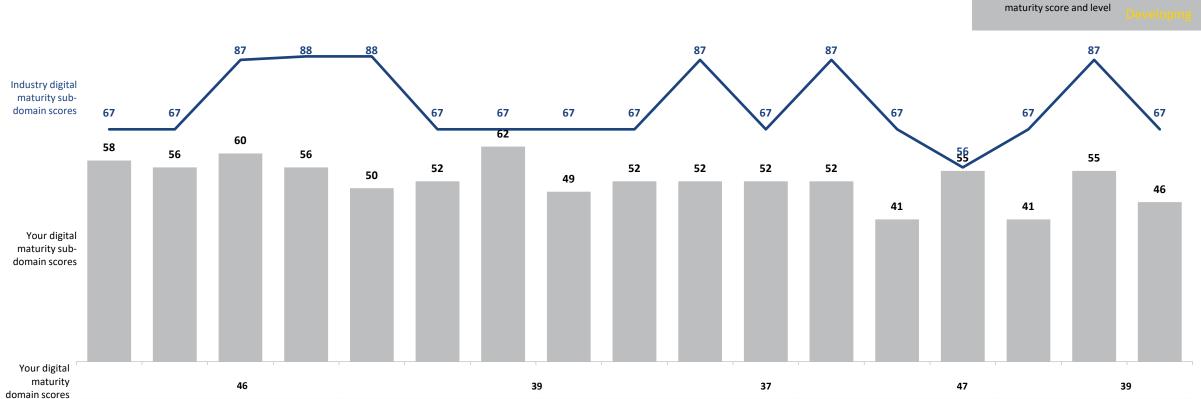
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Your overall digital

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nain scores																	
	LEVEL OF DIGITISATION AND FUNCTIONAL ADOPTION			SECURITY AND PRIVACY			INFORMATION SHARING AND INTEGRATION				DATA ANALYTICS			INVESTMENT, CONTINUOUS IMPROVEMENT AND INNOVATION			
	Digital tools for managing resident data	Digital echnologies for nanaging medications	Digital systems for consumer care coordination and outcomes	Jigital echnologies for Elinical decision- naking	Policies to protect information systems	Tools to identify and respond to cyber threats	Measures to protect resident data confidentiality	Standardised data handling methods	nteroperability between digital systems for ceamless data exchange	standardised systems for data exchange between digital systems	Practices for data sharing with third parties	Data governance policies for data quality	Processes for generating insights	Data analytics for reporting and decision-making	inancial resources or digital nnovation	Embedded improvement processes in digital projects	Strategies to drive digital innovation



Department of Health and Aged Care

Places to People reform

Paul Linden

Director Residential Care Division Department of Health and Aged Care | Australian Government

Australian Government Department of Health and Aged Care

Presentation overview

What is Places to People?

Impacts

Registration Model

System changes

Provider readiness



What is the Places to People reform?

Current system (provider centred) Places allocated to providers

Government has control and chooses when and where places are allocated



People have limited control

Providers are also limited in their ability to make business decisions





Impacts for older Australians

What does the allocation of a place mean?

- No wait list.
- No time limits for place acceptance.
- Older Australians may still have to wait, if the home they choose is full and does not have any available rooms.
- The government will continue to pay subsidies to the person's chosen single provider of residential aged care – no fund holding.





Impacts for providers

- Residential care places, in their current form, will cease to exist upon commencement of the new Aged Care Act on 1 July 2025.
- The department will no longer issue places to providers from the current bed-ready process.
- Providers will have more flexibility and autonomy to decide how they approach the market, and in some instances, may need to make changes to attract new residents in more competitive markets.
- Providers may need to undertake more detailed market analysis before considering new residential developments.



New aged care regulatory model

From 1 July 2025 the Aged Care Quality and Safety Commission will manage a new provider registration model

- Single provider registration for all the programs run by a provider.
- Six registration categories that group service types based on the complexity and risk of care.
- Standard three-year registration period and renewal process.
- Approval of residential aged care homes including the total number of beds.
- Existing records are being used as the basis for the deeming process that is currently underway.



Change in registration approach

Places management process before 1 July (Department)	Registration activity after 1 July (Commission)						
Transfer places and services from one provider to another	Application to vary the registration of both providers						
Open a new service to commence care delivery	Application for a new aged care home and a variation to the provider's registration						
Commence care for new places in an existing aged care home	Application to vary the approval of an aged care home						
Combine co-located services	Applications to vary the approvals of both aged care homes and an application to vary the provider's register						



System changes to support the reform

My Aged Care:

- Will continue to store information about a client's assessment and approval for residential aged care.
- The department will allocate a place to a person through the system, much like how home care packages are assigned to an older person.
- Multiple providers will now be able to view client information using a Referral Code this will help clients when they are considering multiple aged care homes simultaneously.
- Information will be sent to Services Australia about a client's approval and place allocation for the purposes of paying subsidy.





System changes to support the reform (2)

The Government Provider Management System (GPMS)

- Will hold data about the bed capacity at an aged care home, including:
 - **Total number of beds** Each residential aged care home will have the total number of beds linked to its provider registration.
 - **Offline beds** Residential aged care homes may have beds that are not available (i.e. offline beds).
- From July, providers will be able to view the above data through the GPMS portal.
- To take beds offline, providers will need to email the local network office as they currently do.



Provider readiness before 1 July 2025

Providers are encouraged to review residential place records and take any necessary action. Contact your local State or Territory office to:

- relinquish any offline and/or provisional places that will not be made operational prior to 1 July
- submit a completed form or notice to operationalise a provisional or offline place before 1 July
- ensure that any operational places that are not being used due to staffing constraints or development are up to date and offline.



Where to get more information

 Visit <u>our website</u> for information and/or to contact your local network team – search using 'Places to People'

• Visit the <u>Aged Care Quality and Safety Commission's</u> <u>website</u> for information on their registration policy







Q&A



Ask your questions on Teams, using the **Q&A Tab**



If you see a questions you like, vote it up!



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