



UPDATE FROM INDEPENDENT REVIEW LEAD PROFESSOR MARK CORMACK

After more than a year, the 'Unleashing the Potential of our Health Workforce' Scope of Practice Review is complete. The Final Report was delivered to the Australian Government for consideration on 30 October 2024 and has now been [published](#).

Firstly, I wish to take this opportunity to formally acknowledge the tremendous efforts of all of those who were involved in this process. A diverse group of health consumers, health professionals, First Nations organisations and communities, governments, regulators, education and training providers, accreditation authorities, funders, insurers, professional associations and unions played an essential role in making this review a success. Thank you for sharing your valuable insights and expertise.

Secondly, I would like to extend my gratitude to the Expert Advisory Committee and research partners at the University of Queensland and KPMG. Their critical input and expertise ensured a well-executed and evidence-based review. I would also like to acknowledge the work of the Scope of Practice team at the Department of Health and Aged Care who have supported and enabled this review so well since its inception.

The review received over 1,180 submissions, held 31 structured consultation sessions attended by over 700 people, and conducted a further 100 targeted consultation sessions with over 200 organisations or stakeholder groups. The consultations spanned over four phases, each with a distinct purpose and aim. This extensive engagement underpins the review's findings and seeks to ensure that the proposed reforms address the needs of those who have informed its process.

The insights and recommendations generated through this effort are a testament of collective skill, diligence and professionalism of everyone involved. I want to recognise the cooperative spirit demonstrated through the review. The ability of various stakeholders to come together, share perspectives, and work towards a common goal reflects their collaboration and commitment to improving health outcomes for all Australians.

I am confident that the work done here will be foundational to support system-level change and build an adaptable, flexible and responsive primary care system.

Best regards

Mark Cormack
Independent Review Lead
5 November 2024