

Aged care financial reporting

Webinar

9 July 2024

Recent and upcoming publications

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Assistant Secretary
Market Intelligence Branch



Agenda

- 1. Webinar overview Jessica Evans
- **2. Recent and upcoming publications** Jessica Evans and Kate Stewart
- 3. Quarterly Financial Report (QFR) Jarrod Bowd and Aden Pulford
- **4. QFR User experience survey** Kate Stewart
- 5. Aged Care Financial Report (ACFR)— Jarrod Bowd
- 6. Question and Answers

Recent and Upcoming Publications

Recent

- Q2 2023-24 Quarterly Financial Snapshot (published 21 June 2024).
- Q2 2023-24 QFR data on wages, food & nutrition and care & nursing expenditure published on My Aged Care (published 21 June 2024)
- Aged Care Wages Attestation Report for Q1 and Q2 2023-24 (published 21 June 2024).

Upcoming

 2022-23 Financial Report on the Australian Aged Care Sector. This will be based on information providers submitted in the 2022-23 Aged Care Financial Report.

Dollars Going to Care

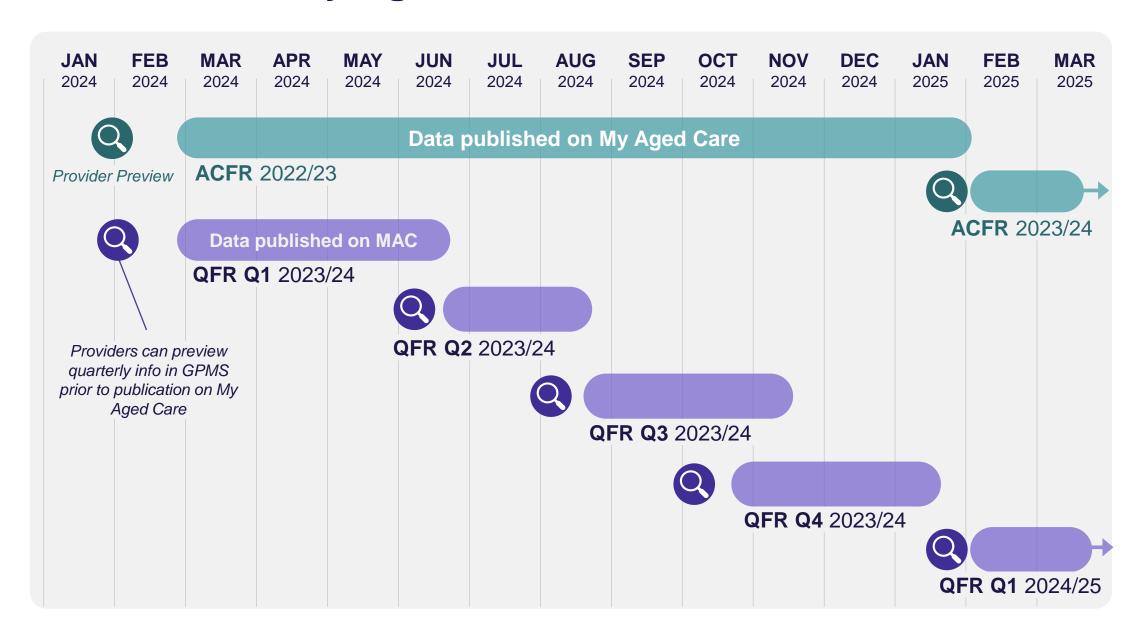
Kate Stewart

Director

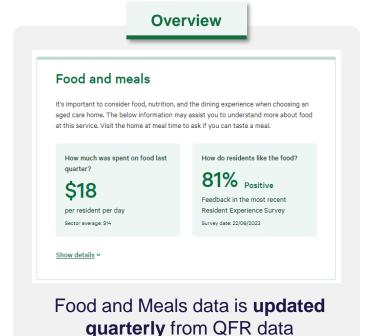
Finance Reporting Operations Section



Publication on My Aged Care timeline



Publication of information on My Aged Care Residential Providers



What's the average pay for a Registered Nurse?

Average hourly pay for a Registered Nurse \$46.27

Sector average \$48.49

Wage range for Registered Nurses at this provider \$43.88 - \$51.78

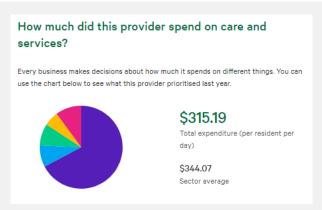
Wage information shown is for all Registered Nurses directly employed across facilities run by the owner of this aged care home. This does not include short-term contractors.

Expenditure for care and nursing last quarter per resident per day: Sector average ? This provider Care and nursing total \$210.78 1% below average \$54,41 Registered Nurses \$54,29 Enrolled Nurses \$6,20 \$8.93 Personal Care Workers and \$127,68 \$128.75 Assistants in Nursing Care management staff \$5.61 \$5.09

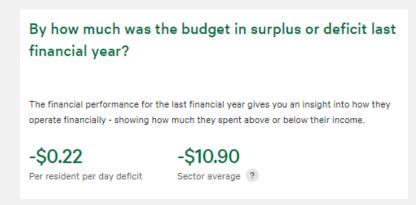
Finance & Operations

Care and services expenditure is **updated quarterly** from QFR data

Average pay data is **updated quarterly** from QFR data







Publication of information on My Aged Care Home Care Providers

Finance & Operations

How much did this provider spend on care and services?

This section shows how much this aged care provider spends on your care and oth services. It also explains other expenses related to running their business. Knowing much a provider spends can help you understand how they prioritise care and sen



\$5,642,716.00
Total expenditure 2022/2023

Where does this provider get its income from?

Home care providers get income by charging for services to support your care.

Understanding the different ways a provider earns income can help you decide if they are the right provider for you.



\$5,859,622.00 Total income 2022/2023

By how much was the provider's budget in surplus or deficit last financial year?

The provider's financial performance for the last financial year gives you an insight into how they operate - showing how much they spent above or below their income.

+\$216,906.00

4%

Surplus

% of total income

Finance & Operations How much are staff paid? When you are choosing a care provider, it's important to know that the staff there are fairly paid. This table shows you how staff who are directly employed by this organisation are paid and how this compares to the sector average wage rate. This does not include short-term contractors. Sector average ? Average pay rate Hourly rate Registered Nurse \$40.49 \$45/hr **Enrolled Nurse** \$39.00 \$0/hr Average pay rate data is **updated** quarterly from QFR data

Expenses, Income, and Surplus/Deficit is updated annually from ACFR data

QFR

- 1. Data quality assurance
- 2. Tip sheet
- 3. Upcoming changes

Jarrod Bowd

Director

Financial Reporting and Analysis Section



Data Quality Assurance

- Increased assurance activity in Q3 2023-24 QFR. Focus on verification of outlier data and inconsistencies with previous submissions. Strong emphasis on data flowing through to:
 - o care minutes result and Star Ratings, and
 - o publication on My Aged Care's *Find a Provider* tool.
- Reduces misleading data being published and mitigates against incorrect sector-wide results.
- Implementing improvements to QFR data quality assurance to assist providers.
- Feedback <u>ACFRQFRqueries@health.gov.au</u>.

QFR - Data Quality Issues

Hourly wage rates (Residential and Home Care)

- Data entry errors, for example, workers being paid \$4/hour or \$500/hour
- Below minimum award rates
- Reporting inclusive of on-costs, penalty rates, overtime and weekend rates and casual loadings
- Reporting of agency fees
- Reporting of Schedule of Fees and Charges in Home Care Packages
- Reporting of agency staff or sub-contracted workers

Food and Nutrition

Total Food and Cooking Ingredients per resident per day expenditure extremely low or high.

QFR - Data Quality Issues (continued)

Quarterly Financial Statements

Income Statement data needs to be year-to-date (YTD)

Labour Cost and Hours

Reporting vs Payroll Periods – Labour costs and hours data required to align with reporting dates. Hours must be accrued based on the reporting period and not the pay runs that straddle the quarter.

Allied Health Hours – The QFR records allied health hours, not the number of client visits. Best practice is to receive an itemised invoice from the allied health professional that shows the hours spent and amount charged.

Apportioning Employee Expenditure – When employee hours are apportioned between different categories the corresponding expenditure should also be apportioned to match the hours.

Care time reporting

Aden Pulford

Acting Director
Residential Care Funding Reform
Home and Residential Division



QFR - Data Quality - Care time reporting assessments

Staff apportionment

- Providers must correctly report the allocation of direct care responsibilities for hybrid staff.
- Hybrid staff can include roles such as a care manager or regional clinician, which have both direct care and non-direct care responsibilities.
- We review duty statements and role descriptions to determine the reasonableness of reported apportionment.

Staff categorisation

- Reporting hours of direct care staff in incorrect reporting categories.
- E.g., reported hours of lifestyle and leisure direct care workers being incorrectly categorised as Personal Care Workers (PCW) or Assistant in Nursing (AIN).

Shift Measurements

- Reported direct care worker shifts being incorrectly measured.
- This can occur when trying to align their payroll reports to the QFR reports and reporting inaccurate calculations or estimated figures.
- For example, reports double-counting overtime, or reporting a different time period.

Unreported absences

- Failing to report absences in provider's monthly 24/7 coverage reports.
- Limitations to provider's systems and processes may impact the ability to identify absences.

Support

Providers can use our <u>model pack</u> to help respond to a care time reporting assessment.

For questions and support, please contact <u>ANACCReportingAssessments@health.gov.au</u> or call 1800 836 799.

We encourage providers to review the <u>Care minutes</u> and 24/7 RN responsibility guide.

QFR- Quarter 4 2023-24

- Portal is now open for Q4 2023-24 (1 April 30 June 2024) and providers can start submitting their reporting through the **Government Provider Management System**.
- Deadline for reporting is 4 August 2024.
- Changes:
 - Updates to definitions around direct care workers and allied health professionals.
 - Inclusion of outbreak management expenses.
- Wages attestation reporting still required.
- No anticipated changes to QFR reporting for Quarter 1 2024-25.

QFR Quarter 4 – Data Changes Outbreak Management

New Questions on Outbreak Managements Costs for residential aged care providers only

- Aged Care Outbreak Management Supplement introduced on 1 February 2024 replacing the existing COVID-19 grants application process.
- The Supplement is a contribution to the cost of planning for and managing outbreaks, including COVID-19 and other infectious diseases. Funds can be used for the purchase of rapid antigen tests (RAT), personal protective equipment (PPE) and associated workforce requirements.

For further information:

QFR Quarter 4 – Data Changes Outbreak Management

Additional question added in the Residential Viability form:

Yes/No.

If yes, what type of outbreak occurred? (drop-down selection allowing multiple selections: "COVID-19; Influenza; Viral gastroenteritis (gastro); RSV or other"

For-Profit and NFP providers need to complete this form.

Government residential care providers do not need to complete this section.

New subsection within the Residential Care Labour Costs & Hours form:

Outbreak Management Expenses

– where Providers are expected to
provide the following breakdown of
costs for all their Residential Care
services:

- Infection Prevention and Control (IPC) lead
- •Residential Support
- Preventative measures
- •Employee and agency labour
- Other outbreak costs

Explanation required if total other outbreak management costs is > 30% of the total (at the service level) with prompting text to list a description and amount

All residential care providers need to complete this section.

Important

 <u>Do NOT reduce</u> the Direct Care Labour Cost (for RNs, ENs, PCWs, etc) by the amounts disclosed in this section. You do not have to make it add to a total, unlike the ACFR.

QFR Resource webpage

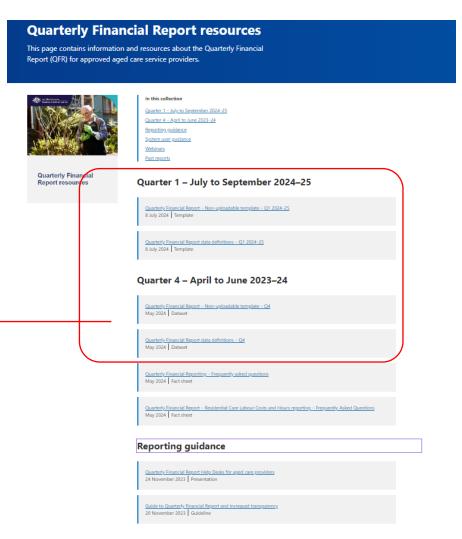
On the Department's website

- Updated resources published ahead of each quarter highlighted at the top of the page.
- Previous quarters resources are still available.
- Use the QR code or link below to access the Q4 2023/24 resources



Q1 2024/25 QFR resources are available now

Quarterly Financial Report
resources | Australian
Government Department
of Health and Aged Care



QFR help for aged care providers

Government Provider Management System

From 1 January 2024, Providers submit QFR through the Government Provider Management System.



QFR

Providers have access to resources to assist in their submissions, available on the Department's website.



QFR Resources

Provide feedback to the department



ACFRQFRqueries@health.gov.au

If you have technical questions about GPMS or the QFR application

My Aged Care Service Provider Assessor Helpline

Can support with:

- · Logging into GPMS
- · Accessing the QFR
- GPMS Functionality
- QFR Application



1800 836 799

If you have questions about completing the QFR

Forms Administration

Can support with:

- Submission related questions
- Re-opening the portal for resubmissions
- Wages
- Outbreak Expenses



health@formsadministration.com.au



(02) 4403 0640

If you have questions about direct care reporting or the data quality check process

Residential and Home Care Help Desk

Can support with:

- Residential Labour Costs & Hours
- Home Care Labour Costs & Hours



QFRACFRHelp@health.gov.au

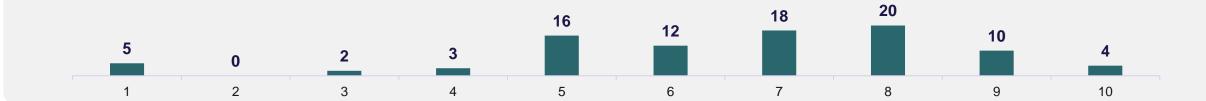
QFR user experience survey

Kate Stewart

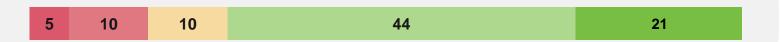


QFR user experience survey and interviews

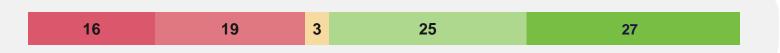
Q: Overall, please rate the new QFR application on GPMS on a scale of 1-10, where 1 is very poor and 10 is very good



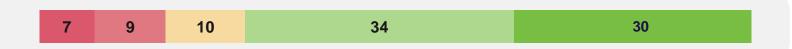
Q1: The instructions on accessing the new QFR application were helpful & easy to follow



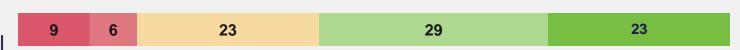
Q2: I did not encounter any issues accessing & completing my Q2 QFR



Q3: I found it easy to navigate the QFR application on GPMS



Q4: The QFR application on GPMS is an improvement on the previous submission portal



Legend: Strongly Disagree

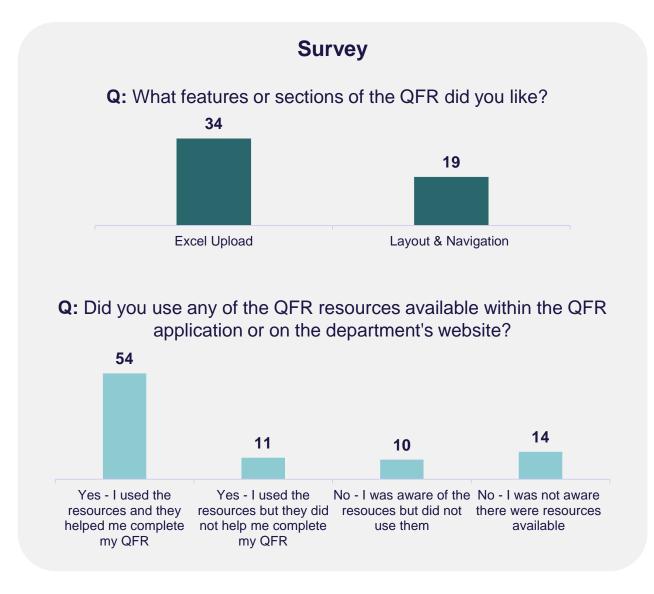


Neither Agree nor Disagree



Strongly Agree

QFR user experience survey and interviews cont.



Interviews



Five Providers volunteered for a 1-hour interview to discuss their experiences indepth.

4 of 5

Noted the excel upload and download function is helpful for their data preparation & submission processes

5 of 5

Use the resources available to assist in their QFR preparation and submission

2023-24 Aged Care Financial Report

Jarrod Bowd



Aged Care Financial Report (ACFR)

- 2023-24 ACFR will open from mid-August and close 31 October 2024.
- ACFR in Forms Administration's portal.
- Communication on portal opening date and ACFR guidance material circulated shortly.
- Email <u>ACFRQFRqueries@health.gov.au</u> with questions in the interim.
- 2023-24 ACFT data will flow through to My Aged Care's Find a provider tool in Feb 2025.
- Webinar on 9 September strong focus on the ACFR.

Changes to the 2023-24 ACFR

Segment	Definition change	Reporting change
Residential Aged Care	Updates to most definitions in Resi Care Income to align with the AN-ACC funding model.	Subsidies and Supplement (Cth) under Hotel Services income to capture the Hotelling supplement (introduced 1 July 2023) (Resi Care Income).
	Occupied bed days updated to include days when residents are on leave. Include days when residents are on leave (e.g., social leave), however, where a resident is on extended hospital leave for >28 days, only include the first 28 days of this leave.	Outbreak Management Supplements (income) to be included in Care Subsidies and Supplement (Commonwealth) (Resi Care Income).
	Definitions and examples provided for Administration Expenses and Administration Allocation Percentages (Admin Expenses next slide).	Hourly wage rate data items removed (Hourly wage rates).
	All direct care workers definitions have been updated to match QFR Q4 2023-24 definitions (Care Labour Costs and Hours).	
Survey of Aged Care Homes		Additional details required when the Agreed Accommodation Price is greater than \$550,000. Approval from the Independent Health and Aged Care Pricing Authority needs to be scanned and attached as part of the ACFR.

Changes to the 2023-24 ACFR (continued)

Segment	Definition change	Reporting change
Home Care	The Superannuation Guarantee Charge that is imposed for not paying employee superannuation in full and on time should not be included in direct care costs (All Employee Care Labour Costs).	Exit amounts deducted removed as exit amounts no longer charged (Home Care Income Statement).
	Definitions updated to clarify that reconciliation includes both the Home Care Account Balance as well as Unspent Funds held by the provider (Consolidated Client Statement).	Hourly wage rate data items removed (Hourly wage rates).
Approved Provider	'Term Deposits' updated to state that only Term Deposits that are classified as 'Financial Assets' in the audited GPFS should be included in the breakdown of Financial Assets (Details) section. This allows for the cashflow statement's closing balance to reconcile with the Balance Sheet (AP Financial Assets movement schedule).	

ACFR Reporting Issues - Administration Cost Allocation



Care

Costs associated with administration of direct care, resident expenses and consumables.



Hotel

Costs associated with administration of catering, cleaning and laundry services.



Accommodation

Costs associated with administration of building occupation, maintenance and interest.



COVID-19

Costs associated with the prevention and management of COVID-19 Outbreaks.

Below shows an example of how the insurance expenditure category could be allocated based on its underlying categories.

	Care	Accommodation	Hotel	COVID-19
Professional Indemnity				
Volunteers	Ø			
Public liability	Ø		•	
Rental properties		⊘		
Building and contents		⊘		
Motor vehicles			⊘	
				27

Questions and Answers

Thank you

- Remember to register for 9 September webinar. Details to be communicated shortly.
- Email address created for general feedback to the department ACFRQFRqueries@health.gov.au.