



# Home care workforce support

Are you looking to increase the size and skills of your personal care workforce?

The Department of Health and Aged Care is currently funding 6 organisations to support home care providers to attract, train and retain new personal care workers into home care. These organisations can support home care providers with:

## Pre-employment support

- Promoting careers in the care sector, with a focus on home care.
- Screening candidates for suitability.
- Providing pre-employment checks, including police checks and first aid certificates.
- Brokering work placements for students completing Certificate III or IV in Individual Support.
- Supporting new workers to complete relevant qualifications.

## Post-employment support

- Providing mentoring, peer support, assistance with technology and counselling to ensure new personal care workers are adequately supported as they transition into their roles.
- Upskilling your existing workforce to provide on the job supervision and mentoring.

## Recruitment and Human Resourcing support

- Supporting providers to identify retention issues.
- Covering the costs of backfilling while existing staff undertake supervisory training.
- Arranging labour hire to allow existing staff to upskill and become supervisors.

Connect with the Home Care Workforce Support Program organisation in your state or territory



Visit [health.gov.au/our-work/home-care-workforce-support-program](https://health.gov.au/our-work/home-care-workforce-support-program)