






Workforce initiatives

The aged care workforce is fundamental to putting security, dignity, quality and humanity back into aged care.

There are several workforce initiatives to help the aged care sector to build, train and support the workforce.

Name	Details	Enquiries and more information	
Aged Care Registered Nurses' Payment	<p>A payment to registered nurses who work for the same aged care employer for either 6 or 12 months.</p> <p>Employers are responsible for applying on behalf of their eligible nurses.</p>	<p>ACRNpayment@health.gov.au</p> <p>health.gov.au/our-work/aged-care-registered-nurses-payment-to-reward-clinical-skills-and-leadership</p>	
Aged Care Nursing Clinical Placements Program	<p>High-quality clinical placements for nursing students.</p>	<p>clinicalplacementsp@health.gov.au</p> <p>health.gov.au/our-work/aged-care-nursing-clinical-placements-program</p>	
Home Care Workforce Support Program	<p>Supporting the aged care sector to grow the home care workforce by 13,000 workers.</p>	<p>ACWorkforcePrograms@health.gov.au</p> <p>health.gov.au/our-work/home-care-workforce-support-program</p>	

Name	Details	Enquiries and more information
Aged Care Scholarships	Scholarships for personal care workers, nurses and allied health professionals.	scholarships@acn.edu.au acn.edu.au/scholarships 
Aged Care Transition to Practice Program	Providing new aged care nurses with mentoring, training and support.	ACWorkforcePrograms@health.gov.au health.gov.au/our-work/aged-care-transition-to-practice-program 
Equip Aged Care Learning Packages	A series of short online learning modules covering a range of topics relevant to anyone working in aged care.	equiplearning@utas.edu.au equiplearning.utas.edu.au 
Rural Locum Assistance Program (Rural LAP) Aged Care	<p>Access to a temporary locum workforce while staff take leave, continuing professional development, or recruitment is undertaken.</p> <p>An incentive scheme for permanent placements to increase staff retention.</p>	enquiries@rurallap.com.au rurallap.com.au/aged-care-faqs/ 
Business, Industry and Regional Outreach (BIRO) Program	Provides information to help businesses understand visa pathways for workers.	immi.homeaffairs.gov.au/visas/employing-and-sponsoring-someone/business-industry-and-regional-outreach 

Other ways to get involved and stay up to date with the aged care reforms

- Connect with your local state or territory office: ACWorkforceChampion@health.gov.au
- Subscribe to the department's aged care newsletter and alerts via the department website



There is a range of ways you can be involved in the reforms, including surveys, webinars, online workshops and consultation papers.



Visit agedcareengagement.health.gov.au