

National Consistent Payments (NCP) FACT SHEET

The **National Consistent Payments (NCP) Framework** provides a clear and transparent nationally consistent framework of financial support available to eligible participants in the Australian General Practice Training (AGPT) program.

The NCP framework outlines the activities that eligible AGPT participants are expected to undertake, the level of payments provided to participants based on the training term and location of training, as well as permitted uses of funds.

Eligibility

To be eligible for NCP payments, participants must be on the AGPT program. Participants include supervisors, practices and registrars deemed eligible by the GP training colleges (the Australian College of Rural and Remote Medicine (ACRRM) and the Royal Australian College of General Practice (RACGP).

For further information on eligibility, payment rates and access to payments, please contact the relevant college:

Australian College of Rural and Remote Medicine (ACRRM)

1800 223 226

training@acrrm.org.au

Royal Australian College of General Practitioners (RACGP)

1800 472 247

agpt.support@racgp.org.au

For full details of the NCPs, please refer to the <u>NCP framework and guidelines</u> on the Department of Health and Aged Care website.

How NCPs are determined

Payments to all participants are based on:

- 1. Tiered rural loading according to the Modified Monash (MM) model geographical regions MM1 to MM7 across Australia.
- 2. The core training term of the registrar.
- 3. The pro-rata full-time equivalent (FTE) training of the registrar. *Note: The pro-rata FTE of registrar payments will come into effect from semester two, 2025.*

Types of payments

Payment rates are detailed on the following page of this document. For further details on the payment types, please read the NCP framework and guidelines.

Registrar payments

| Use | To support registrars in their individual circumstances and can be used for relocation, rent, travel and accommodation for education and training activities, self-directed learning support, wellbeing and psychological support, or learning materials. |
|------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Exclusions | Registrar payments are not available for training in MM1 locations. Registrars who are involved in an extension assessment term or any other GP training term extensions would not be provided with support payments under the NCP framework. |
| Frequency | Each core training term. |
| Timing | Paid in advance, at the commencement of the semester or each core training term. |

Supervisor payments

| Use | To support activities associated with supervising a registrar for example, in-practice mentoring, formal and informal teaching activities, case discussions and competency assessments. |
|------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Exclusions | Does not include clinical supervision. There will be no scope for the use of NCPs to fund state/territory government funded facilities unless otherwise approved by Health in appropriate circumstances. |
| Frequency | First three core community general practice training terms of the registrar. |
| Timing | Paid monthly in arrears, either to the training practice or directly to supervisors, in consultation with the individual practice. |

Practice payments

| Use | Payments to incentivise and support practices to host registrars, including for the absence of a registrar while they are away training and the associated loss of income to the practice. | |
|------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|
| Exclusions | Payments are contingent on meeting training requirements. | |
| | There will be no scope for the use of NCPs to fund state/territory government funded facilities unless otherwise approved by Health in appropriate circumstances. | |

| Frequency | First two core community general practice training terms of the registrar. |
|-----------|---------------------------------------------------------------------------------|
| Timing | Paid quarterly, the first payment made at the start of the first training term. |

Salary Support payments

| Use | Additional support payments are made to approved Aboriginal and Torres Strait Islander health facilities for hosting registrars. | |
|------------|----------------------------------------------------------------------------------------------------------------------------------|--|
| | Payments are an hourly rate per FTE of the registrar as a contribution towards their salary. | |
| Exclusions | Not available for registrars pursuing an extension of training time, or training for remediation purposes. | |
| Frequency | Application based on Salary Support Policy. | |
| Timing | Paid monthly, in arrears. | |

Payment Rates

| National Consistent Payments – From 1 February 2023 | | | | |
|-----------------------------------------------------|------------|--------------------|---------------------|-------------------|
| | Registrars | Supervisors | Practices | Salary Support |
| MM1 | \$0 | \$2,800 - \$11,700 | \$7,500 - \$15,000 | \$71.00 per hour |
| MM2 | \$1,800 | \$2,800 - \$11,700 | \$7,500 - \$15,000 | \$71.00 per hour |
| ММ3 | \$3,425 | \$4,800 - \$13,700 | \$9,500 - \$17,000 | \$85.00 per hour |
| MM4 | \$3,425 | \$4,800 - \$13,700 | \$9,500 - \$17,000 | \$85.00 per hour |
| MM5 | \$4,810 | \$5,800 - \$14,700 | \$10,500 - \$18,000 | \$85.00 per hour |
| MM6 | \$9,250 | \$6,800 - \$15,700 | \$12,500 - \$20,000 | \$100.00 per hour |
| MM7 | \$9,250 | \$6,800 - \$15,700 | \$12,500 - \$20,000 | \$110.00 per hour |

For detailed payment rates, please see the NCP framework

Payments are based on the pro-rata FTE training of the registrar. *Note: The pro-rata FTE of registrar payments will come into effect from semester two, 2025.*

Additional payments under Flexible Payment Pool

Under the Flexible Payments Pool, additional payments may be made directly by the colleges to support AGPT participants to assist with activities to deliver quality training – especially in areas facing difficulties in attracting and retaining GPs.

For more information on flexible payments see:

ACCRM: <u>ACRRM Flexible Funds Policy</u>
RACGP: <u>RACGP Flexible Funds Policy</u>

How the payment system works

- Payments made under the NCP framework are administered by Services Australia in collaboration with the GP training colleges.
- These payments are also referred to as General Practice Training Payments (GPTP) and are delivered through a Services Australia payment system.
- All eligible participants of the college-led AGPT program need to be registered with Services Australia to receive NCPs.
- ACRRM and RACGP are responsible for validating training data and providing the data to Services Australia to initiate and facilitate the NCPs.

How to access payments

Further information on how to register for NCPs via the Services Australia payment system visit Register for General Practice Training Payments

Participants will need access to the following Services Australia systems:

| | PRODA | HPOS | Organisation Register |
|-------------|-------|------|--------------------------|
| Registrars | ✓ | ✓ | |
| Supervisors | ✓ | ✓ | √ |
| Practices | ✓ | ✓ | √ |

For further information on access to Services Australia systems:

| PRODA support | Organisation Register support | | |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|--|
| 1800 700 199 | 1800 222 032 | | |
| proda@servicesaustralia.gov.au | ORGANISATION.REGISTER@servicesaustralia.gov.au | | |
| PRODA (Provider Digital Access) Getting started with PRODA How to register for an individual account How to register an organisation | HPOS - Organisation Register Linking to an organisation in PRODA to HPOS Setting up the Organisation Register for program use | | |