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**Workforce initiatives**

The aged care workforce is fundamental to putting security, dignity, quality and humanity back into aged care.

There are several workforce initiatives to help the aged care sector to build, train and support the workforce.

|  |  |  |
| --- | --- | --- |
| Name | Details | Enquiries and more information |
| **Aged Care Registered Nurses’ Payment** | A payment to registered nurses who work for the same aged care employer for either 6 or 12 months.  Employers are responsible for applying on behalf of their eligible nurses. | [ACRNpayment@health.gov.au](mailto:ACRNpayment@health.gov.au%20)  A qr code with black squares  Description automatically generated  health.gov.au/our-work/  aged-care-registered-nurses-  payment-to-reward-clinical-  skills-and-leadership |
| **Aged Care**  **Nursing Clinical Placements**  **Program** | High-quality clinical placements for nursing students. | [clinicalplacementsp@health.gov.au](mailto:clinicalplacementsp@health.gov.au)  A qr code with a few squares  Description automatically generated  health.gov.au/our-work/  aged-care-nursing-clinical-  placements-program |
| **Home Care Workforce Support Program** | Supporting the aged care sector to grow the home care workforce by 13,000 workers. | [ACWorkforcePrograms@health.gov.au](mailto:ACWorkforcePrograms@health.gov.au)    health.gov.au/our-work/  home-care-workforce-support-  program |
|  |  |  |
| **Name** | **Details** | **Enquiries and more information** |
| **Aged Care Scholarships** | Scholarships for personal care workers, nurses and allied health professionals. | A qr code on a white background  Description automatically generated[scholarships@acn.edu.au](mailto:scholarships@acn.edu.au)  acn.edu.au/scholarships |
| **Aged Care  Transition to Practice Program** | Providing new aged care nurses with mentoring, training and support. | [ACWorkforcePrograms@health.gov.au](mailto:ACWorkforcePrograms@health.gov.au)  A qr code with a few squares  Description automatically generated  health.gov.au/our-work/  aged-care-transition-to-practice-  program |
| **Equip Aged Care Learning Packages** | A series of short online learning modules covering a range of topics relevant to anyone working in aged care. | [equiplearning@utas.edu.au](mailto:equiplearning@utas.edu.au)  A qr code on a white background  Description automatically generated  equiplearning.utas.edu.au |
| **Rural Locum  Assistance Program (Rural LAP)**  **Aged Care** | Access to a temporary locum workforce while staff take leave, continuing professional development, or recruitment is undertaken.  An incentive scheme for permanent placements to increase staff retention. | [enquiries@rurallap.com.au](mailto:enquiries@rurallap.com.au)  A qr code with a few squares  Description automatically generated  rurallap.com.au/aged-care-faqs/ |
| **Business, Industry and Regional Outreach (BIRO) Program** | Provides information to help businesses understand visa pathways for workers. | immi.homeaffairs.gov.au/  A qr code with black squares  Description automatically generatedvisas/employing-and-sponsoring-  someone/business-industry-and-  regional-outreach |

**Other ways to get involved and stay up to date with the aged care reforms**

* Connect with your local state or territory office: [ACWorkforceChampion@health.gov.au](mailto:ACWorkforceChampion@health.gov.au)
* Subscribe to the department’s aged care newsletter and alerts via the department website

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There is a range of ways you can be involved in the reforms, including surveys, webinars, online workshops and consultation papers.

Visit **agedcareengagement.health.gov.au**

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