



Public Service (Subsection 24(1)—Department of Health and Aged Care Non-SES Employees) Amendment Determination 2023/01

I, Brendan Murphy, Secretary to the Department of Health and Aged Care, make the following determination.

Dated *20th February* 2023

Brendan Murphy AC
Secretary to the Department of Health and Aged Care

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1 Name

This determination is the *Public Service (Subsection 24(1)—Department of Health and Aged Care Non-SES) Amendment Determination 2023/01*.

2 Commencement

This determination commences on the day it is signed.

3 Authority

This determination is made under subsection 24(1) of the *Public Service Act 1999*.

4 Schedules

Each determination that is specified in a Schedule to this determination is amended or repealed as set out in the applicable items in the Schedule concerned, and any other item in a Schedule to this determination has effect according to its terms.

Schedule 1—Amendments

Public Service (Subsection 24(1)—Department of Health Non-SES Employees) Determination 2021

1 Section 9

Repeal the section, substitute:

9 Second annual adjustment of salary and allowances

- (1) Employees' salaries are adjusted by 3.00%, with effect from 26 March 2023.
- (2) Each adjustment is to be calculated based on the salary immediately before the adjustment under subsection (1).
- (3) The following allowances are to be adjusted by the same percentage as salaries, with effect on 26 March 2023:
 - Commonwealth Nursing Officer professional development allowance, community language allowance, Departmental Liaison Officer allowance, financial assistance for employees considering voluntary retrenchment, financial assistance for mature-aged employees considering retirement, Medical Officer professional development allowance, overtime meal break allowance, part-day travel allowance, restriction allowance, workplace responsibility allowance (Emergency Wardens, First Aid officers, Harassment Contact Officers, Health & Safety Representatives).
- (4) Each adjustment of an allowance is to be calculated based on the allowance immediately before the adjustment under subsection (3).
- (5) Schedule 2 has effect.
- (6) This section and Schedule 2 have effect despite Schedule 1 and section 8.

2 Schedule 2

Repeal the Schedule, substitute:

Schedule 2— Second annual adjustment—Salary and allowances from 26 March 2023

Note: See section 9.

1 Salary

From 26 March 2023, salary for an employee covered by column 1 of an item of the following table at a pay point described in column 2 of the item is payable at the rate for that pay point (the ***new rate***) described in column 3 of the table. This is an adjustment of 3.00% under subsection 9(1) of this determination.

APS and Executive Level from 26 March 2023		
Column 1 Salary Pay Point	Column 2 Salary amount applicable before commencement of this determination	Column 3 Salary amount applicable from 26 March 2023
Executive Level (EL2)	\$153,516	\$158,121
	\$146,147	\$150,531
	\$141,425	\$145,668
	\$129,665	\$133,555
Executive Level (EL1)	\$123,951	\$127,670
	\$119,046	\$122,617
	\$113,410	\$116,812
	\$108,680	\$111,940
APS6	\$99,772	\$102,765
	\$97,588	\$100,516
	\$92,729	\$95,511
	\$88,439	\$91,092
APS5	\$85,437	\$88,000
	\$81,150	\$83,585
	\$79,002	\$81,372
APS4	\$77,879	\$80,215
	\$75,734	\$78,006
	\$73,706	\$75,917
APS3	\$72,110	\$74,273
	\$68,839	\$70,904
	\$66,898	\$68,905
	\$65,056	\$67,008
APS2	\$61,432	\$63,275
	\$59,726	\$61,518
	\$57,984	\$59,724
	\$56,295	\$57,984
APS1 (Adult)	\$54,096	\$55,719
	\$51,579	\$53,126
	\$49,871	\$51,367
	\$48,167	\$49,612
(At 20 years)	\$43,833	\$45,148

Schedule 1 Amendments

APS and Executive Level from 26 March 2023

Column 1 Salary Pay Point	Column 2 Salary amount applicable before commencement of this determination	Column 3 Salary amount applicable from 26 March 2023
(At 19 years)	\$39,016	\$40,186
(At 18 years)	\$33,717	\$34,729
(Under 18 years)	\$28,902	\$29,769

Health Entry Level Broadband from 26 March 2023

Column 1 Salary Pay Point	Column 2 Salary amount applicable before commencement of this determination	Column 3 Salary amount applicable from 26 March 2023
Health Entry Level APS4	\$77,879	\$80,215
	\$75,734	\$78,006
	\$73,706	\$75,917
<i>Soft barrier</i>		
Health Entry Level APS3	\$72,110	\$74,273
	\$68,839	\$70,904
	\$66,898	\$68,905
	\$65,056	\$67,008
<i>Soft barrier</i>		
Health Entry Level APS2	\$61,432	\$63,275
	\$59,726	\$61,518
	\$57,984	\$59,724
	\$56,295	\$57,984
<i>Soft barrier</i>		
Health Entry Level APS1 (Adult)	\$54,096	\$55,719
	\$51,579	\$53,126
	\$49,871	\$51,367
	\$48,167	\$49,612
(At 20 years)	\$43,833	\$45,148
(At 19 years)	\$39,016	\$40,186
(At 18 years)	\$33,717	\$34,729
(Under 18 years)	\$28,902	\$29,769

Professional 1 from 26 March 2023		
Column 1 Salary Pay Point	Column 2 Salary amount applicable before commencement of this determination	Column 3 Salary amount applicable from 26 March 2023
Professional 1 APS5	\$85,437	\$88,000
	\$81,150	\$83,585
Professional 1 APS4	\$75,735	\$78,007
	\$73,707	\$75,918
Professional 1 APS3	\$68,839	\$70,904
	\$66,898	\$68,905
Medical Officer from 26 March 2023		
Column 1 Salary Pay Point	Column 2 Salary amount applicable before commencement of this determination	Column 3 Salary amount applicable from 26 March 2023
Medical Officer Class 4	\$184,403	\$189,935
	\$174,057	\$179,279
	\$167,532	\$172,558
Medical Officer Class 3	\$160,847	\$165,672
	\$153,625	\$158,234
Medical Officer Class 2	\$144,764	\$149,107
	\$137,394	\$141,516
Medical Officer Class 1	\$125,555	\$129,322
	\$113,740	\$117,152
	\$105,683	\$108,853
	\$97,556	\$100,483
Legal from 26 March 2023		
Column 1 Salary Pay Point	Column 2 Salary amount applicable before commencement of this determination	Column 3 Salary amount applicable from 26 March 2023
Legal 2 EL2	\$158,892	\$163,659
	\$151,994	\$156,554
	\$147,081	\$151,493
Legal 1 EL1	\$134,488	\$138,523

Schedule 1 Amendments

Legal from 26 March 2023		
Column 1 Salary Pay Point	Column 2 Salary amount applicable before commencement of this determination	Column 3 Salary amount applicable from 26 March 2023
	\$123,809	\$127,523
	\$113,410	\$116,812
Legal 1 APS6	\$97,588	\$100,516
	\$92,729	\$95,511
	\$88,439	\$91,092
Legal 1 APS5	\$81,856	\$84,312
Legal 1 APS4	\$76,740	\$79,042
Public Affairs Officer from 26 March 2023		
Column 1 Salary Pay Point	Column 2 Salary amount applicable before commencement of this determination	Column 3 Salary amount applicable from 26 March 2023
Senior Public Affairs 2 EL2	\$159,659	\$164,449
	\$153,453	\$158,057
Senior Public Affairs 1 EL2	\$146,147	\$150,531
Public Affairs 3 EL1	\$133,247	\$137,244
	\$126,784	\$130,588
	\$119,078	\$122,650
Public Affairs 2 APS6	\$99,875	\$102,871
	\$92,729	\$95,511
	\$88,439	\$91,092
Public Affairs 1 APS5	\$85,437	\$88,000
	\$81,150	\$83,585
Public Affairs 1 APS4	\$77,879	\$80,215
	\$73,707	\$75,918

Research Scientist from 26 March 2023		
Column 1 Salary Pay Point	Column 2 Salary amount applicable before commencement of this determination	Column 3 Salary amount applicable from 26 March 2023
Senior Principal Research Scientist EL2	\$194,967	\$200,816
	\$175,380	\$180,641
Principal Research Scientist EL2	\$171,939	\$177,097
	\$166,611	\$171,609
	\$159,811	\$164,605
	\$155,596	\$160,264
	\$149,826	\$154,321
Senior Research Scientist EL2	\$156,127	\$160,811
	\$146,147	\$150,531
	\$141,425	\$145,668
	\$129,665	\$133,555
Research Scientist EL1	\$116,785	\$120,289
	\$108,680	\$111,940
Research Scientist APS6	\$92,899	\$95,686
	\$88,049	\$90,690
	\$85,654	\$88,224

2 Allowances

From 26 March 2023, an allowance described in column 1 of an item of the following table is payable at the rate (the *new rate*) described in column 3 of the table. This is an adjustment of 3.00% under subsection 9(3) of this determination.

Allowances on 26 March 2023		
Column 1 Name of allowance	Column 2 Rate of allowance applicable before commencement of this determination	Column 3 Rate of allowance applicable from 26 March 2023
Commonwealth Nursing Officer professional development allowance	\$2,268	\$2,336

Schedule 1 Amendments

Allowances on 26 March 2023		
Column 1 Name of allowance	Column 2 Rate of allowance applicable before commencement of this determination	Column 3 Rate of allowance applicable from 26 March 2023
Community language allowance	\$699 / \$1,397	\$720 / \$1,439
Departmental Liaison Officer allowance	\$19,442	\$20,025
Financial assistance for employees considering voluntary redundancy	\$486	\$501
Financial assistance for mature-aged employees considering retirement	\$540	\$556
Medical Officer professional development allowance	\$5,130	\$5,284
Overtime meal break allowance	\$29	\$30
Part-day travel allowance	\$49	\$50
Restriction allowance	\$312 / \$54	\$321 / \$56
Workplace responsibility allowance (Emergency Warden)	\$11.20	\$11.60
Workplace responsibility allowance (First Aid Officer)	\$15.30	\$15.80
Workplace responsibility allowance (Harassment Contact Officer)	\$11.20	\$11.60
Workplace responsibility allowance (Health & Safety Representative)	\$11.20	\$11.60